



ARTICLES OF AMENDMENT (Non-profit)

To the Secretary of State of the State of Idaho
Pursuant to Title 30, Chapter 3, Idaho Code, the undersigned
non-profit corporation amends its articles of incorporation as
follows:

07 SEP 20 AM 10:17
SECRETARY OF STATE
STATE OF IDAHO

1. The name of the corporation is:
Federal Industrial Services & Technologies, Inc.

If the corporation has been administratively dissolved and the corporate name is no longer
available for use, the amendment(s) below must include a change of corporate name.

2. The text of each amendment is as follows:

Please see attached.

3. The date of adoption of the amendment(s) was: 09/04/07

4. Manner of adoption (check one):

☒ Each amendment consists exclusively of matters which do not require member approval pursuant to
section 30-3-90, Idaho Code, and was, therefore, adopted by the board of directors. (Please fill spaces below)

- a. The number of directors entitled to vote was: 5
b. The number of directors that voted for each amendment was: 5
c. The number of directors that voted against each amendment was: 0

☐ The amendment consists of matters other than those described in section 30-3-90, Idaho Code, and was,
therefore adopted by the members. (Please fill spaces below)

- a. The number of members entitled to vote
was: _____
b. The number of members that voted for each
amendment was: _____
c. The number of members that voted against
each amendment was: _____

Dated: 09/18/07

Signature: _____

Typed Name: Nicole Strothman

Capacity: Board of Director/Vice President

Customer Acct #:

(if using pre-paid account)

Secretary of State use only

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Revised 10/2003

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IDAHO SECRETARY OF STATE
09/20/2007 05:00
CK: 6214 CT: 217751 BH: 1076578
1 0 38.00 = 38.00 NON PROF A # 2

Web Form

ARTICLES OF AMENDMENT (NON-PROFIT) -
The text of each amendment is as follows:

Article I. Name

The name of the Corporation is International Laser Association, Inc.

Article V. Purposes

The purposes for which the Corporation is organized and will be operated are as follows:

- A. To promote the educational and professional interests of medical and corporate providers of cosmetic laser procedures, including but not limited to the promotion of the interests of laser patients and such matters affecting the field of laser hair removal.
- B. To re-organize as a business league within the meaning Section 501(c)(6) of the Internal Revenue Code of 1986, as amended from time to time, and as an association of persons having a common business interest, whose purpose is to promote such common business interest and not to engage in a regular business of a kind ordinarily carried on for profit.
- C. To exercise all powers granted by law necessary and proper to carry out the foregoing purposes, including, but not limited to, the power to accept donations of money, property, whether real or personal, or any other things of value. Nothing herein contained shall be deemed to authorize or permit the Corporation to carry on any business for profit, to exercise any power, or to do any act that a corporation formed under the Act, or any amendment thereto or substitute therefore, may not at that time lawfully carry on or do.

Article VI. Limitations

No part of the net earnings or assets of the Corporation shall inure to the benefit of, or be distributable to, its members, directors, officers, or other private persons except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article V hereof. No primary activity of the Corporation shall consist of performing particular services for individual persons, as distinguished from the activities of the Corporation directed to the improvement of business conditions of one or more lines of business. Notwithstanding any other provisions of these Articles, the Corporation shall not carry on any other activities not permitted to be carried on by a corporation exempt from federal income tax under Section 501(c)(6) of the Internal Revenue Code of 1986, as amended from time to time.