State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

NORTHERN ENVIRONMENTAL RESOURCES, INC. File number C 109614

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: February 28, 1995



Pute of Cenarrusa. SECRETARY OF STATE

By Shory Runnie

ARTICLES OF INCORPORATION

SEC. OF STATE

RECEIVED NORTHERN ENVIRONMENTAL RESOURCEST 1800 PH '95

SECRETARY OF STATE

95 FEB 27 AMTHE 20 ndersigned, acting as incorporators of a corporation ("Corporation") under the Idaho Business Corporation Act, hereby adopt the following Articles of Incorporation for such Corporation.

ARTICLE I. NAME

The name of the Corporation shall be Northern Environmental Resources, Inc.

ARTICLE II. PERIOD OF DURATION

The period of existence and duration of the life of this Corporation shall be perpetual.

ARTICLE III. PURPOSES

This Corporation is organized for the purpose of conducting natural resource assessments of real property, both public and private.

The Corporation is further organized for the purpose of the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE IV. STOCK

The total authorized number of shares of stock in the Corporation shall consist of One Hundred Thousand (100,000) shares of common stock. No par value will be attached to the IDAHO SECRETARY OF STATE

ARTICLES OF INCORPORATION OF

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CORP

100.00= 100.00 NORTHERN ENVIRONMENTAL RESOURCES, INC. - 1

Paul William Vogel, P.A. Attorney-at-Law 212 N. First Avenue Suite G-100 P.O. Box 1828 Sandpoint, ID 83864-0903 Ph: (208) 263-6636 Faoc: (208) 265-6775

> #: C

stock. All shares shall be one class, denoted common stock.

Each share is entitled to one (1) vote.

ARTICLE V. RIGHTS

There are no provisions denying preemptive rights.

ARTICLE VI. BOARD OF DIRECTORS

The number of directors constituting the initial Board of Directors is two (2) and the names and addresses of the persons who are to serve as directors until the first annual meeting of the share holders or until their successors are elected and qualify are:

Gregory L. Schifrin 900 W. Elmira Road Sandpoint, Idaho 83864

John I. Monks 512 North Monroe Avenue Sandpoint, Idaho 83864

ARTICLE VII. BYLANS

The provisions for the regulations of the internal affairs of the Corporation are to be set forth in the Bylaws of the Corporation.

The initial Bylaws shall be adopted by the Board of Directors. The power to alter, amend or repeal the Bylaws or to adopt new Bylaws, subject to repeal or change by action of the share holders, shall be vested in the Board of Directors. Such power may be exercised by a majority vote of the Board of Directors at any annual or special meeting of the Board of Directors called for that purpose.

ARTICLES OF INCORPORATION OF NORTHERN ENVIRONMENTAL RESOURCES, INC. - 2

ARTICLE VIII. INCORPORATORS

The name and address of each incorporator is:

Gregory L. Schifrin 900 W. Elmira Road Sandpoint, Idaho 83864

John I. Monks 512 North Monroe Avenue Sandpoint, Idaho 83864

ARTICLE IX. REGISTERED OFFICE

The address of the initial registered office of the Corporation is 1121 North Fifth Avenue, Sandpoint, Idaho 83864 and the name of the initial registered agent at such address is John I. Monks.

IN WITNESS WHEREOF we the hereunto set our hands this

And day of February, 1995.

GREGORY E. SCHIFRIN

TOPE T MONEY

STATE OF IDAHO

County of Bonner

GREGORY L. SCHIFRIN, being first duly sworn upon his oath, deposes and says that he has read the foregoing Articles of Incorporation and knows the contents thereof and that the statements contained therein are true upon his personal knowledge, information and belief.

REGORY L SCHIFRIN

ARTICLES OF INCORPORATION OF NORTHERN ENVIRONMENTAL RESOURCES, INC. - 3

SUBSCRIBED AND SWORN TO before me this <u>And</u> day of February, 1995.

NOTARY PUBLIC - STATE OF IDAHO
Residing at: October
Commission Expires: //-2/-2000

STATE OF IDAHO) ss. County of Bonner)

JOHN I. MONKS, being first duly sworn upon his oath, deposes and says that he has read the foregoing Articles of Incorporation and knows the contents thereof and that the statements contained therein are true upon his personal knowledge, information and belief.

JOHN I. MONKS

SUBSCRIBED AND SWORN TO before me this admd day of February, 1995.

NOTARY PUBLIC - STATE OF IDAHO
Residing at: Coco-fallo

Commission Expires: //-2/-2000

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