



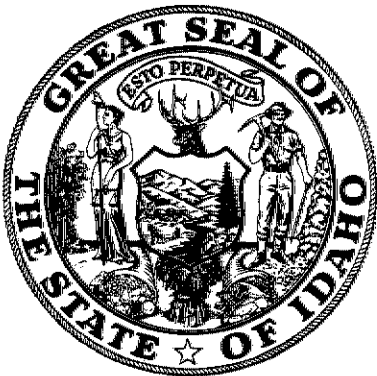
**CERTIFICATE OF INCORPORATION
OF**

BISHCO COMPANY, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **April 8, 1987**



Pete T. Cenarrusa

SECRETARY OF STATE

by: *[Signature]*

ARTICLES OF INCORPORATION

OF

BISHCO COMPANY, INC.

SEC

07 APR 10 1962

The undersigned, acting as the incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST: That the name of the corporation is:

BISHCO COMPANY, INC.

SECOND: That the period of its duration is perpetual.

THIRD: That the purposes for which the corporation is organized are the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: That the aggregate number of shares which the corporation shall have authority to issue is one million (1,000,000), all of one class, of ONE AND NO/100 DOLLAR (\$1.00) par value per share.

FIFTH: That the address of the initial registered office of the corporation is 340 West Sexton, Blackfoot, Idaho 83221; that the name of its initial registered agent at such address is: Walter W. Coombs.

SIXTH: The Shareholders of the corporation may, from time to time, distribute to themselves out of capital surplus of the

corporation a portion of its assets, in cash or property, subject to the following provisions:

(a) No such distribution shall be made at a time when the corporation is insolvent or when such distribution would render the corporation insolvent.

(b) No such distribution shall be made unless it is authorized by the affirmative vote of the holders of a majority of the outstanding shares.

(c) Each such distribution, when made, shall be identified as a distribution from capital surplus and the amount per share disclosed to the Stockholder receiving the same concurrently with the distribution thereof.

SEVENTH: That the number of Directors constituting the initial Board of Directors of the corporation is two (2), and the names and addresses of the persons who are to serve as Directors until the first annual meeting of the Stockholders or until their successor is elected and shall qualify are:

<u>Name</u>	<u>Address</u>
Walter W. Coombs	340 West Sexton Blackfoot, Idaho 83221

EIGHTH: That the name and address of the incorporator is:

Name

Walter W. Coombs

Address

1985 Santalema Drive
Idaho Falls, Idaho 83401

Dated this 6th day of April, 1987.

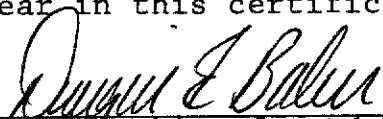


Walter W. Coombs

STATE OF IDAHO)
) ss.
County of Bonneville)

ON THIS 6th day of April, 1987, before me, Dwight E. Baker, a Notary Public in and for said State, personally appeared WALTER W. COOMBS, known to me to be the person whose name is subscribed to the within and foregoing instrument, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year in this certificate first above written.



Notary Public for Idaho
Residing at Idaho Falls
My Commission Expires: 12/3/87