

State of Idaho

Department of State

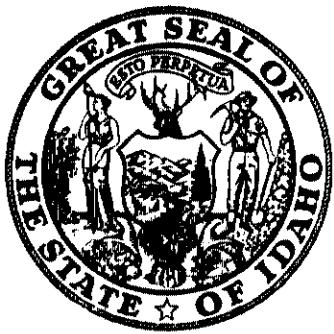
CERTIFICATE OF INCORPORATION OF

GW GROUP, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: April 7, 1994



Pete T. Cenarrusa
SECRETARY OF STATE
By *[Handwritten Signature]*

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ARTICLES OF INCORPORATION

OF

GW GROUP, INC.

The undersigned, acting as the incorporator of a corporation under the Idaho Business Corporation Act, hereby adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is GW GROUP, INC.

SECOND: The period of the corporation's duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are:

The transaction of any or all lawful business for which corporation may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have the authority to issue is 100,000 shares of common stock, each having a par value of \$1.00 per share.

FIFTH: The address of the initial registered office of the corporation is 227 Second Avenue, Lewiston, Idaho 83501, and the name of its initial registered agent at such address is Roger A. Styner.

SIXTH: The number of directors constituting the initial Board of Directors of the corporation is one (1) and the name and address of the person who is to serve as the Director

until the first annual meeting of the shareholders or until his successors are elected and shall qualify is:

<u>Name</u>	<u>Address</u>
Roger A. Styner	227 Second Avenue Lewiston, ID 83501

SEVENTH: The name and address of the incorporator is:

<u>Name</u>	<u>Address</u>
Roger A. Styner	227 Second Avenue Lewiston, ID 83501

DATED this 5 day of April, 1994.

Roger A. Styner
ROGER A. STYNER

STATE OF IDAHO)
:ss.
County of Nez Perce)

On this 5 day of April, 1994, before me, the undersigned, a Notary Public in and for said State, personally appeared ROGER A. STYNER, known to me to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal on the day and year in this certificate first above written.

Jonda D. Wilson
Notary Public, in and for the
State of Idaho, residing at
Gensel therein.
My Commission Expires: 2-15-99