

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

R & J, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **October 30, 1985**



Pete T. Cenarrusa

SECRETARY OF STATE

by: _____

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SECRETARY OF STATE

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ARTICLES OF INCORPORATION

OF

R & J, INC.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

ARTICLE I

NAME. The name of the corporation is R & J, Inc.

ARTICLE II

DURATION. The period of its duration is perpetual.

ARTICLE III

PURPOSE. The purpose for which the corporation is organized is to engage in the transaction of any and all lawful business for which corporations may be incorporated under the provisions of Chapter 1, Title 30 of the Idaho Code and any amendments thereto, commonly known as the Idaho Business Corporation Act.

ARTICLE IV

STOCK. The aggregate number of shares which the corporation shall have authority to issue is 100,000. Said stock shall be of one class designated as common stock without par value.

ARTICLE V

PREEMPTIVE RIGHTS. There are no provisions denying preemptive rights.

ARTICLE VI

INTERNAL AFFAIRS. There are no provisions for the regulation of the internal affairs of the corporation, excepting that the voting rights of the common capital stock shall not be cumulative when voting for the election of directors.

GIGRAY, MILLER, DOWNEN & WESTON
ATTORNEYS AT LAW
978 AND DRABROOK STS. - P.O. BOX 640
CALDWELL, IDAHO 83606-0640
TELEPHONE 208-459-0091

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ARTICLE VII

REGISTERED OFFICE AND REGISTERED AGENT. The address of the initial registered office of the corporation is Dearborn Building, 824 Dearborn Street, P. O. Box 640, Caldwell, Idaho 83606-0640, and the name of its initial registered agent is Wm. F. Gigray, Jr., Dearborn Building, 824 Dearborn Street, Caldwell, Idaho.

ARTICLE VIII

DIRECTORS. The number of directors constituting the initial board of directors of the corporation is two (2), and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

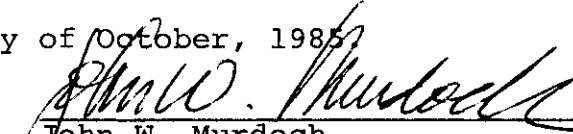
<u>NAME</u>	<u>ADDRESS</u>
John W. Murdoch	1217 Purdue Drive Longmont, CO 80501
Richard J. Schrandt	1747 Drake Street Longmont, CO 80501

ARTICLE IX

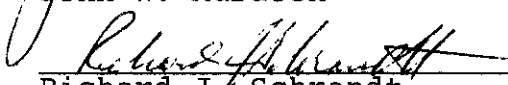
INCORPORATORS. The names and addresses of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
John W. Murdoch	1217 Purdue Drive Longmont, CO 80501
Richard J. Schrandt	1747 Drake Street Longmont, CO 80501

Dated this 24th day of October, 1985



John W. Murdoch



Richard J. Schrandt

GIGRAY, MILLER, DOWNEN & WESTON

ATTORNEYS AT LAW

9TH AND DEARBORN STS. - P.O. Box 640

TELEPHONE 208-459-0091

CALDWELL, IDAHO 83806-0640

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STATE OF IDAHO)
) ss.
County of Canyon)

On this 24th day of October, 1985, before me, the under-
signed, a Notary Public in and for said State, personally appeared
JOHN W. MURDOCH and RICHARD J. SCHRANDT, known to me to be the
persons whose names are subscribed to the within instrument and
acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and
affixed my official seal the day and year in this certificate first
above written.

Elsie Aguilar
Notary Public for Idaho
Residing at Caldwell, Idaho