

FILED EFFECTIVE

ARTICLES OF MERGER 2007 JAN -4 PM 2: 14
by which
AMERICAN LABOR FORCE, LLC SECRETARY OF STATE
shall merge with and become STATE OF IDAHO
AMERICAN LABOR FORCE, INC.

I, the undersigned, pursuant to Idaho Code §53-663, and being the sole Manager and Member of American Labor Force, LLC ("the non-surviving entity") and desiring to merge said entity in to American Labor Force, Inc. ("the surviving entity"), adopt the following Articles of Merger:

I.

The name and jurisdiction of formation for the non-surviving business entity is AMERICAN LABOR FORCE, LLC, a limited liability company organized under the laws of the State of Idaho.

II.

An Agreement of Merger has been approved and executed by the non-surviving entity.

III.

The name of the surviving entity is American Labor Force, Inc.

IV.

The merger shall become effective on the filing of these Articles of Merger with the Secretary of State of the State of Idaho.

V.

That the Agreement of Merger is on file at the place of business of the surviving entity at 1003 Best Avenue, Coeur d'Alene, Idaho, 83814.

W32190

VI.

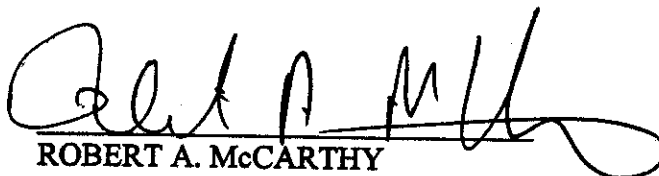
That a copy of the Agreement of Merger shall be furnished by the surviving entity upon request and without cost, to any person holding an interest in any entity which is to merge.

VII.

That the surviving entity is a business entity incorporated under the laws of the State of Idaho.

IN WITNESS WHEREOF, I have hereunto set my hand this 2nd day of

January, 2007

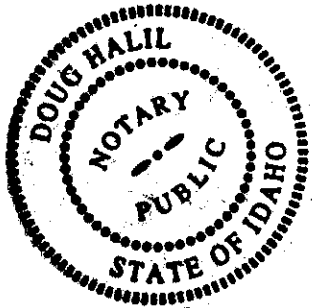



ROBERT A. McCARTHY
Member/Manager

STATE OF IDAHO)
 : ss.
County of Kootenai)

On this 2nd day of January, 2007 before me, the undersigned, a Notary Public in and for said State, personally appeared, ROBERT A. McCARTHY known to me or identified to me to be the person whose name is subscribed to the within instrument as the Member/Manager of AMERICAN LABOR FORCE, LLC, and acknowledge to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.




Notary Public for Idaho
Residing at: Bowser, ID, Idaho
My Commission Expires: 8.21.07

AMERICAN LABOR FORCE, INC.


 ROBERT A. McCARTHY
 President

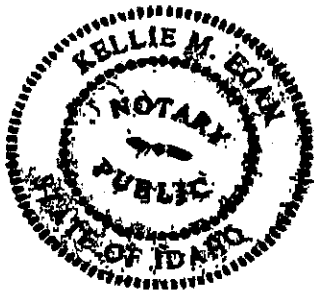

 LACY R. McCARTHY
 Secretary

STATE OF IDAHO)

 County of Boonville : ss.
 County of Boonville)

On this 3rd day of January, 2007, before me, the undersigned, a Notary Public in and for said State, personally appeared ROBERT A. McCARTHY and LACY R. McCARTHY known to me or identified to me to be the President and Secretary, respectively of AMERICAN LABOR FORCE, INC., that they signed the foregoing document as President and Secretary of the Corporation, and acknowledged to me that such corporation executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.



 Notary Public for Idaho
 Residing at: Hayden, ID, Idaho
 My Commission Expires: 11-12-2011