



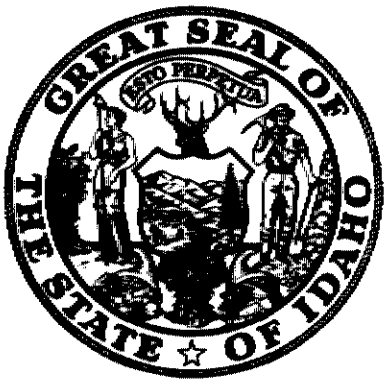
**CERTIFICATE OF INCORPORATION
OF**

CONNOR CONSTRUCTION COMPANY, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: November 5, 1987



Pete T. Cenarrusa

SECRETARY OF STATE

by: *Sandra M. [Signature]*

ARTICLES OF INCORPORATION
OF
CONNOR CONSTRUCTION COMPANY, INC.

RECEIVED
SEC. OF STATE
87 NOV 5 AM 8 57

I

The name of this corporation shall be CONNOR CONSTRUCTION COMPANY, INC.

II

The duration of this corporation shall be perpetual.

III

The purpose for which this corporation is organized shall be the transaction of any and all lawful business for which corporations may be incorporated in the State of Idaho.

IV

The aggregate number of shares which the corporation shall have the authority to issue shall be one hundred (100) shares of common stock of no par value.

V

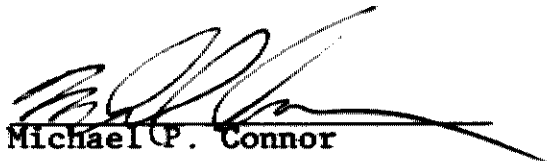
The address of the corporation's initial registered office shall be 404 West Bullion Street, Hailey, Idaho, and the name of it's initial registered agent at such address is Michael P. Connor, 404 West Bullion Street, P.O. Box 2568, Hailey, Idaho 83333.

VI

The intital Board of Directors shall consist of one (1) person, and the name and address of the sole incorporator, who shall also constitute the initial Board of Directors, is as follows:

MICHAEL P. CONNOR
P.O. BOX 2568
HAILEY, IDAHO 83333

IN WITNESS WHEREOF, I have hereunto set my hand and seal this
3d day of November, 1987.


Michael P. Connor

STATE OF IDAHO)
) ss.
County of Blaine)

On this 3d day of November, 1987, before me, a Notary Public
in and for said state, personally appeared Michael P. Connor, known
to me to be the person whose name is subscribed to the within instru-
ment, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my
official seal the day and year in this certificate first above written.


Notary Public for Idaho
Residing at Hailey