



CERTIFICATE OF INCORPORATION
OF

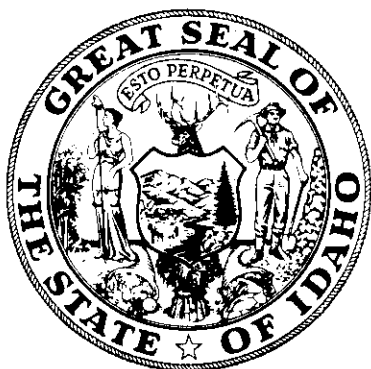
C.M.A., INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of C.M.A., INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: June 21, 1984



A handwritten signature in cursive script that reads "Pete T. Cenarrusa".

SECRETARY OF STATE

by: _____

ARTICLES

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OF
INCORPORATION

SECRETARY OF
STATE

C.M.A., INC.,

KNOW ALL MEN BY THESE PRESENTS: That I, the undersigned, being a citizen of the United States, and being a person of full legal age, have this day voluntarily associated myself for the purpose of forming a domestic CORPORATION under and pursuant to the laws of the STATE OF IDAHO, and I do hereby certify:

FIRST: That the name of this coporation shall be C.M.A., INC.

SECOND: That the PURPOSES for which said corporation are formed are:

(a) To process, deal in, manufacture, install, store, handle, transport, or otherwise work in or with building materials of all kinds, including lumber, roofing, insulating materials, plaster, wall, tile, ornamental and other boards, brick, concrete, structural steel, re-enforcing steel, glass, stone, pottery, tile, lighting fixtures, hardware, bathroom fixtures, plumbing supplies, electrical supplies, cements and plasters, stucco, stone and gravel, resinous waxes, textiles, incinerators, cesspools and septic tanks, fencing, wire and staples, waterproofing materials, rubber, linoleums, carpets, builders' tools and machinery, and any and every other material,

appurtenance, or process useful in, necessary for, or convenient in building, construction, engineering, and maintenance.

(b) To carry on and conduct a general construction business including the designing, constructing, enlarging, extending, repairing, completing, removing, or otherwise engaging in any work upon power plants, industrial plants, and other systems and works of every description, buildings, structure, manufacturing plants, and all kinds of excavation, and iron, steel, wood, masonry, mechanical, electrical, and earth construction and installations, to make, execute, and take or receive any contracts or assignments of contracts therefor or relating thereto or connected therewith and to manufacture or otherwise acquire and furnish all buildings and other materials and supplies connected therewith or required for, or useful in connection with any of its business, and generally to carry on any other business which can be advantageously carried on in conjunction with and incidental to any of the matters aforesaid.

(c) To act as a general contractor for the construction, repairing, and remodeling of buildings and public works of all kinds, and for the improvement of real estate, and the doing of any and all other business and contracting incidental thereto, or connected therewith, and the doing of any and all other business and contracting incidental thereto, or connected therewith, and the doing and performing of any and all acts or things necessary, proper,

or convenient for or incidental to the furtherance or the carrying out of the powers or purposes herein mentioned.

(d) To protect the products of the corporation by trademarks, trade-names, or any distinguishing name or title, and to acquire and take over any trade-marks, trade-names, patent rights, processes, formulas, and apparatus useful or convenient in the conduct of the said business of the corporation, and to sell, transfer or otherwise dispose of the same.

(e) To purchase or otherwise acquire, own, hold, lease, sell, exchange, assign, transfer, mortgage or otherwise dispose of, and to invest, trade and deal in and with real property, and any and all interests therein.

(f) To purchase or otherwise acquire, own, hold, lease, sell, exchange, assign, transfer, mortgage, pledge, or otherwise dispose of, to guarantee, and to invest, trade and deal in and with personal property of every class and description.

(g) To enter into any kind of an agreement or contract, co-operative or profit sharing plan, with its officers or employees that the corporation may deem advantageous or expedient or otherwise to reward or pay such persons for their services as the directors may deem fit.

(h) To purchase, lease, or otherwise acquire, in whole or in part, the business, good will, rights, franchises and property of every kind, and to undertake the whole or any part of the assets or liabilities of any persons, firm, association or

corporation engaged in or authorized to conduct any business similar to any business authorized to be conducted by this corporation, or owning property necessary or suitable for its purpose, and to pay for the same in cash, or bonds of this corporation, or otherwise; to hold or in any manner dispose of the whole or any part of the business or property so acquired, and to exercise all the powers necessary or incidental to the conduct of such business.

(i) To borrow money, to issue bonds, debentures, notes and any other obligations of this corporation from time to time, for any of the objects or purposes of this corporation, and to mortgage, pledge, hypothecate, and/or convey in trust, any or all of its property, to secure the payment thereof.

