

State of Idaho

Department of State

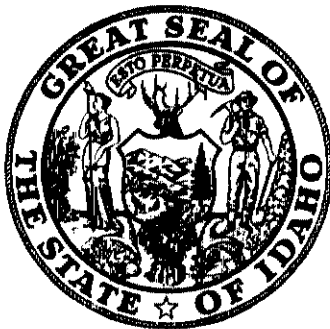
CERTIFICATE OF INCORPORATION OF

IDAHO VOICES FOR HUMAN RIGHTS, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of IDAHO VOICES FOR HUMAN RIGHTS, INC. duly signed pursuant to the provisions of the Idaho Nonprofit Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: July 27, 1993



Pete T. Cenarrusa
SECRETARY OF STATE

By

[Signature]

ARTICLES OF INCORPORATION

OF

IDAHO VOICES FOR HUMAN RIGHTS, INC.

JUL 27 10 34 AM '93
SECRETARY OF STATE

The undersigned, acting as the incorporator of a nonprofit corporation ("Corporation") organized under and pursuant to the Idaho Nonprofit Corporation Act, Chapter 3, Title 30, Idaho Code ("Act"), adopts the following Articles of Incorporation ("Articles").

Article I Name.

The name of the Corporation is Idaho Voices for Human Rights, Inc.

Article II Nonprofit Status.

The Corporation is a nonprofit corporation.

Article III Period of Duration.

The period of duration of the Corporation is perpetual.

Article IV Registered Office and Agent.

The location of the Corporation is in the City of Boise, County of Ada, and in the State of Idaho. The address of the initial registered office is 877 West Main Street, Boise, Idaho 83702, and the name of the initial registered agent at this address is Leslie M. Bock.

Article V Purposes.

The purposes for which the Corporation is organized and will be operated are as follows:

A. Protecting equal rights for all Idahoans; preventing and/or defeating any proposed laws that would deny any group or individual equal rights and freedoms and that would damage the reputation and interests of Idaho and its citizens.

B. For the promotion of social welfare within the meaning of Section 501(c)(4) of the Internal Revenue Code of 1986, as amended from time to time.

C. To exercise all powers granted by law necessary and proper to carry out the foregoing purposes, including, but not limited to, the power to accept donations of money, property, whether real or personal, or any other things of value. Nothing herein contained shall be deemed to authorize or permit the Corporation to carry on any business for profit, to exercise any power, or to do any act that a corporation formed under the Act, or any amendment thereto or substitute therefor, may not at that time lawfully carry on or do.

Article VI Limitations.

No part of the net earnings or the assets of the Corporation shall inure to the benefit of, or be distributable to, its directors, officers, or other private persons except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article V hereof. Notwithstanding any other provisions of these Articles, the Corporation shall not carry on any other activities not permitted to be carried on by a corporation exempt from federal income tax under Section 501(c)(4) of the Internal Revenue Code of 1986, as amended from time to time.

Article VII No Members.

The Corporation shall have no members.

Article VIII Board of Directors.

The affairs of the Corporation shall be managed by its Board of Directors. The number of directors serving on the Board of Directors shall be fixed in accordance with the Corporation's Bylaws. Other than the directors constituting the initial Board of Directors, who are designated in these Articles, the directors shall be elected by the existing directors of the Corporation in the manner and for the term provided in the Bylaws of the Corporation.

The names and street addresses of the persons constituting the initial Board of Directors are:

| <u>NAME</u> | <u>ADDRESS</u> |
|--------------------|--|
| Brian J. Bergquist | 2106 West State Street Boise, Idaho 83702 |

Leslie M. Bock

877 West Main Street
Boise, Idaho 83702

Betsy D. Dunklin

817 West Franklin Street
Boise, Idaho 83702

Article IX Distribution on Dissolution.

Upon dissolution of the Corporation, the Board of Directors shall, after paying or making provision for the payment of all liabilities of the Corporation, distribute all the assets of the Corporation consistent with the purposes of the Corporation to such organization or organizations as shall at that time qualify as exempt organizations under Section 501(c)(4) of the Internal Revenue Code of 1986, as amended from time to time, in such manner as the Board of Directors shall determine. Any such assets not so distributed shall be distributed by the district court of the county in which the principal office of the Corporation is then located, exclusively for the purposes or to such organizations, as such court shall determine to be consistent with the purposes of the Corporation.

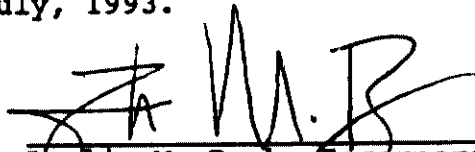
Article X Incorporator.

The name and street address of the incorporator is Leslie M. Bock, 877 West Main Street, Boise, Idaho 83702.

Article XI Bylaws.

Provisions for the regulation of the internal affairs of the Corporation shall be set forth in the Bylaws.

DATED this 21st day of July, 1993.



Leslie M. Bock, Incorporator