



**CERTIFICATE OF INCORPORATION
OF**

B.L.A., INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: May 16, 1989



Pete T. Cenarrusa

SECRETARY OF STATE

by:

M. J. Jinsman

ARTICLES OF INCORPORATION

OF

B.L.A., INC.

MAY 16 9 35 AM '89

SECRETARY OF STATE

KNOW ALL MEN BY THESE PRESENTS: That I, the undersigned, being a natural person of legal age, a citizen of the United States and a resident of the State of Idaho, this day form this corporation under and pursuant to the laws of the State of Idaho, and I do hereby certify as follows:

ARTICLE I. NAME

The name of this corporation shall be B.L.A., Inc.

ARTICLE II. PURPOSE AND POWERS

2.1 Purposes: The nature of the business of the corporation and its objects are:

(a) To engage in the business of and to act as general contractors, builders, pavers, wreckers, concrete breakers and contractors, miners, dredgers, excavators, welldiggers, carpenters, woodworkers, cabinet makers, plumbers, electricians, drilling contractors, riveters, acoustical contractors, glaziers, roofers, tinsmiths, floorers, tile contractors, bricklayers, hod carriers, masons, quarry owners and operators, stone, sand, and gravel dealers, stonecutters, sand blasters, copper, tin, lead, aluminum, brass, bronze, nickel, zinc, iron, steel, and other metal producers and processors, smiths, sheet metal and other metal workers, smelter, welders, machinists, tool and die makers,

steamfitters, gasfitters, heating and air conditioning contractors, elevator contractors, waterproofing and fireproofing contractors, painters, decorators, plasterers, paperhangers, draftsmen and designers, and suppliers, equipppers, and outfitters for the foregoing, and to engage in all other activities, render all other services, and handle and deal in all materials, supplies, and products incidental or related to or connected with any and every phase of the building and construction trades; to purchase, lease, or otherwise acquire and to erect, construct, build, establish, dredge, pave, mine, quarry, develop, and improve and to raze, tear down, rebuild, repair, restore, remodel, alter, fireproof, waterproof, insulate, and clean and to sell, exchange, rent, license, or otherwise dispose of and to outfit, supply, equip, furnish, manage, inspect, use, own, hold, service, and operate and to deal and trade in and with real estate lands, lots, acreage, fields, yards, waterways, roads, streets, parks, gardens, piers, docks, wharves, beaches, swimming pools, homes, and buildings of every kind and description and parts thereof and appurtenances thereto, and all other structures, establishments, and shelters of every kind and description, mines, oil wells, quarries, sand and gravel pits, tar pits, lime pits, and other pits, beds, and deposits, machine shops, tool and die plants and establishments, foundries, smelting plants, blast furnaces, lumber yards, storehouses, warehouses, processing plants, retail and wholesale shops and establishments, showrooms, laboratories, and other factories,

mills, plants, buildings, yards, and fields of every kind and description.

(b) To acquire, by purchase, lease, or otherwise, lands and interests in lands, and to own, hold, improve, develop, and manage any real estate so acquired, and to erect, or cause to be erected, on any lands owned, held, or occupied by the Corporation, buildings or other structures, now or hereafter erected on any lands so owned, held or occupied, and to encumber or dispose of any lands or interests in lands, and any buildings or other structures, and any stores, shops, suites, rooms, or part of any buildings or other structures, at any time owned or held by the Corporation.

To acquire, by purchase, lease, manufacture, or otherwise, any personal property deemed necessary or useful in the equipment, furnishing, improvement, development, or management of any property, real or personal, at any time owned, held, or occupied by the Corporation, and to invest, trade, and deal in any personal property deemed beneficial to the Corporation, and to encumber or dispose of any personal property at any time owned or held by the Corporation.

(c) To make estimates for itself and for others, and to bid upon, enter into, and carry out contracts for the grading and making of roads, walks, paths, railroads; the construction of bridges, buildings, piers, wharves, fortifications, power plants, and developments, transmission lines, tunnels, subways, drainage, and irrigation systems.

(d) To purchase, sell and generally deal in, stocks, bonds, and other securities of every nature.

(e) To purchase, acquire, lease, hold, own, operate, use, enjoy, encumber, sell, transfer, and convey real and personal property of every kind and description of any part therein, irrespective of its nature or use, including stock in other corporations, and particularly including buildings, plants, warehouses and factories and all kinds of commodities.

(f) To purchase, rent, lease, apply for, register and otherwise acquire, own or dispose of patents, patent rights, copyrights, trademarks, tradenames, trade secrets, formulas, inventions and improvements thereon, licenses or concessions of any and all kinds; to deal in, operate and manufacture the same.

(g) To engage in any other business, the conduct of which is not forbidden to general business corporations by the constitution, statutes or common law of the State of Idaho.

The objects and purposes specified in the foregoing clauses shall, except when otherwise expressed be in no ways limited or restricted by reference to, or in inference from, the terms of any other clause in these Articles of Incorporation, but the objects and purposes specified in each of the foregoing clauses of this article shall be regarded as independent objects and purpose.