(j) To discount and negotiate promissory notes, drafts, bills of exchange, and other evidences of debt; to enter into, make, perform and carry out contracts of every kind and for any lawful purpose, without limit as to amount, with any person, firm, association, corporation, municipality, state or government, or any sub-division, district or department thereof.

(k) To do any and all such other acts, things, business or businesses in any manner connected with or necessary, incidental, convenient or auxiliary to any of the objects hereinbefore enumerated, or calculated, directly or indirectly, to promote the interest of the corporation; and in carrying on its purposes, or for the purpose of attaining or furthering any of its business, to do any and all acts and things, and to

exercise any and all other powers, which a natural person could do or exercise, and which now or hereafter may be authorized by law, and in any part of the world.

(1) The several clauses contained in this statement of purposes shall be construed as both purposes and powers, and the statements contained in each clause shall be in nowise limited or restricted, by reference to, or inference from, the terms of any other clause, but shall be regarded as independent purposes and powers; and no recitation, expression or declaration or specific or special powers or purposes herein enumerated shall be deemed to be exclusive; but it is hereby expressly declared that all other lawful powers not inconsistent herewith are hereby included.

THIRD: The duration of this corporation shall be PERPETUAL.

FOURTH: The location and post office address of the registered office of the corporation in the STATE OF IDAHO shall be: C.M.A., Inc., 102 South 17th, Suite 101, Boise, Idaho 83702, and which place shall be the principal office for the transaction of business for the corporation.

FIFTH: That this corporation is authorized to issue only one class of shares of stock, to-wit: its common stock, the total number of which said shares is \$75,000, and that said shares shall have a par value of ONE DOLLAR (\$1.00) for each of said shares, and that the aggregate and total value of said shares is the sum of SEVENTY-FIVE THOUSAND DOLLARS (\$75,000);

and such stock may be issued by the corporation from time to time for such adequate consideration as may be fixed and determined from time to time by the Board of Directors thereof.

SIXTH: That the name and post office address of the incorporator and a statement of the number of shares subscribed, is as follows, to wit:

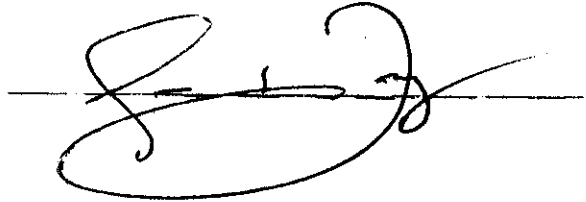
<u>NAME</u>	<u>POST OFFICE ADDRESS</u>	<u>SHARES SUBSCRIBED</u>
Dana S. Gregory CORPORATE AGENT	4912 Roberts Road, Boise, Idaho 83705	1

SEVENTH: That the number of directors of said corporation shall be one (1), and that the same shall be the sole shareholder, and that a Board of Directors shall be elected hereafter at a meeting of the shareholder of said corporation. Meetings of the Board of Directors and shareholders of the corporation may be held within or without the State of Idaho pursuant to the statutes of the State of Idaho in such relation; and the Board of Directors is empowered to appoint and designate an executive committee from among its membership to manage the business and affairs of the corporation during any interim when the Board of Directors is not in session, and which executive committee shall be provided for in the by-laws of the corporation to be duly adopted and approved hereafter; the annual meeting of the corporation shall be held on the fourth Monday of each December hereafter.

EIGHTH: The Board of Directors shall have power and authority to formulate, repeal and amend by-laws of the corporation and to adopt new by-laws, subject to the restrictions as may be provided by the statutes of the State of Idaho

relating to domestic corporations.

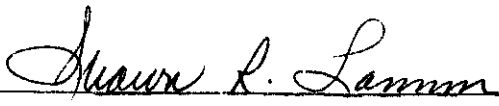
IN WITNESS WHEREOF, The person named herein as incorporator, has hereunto set his hand this 21st day of June, A.D., 1984.



STATE OF IDAHO)
)
) ss.
County of Canyon)

On this 21st day of June, 1984, before me, the undersigned, a Notary Public in and for said State, personally appeared Dana S. Gregory, known to me to be the person whose name is subscribed to the within and foregoing instrument, and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.



Notary Public for Idaho
My Commission Expires 09-15-87

(SEAL) WITTH; THAT THE PRESIDENT OF THIS CORPORATION
SHALL BE DANA S. GREGORY AND THE SECRETARY TREASURER
SHALL BE DANIEL BARCLAY. THESE PEOPLE WILL SERVE AS
INITIAL DIRECTORS.