

ARTICLES OF ORGANIZATION LIMITED LIABILITY COMPANY

JUL 17 10 00 AM '97



(Instructions on back of application)

SECRETARY OF STATE
STATE OF IDAHO

1. The name of the limited liability company is: Western Benefit Solutions, LLC

2. The address of the initial registered office is: 960 Broadway Ave, Ste 505
(not a PO Box)
Boise, ID 83706 and the name of the initial registered agent at that address is: Ronald L. Kennedy

Signature of registered agent : _____

3. The latest date certain on which the limited liability company will dissolve: 7/1/2015

4. Is management of the limited liability company vested in a manager or managers?
 Yes No (check appropriate box)

5. If management is vested in one or more manager(s), list the name(s) and address(es) of at least one initial manager. If management is vested in the members, list the name(s) and address(es) of at least one initial member.

Name:	Address:
<u>Ronald L. Kennedy</u>	<u>936 Clearvue Ct., Eagle, ID 83616</u>
<u>Ronald L. Osborne</u>	<u>373 Thornwood Dr., Meridian, ID</u>
_____	_____
_____	_____
_____	_____

6. Signature of at least one person listed in #5 above:

Ronald L. Kennedy
R. L. Osborne

IDAHO SECRETARY OF STATE

07/17/1997 State Dec 00
CK: 4317 CT: 79759 BH: 22148

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1 @ 20.00 = 20.00 CORP SUR
1 @ 20.00 = 20.00 EXPEDITE C

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