2.2 Powers: In addition to the powers as are now or which may hereafter be expressly provided by the laws of the State of Idaho, the corporation shall have the following powers:

(a) To sue and be sued, complain and defend, in its corporate name.

(b) To have a corporate seal which may be altered at pleasure, and to use the same by causing it, or a facsimile thereof, to be impressed or affixed in any manner reproduced.

(c) To purchase, take, receive, lease or otherwise acquire, own, hold, improve, use and otherwise deal in and with, real or personal property, or any interest therein, wherever situated.

(d) To sell, convey, mortgage, pledge, lease exchange, transfer or otherwise dispose of all or any part of its property and assets.

(e) To lend money to its employees, officers and directors. No loans shall be made by the corporation to its officers or directors, unless first approved by the holders of two-thirds (2/3) number of the voting shares and no loans shall be made by the corporation secured by its shares.

(f) To purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, lend, pledge or otherwise dispose of, and otherwise use and deal in and with, shares or other interests in, or obligations of, other domestic or foreign corporations, associations, partnerships or individuals or direct or indirect obligation of the United States or of any other government, state, territory, governmental district or municipality or of any instrumentality thereof.

(g) To enter into joint ventures or other business ventures with individuals, partnerships or other corporations, to form

other corporations, and to supply credit to and guarantee the obligations of said persons, partnerships, or other corporations.

(h) To make contracts, guarantees, and incur liabilities, borrow money at such rates of interest as the corporation may determine, issue its notes, bonds and obligations and secure any of its obligations by mortgage or pledge of all or any of its property, franchises and income.

(i) To lend money for its corporate purposes, invest and reinvest its funds, and take and hold real and personal property as security for the payment of funds so loaned or invested.

(j) To conduct its business, carry on its operations, and have offices and exercise the powers granted by this act in any state, territory, district, or possession of the United States, or in any foreign country.

(k) To make and alter By-Laws, not inconsistent with its Articles of Incorporation, or with the laws of this state, for the administration and regulation of the affairs of the corporation.

(l) To make donations for the public welfare or for charitable, scientific or educational purposes; and in time of war to make donations in aid of war activities.

(m) In time of war, to transact any lawful business in aid of the United States in the prosecution of the war.

(n) To indemnify any director or officer or former director or officer of the corporation, or any person who may have served at its request as a director or officer of another corporation in

which it's own shares of capital stock or of which it is a creditor, against expenses actually and reasonably incurred by him in connection with the defense of any action, suit or proceeding, civil or criminal, in which he is made a party by reason of being or having been such director or officer, except in relation to matters as to which he shall be adjudged in such action, suit or proceeding to be liable for negligence or misconduct in the performance of duty to the corporation; and to make any other indemnification that shall be authorized by the Articles of Incorporation or by any By-Law or resolution adopted by the shareholders after notice.

(o) To elect or appoint officers and agents of the corporation, and define their duties and fix their compensation.

(p) To pay pensions and establish pension plans, pension trusts, profit-sharing plans for any or all of its directors, officers and employees, as well as establish stock bonus plans, stock option plans and other incentive plans.

(q) To cease its corporate activities and surrender its corporate franchise.

(r) To have and exercise all powers necessary or convenient to effect any or all of the purposes for which the corporation is organized.

(s) To do any and all things herein set forth to the same extent as natural persons might and could do, and in any part of the world, as principals, agents, brokers, solicitors, adjusters, representatives or otherwise, and either alone or in company with

others.

(t) To make any tax elections now or hereafter authorized.

(u) To become a party to agreements among all or a majority of the shareholders, which agreements may provide, among other things, for redemption of stock.

ARTICLE III. DURATION

The duration of the existence of the corporation shall be perpetual.

ARTICLE IV. REGISTERED OFFICE

The address of the corporation's initial registered office shall be 914 Elgin, Caldwell, Idaho. 83605. and the name of the corporation's initial registered agent at such address is LeRoy Atwood.

ARTICLE V. CAPITAL AND LIABILITIES

5.1 Authorized: The authorized capital stock of the corporation is 5,000 shares of common stock of \$1.00 par value.

5.2 Paid In: The corporation will not commence business until consideration of the value of at least \$500.00 has been received for the issuance of its shares.

5.3 Incorporator's Name and Address: The name and address of the incorporator of this corporation is as follows: LeRoy and Beverley K. Atwood
Atwood. 914 Elgin, Caldwell, ID 83605.

5.4 Initial Plan for Stock Issuance: The Board of Directors is authorized to accept subscriptions and issue 5,000 shares of common stock at a price up to \$40.00 per share. the exact amount to be established by the Board of Directors. to be

paid in money and other property. The maximum amount to be received by the corporation in consideration of the stock to be issued pursuant to this plan shall be \$200,000.00. This authorization is deemed to be a plan adopted pursuant to Section 1244 of the Internal Revenue Code of 1954 and shall expire within two (2) years after the adoption of these Articles. Such other action shall be taken by the corporation as shall qualify the stock offered and issued under this plan as "Section 1244 stock," as such term is defined in the Internal Revenue Code and Regulations issued thereunder.

