CHIEF State Of State



1. The name of the limited liability company is: _ ADVANTAGE EMPLOYER SOLUTIONS, LLC 2. The address of the initial registered office is: 2175 E 400 N, Roberts, ID 83444 (not a PO Box) _ and the name of the initial registered agent at that address is: Angie Robison Signature of registered agent :(3. The latest date certain on which the limited liability company will dissolve: 12/31/2025 4. Is management of the limited liability company vested in a manager or managers? No (check appropriate box) 5. If management is vested in one or more manager(s), list the name(s) and address(es) of at least one initial manager. If management is vested in the members, list the name(s) and address(es) of at least one initial member. Name: Address: Angie Robison 2175 E 400 N Roberts, ID 83444 6. Signature of at least one person listed in #5 above: Secretary of State use only

> IDAHO SECRETARY OF STATE 03/16/2004 05:00