5.5 Post plan Issuances: Subject to any preemptive rights provided in section 5.7, any stock not issued pursuant to the plan adopted in section 5.4, and any stock authorized in excess of the initial shares authorized in section 5.1, may be issued by the Board of Directors from time to time for such consideration in labor, services, money or property as may be fixed by the Board of Directors.

5.6 Fully Paid Nonassessable: No stock shall be issued for less than par nor until fully paid. After fully paying for their shares, the shareholders shall not be liable for any further cost or assessment.

5.7 Preemptive Rights: Shareholders shall have a preemptive right to acquire unissued shares of this corporation.

5.8 Surrender for Cancellation: The corporation may redeem for cancellation a portion or all of the shares held by less than all of the shareholders upon such terms and conditions as may be

approved by the affirmative vote of the holders of 2/3rds of the shares entitled to vote thereon, unless any class of shares is entitled to vote thereon as a class, in which event the proposed surrender shall be adopted upon receiving the affirmative vote of the holders of 2/3rds of the shares of each class of shares entitled to vote thereon as a class and of the total shares entitled to vote thereon. In order to obtain the necessary vote on the redemption and cancellation of shares, authorized herein, the corporation shall follow the procedure to amend Articles of Incorporation as presently in the Idaho Code.

5.9 Limitation on Transfers: No stock in this corporation shall be transferred to any person contrary to the provisions of any agreement then in effect among a part or all of the shareholders, or in effect among a part or all of the shareholders and the corporation. The corporation shall not be liable for any prohibited transfer if it had no notice of the agreement prior to the transfer.

5.10 Personal Liability: The property of shareholders of this corporation shall not be subject to the payment of the debts of this corporation except for unpaid stock subscriptions.

ARTICLE VI. MANAGEMENT

6.1 Board of Directors: This corporation shall be managed by a Board of Directors of not less than two Directors, the number of which shall be fixed by the By-Laws.

6.2 Original Directors: The names and post office addresses of the Directors selected to serve as such until the

first annual meeting or until their successors are chosen and qualified, are as follows:

LeRoy Atwood
Beverley Atwood
914 Elgin
Caldwell. ID 83605

6.3 Conflict of Interests: No contract or other transaction between the corporation and any other corporation shall be affected or invalidated by the fact that any one or more of the directors of this corporation is or are interested in, or is a director or officer or are directors or officers of such other corporation, and director or directors, individually or jointly, may be a party or parties to or may be interested in any contract or transaction of this corporation or in which this corporation is interested. No contract, act or transaction of this corporation with any person or persons, firm or association, shall be affected or invalidated by the fact that any director or directors of this corporation, is a party or are parties to or interested in such contract, act or transaction or in any way connected with such person or persons, firm or association, and each and every person who may become a director of this corporation is hereby relieved from any liability that might otherwise exist from contracting with the corporation for the benefit of himself or any firm or corporation in which he may be in any wise interested.

ARTICLE VII. MEETINGS

7.1 Annual Meeting: The annual meetings of shareholders and directors shall be held at such time and at such place as may

be provided in the By-Laws.

7.2 Special Meetings: Special meetings of shareholders and directors may be held upon such notice and at such time and place as may be provided by the By-Laws. The Board of Directors may meet and transact business of this corporation at any place within or without the State of Idaho.

7.3 Approval of Minutes and Resolutions: Minutes or resolutions approved in writing by all of the directors shall be valid and effectual as if they had been passed or adopted at a meeting of the shareholders or of the directors duly called and constituted.

ARTICLE VIII. BY-LAWS

The Board of Directors shall have authority to make and alter the By-Laws, subject to the power of the shareholders to amend and repeal them. The Board of Directors shall not make or alter any By-Laws fixing their compensation, qualifications, classifications or terms of office. No amendment to the By-Laws shall be made that alters or removes any provision for the protection of the minority shareholders without their approval.

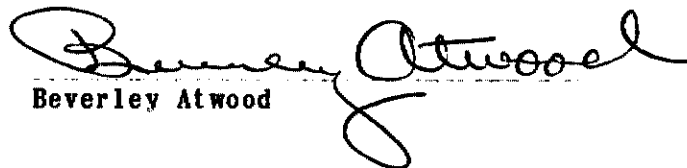
ARTICLE IX. AMENDMENTS

This corporation reserves the right to amend, alter, change, add to, or repeal any provision contained in these Articles of Incorporation in the manner now or hereafter prescribed by the statutes of the State of Idaho. All rights and powers conferred by these Articles of Incorporation are granted, subject to this reservation. No amendment to these Articles shall be made that

alters or removes any provision for the protection of minority shareholders without their consent.

IN WITNESS WHEREOF, I (We), the undersigned incorporator(s), have executed these Articles or Incorporation in triplicate, and have signed and sealed the same and each of them on this



LeRoy Atwood

Beverley Atwood