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SECRETARY OF STATE
STATE OF IDAHO

ARTICLES OF INCORPORATION
OF
FARM LABOR EXPRESS, INC.

IDAHO SECRETARY OF STATE
09/03/1998 09:00
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The undersigned, being natural citizens of the age of (19) years or more, citizens of the United States and all of whom are residents of the United States and all of whom are residents of the State of Idaho, acting as incorporators of a corporation hereinafter referred to as the "Corporation" under provisions of Title 30, Chapter 1, Idaho Code, the Idaho general Business Corporation Act, hereinafter referred to as the "Act," adopt the following Articles of Incorporation.

ARTICLE I

The name of the corporation is Farm Labor Express, Inc.

ARTICLE II

The period of duration of the Corporation is perpetual.

ARTICLE III

Purposes and Powers

Section 1. PURPOSES: The purposes for which the Corporation is organized are contracting farm labor for business purposes, and to carry on all other business incident thereto or connected therewith and to engage in any other lawful activities.

Section 2. STATUTORY POWERS: Subject to any specific written limitation or restrictions imposed by the Act, by other law, or by these Articles of Incorporation, and solely in furtherance of, but not in addition to, the limited Purposes set forth in Section 1 of this Article, the Corporation shall have and exercise all of the powers specified in Section 30-1-4, Idaho Code.

ARTICLE IV

Authorized Shares

The amount of total capital stock of this Corporation is 100 shares without nominal or par value, and which shall be all of the same class. Such stock may be issued from time to time without action by the stockholders, for such consideration as may be fixed from time to time by the Board of Directors, and shares so issued, the full consideration for which has been paid or delivered, shall be deemed fully paid stock and the holder of such shares shall not be liable for any further payment thereon.

ARTICLE V
Internal Affairs of the Corporation

Section 1. MEETINGS OF SHAREHOLDERS: Meeting of the shareholders of the Corporation may be held at such place, either within or without the State of Idaho, as may be provided in the Code of By-laws. In the absence of any such provisions, all meetings shall be held at the registered office of the Corporation.

Section 2. CODE OF BY-LAWS: The initial Code of By-laws of the Corporation shall be adopted by its Board of Directors and shall become effective upon ratification by the shareholders. The power to alter, amend, or repeal the Code of By-laws or to adopt a new Code of By-laws shall be contained in the Code of By-laws and the Code of By-laws may contain any provision for the regulation and management of the affairs of the Corporation not inconsistent with the Act, or these Articles of Incorporation.

Section 3. AMENDMENTS OF ARTICLES OF INCORPORATION: The Corporation reserves the right from time to time to amend, alter, or repeal, or to add any provision to its Articles of Incorporation, in any manner now or hereafter prescribed or permitted by the provision of the Act, and any amendment thereto, or by the provisions of any other applicable statute of the State of Idaho and all rights conferred upon shareholders by the Articles of Incorporation, or any amendment thereto, are granted, subject to this reservation.

ARTICLE VI
Address of Initial Registered Office

REGISTERED OFFICE: The address of the initial registered office of the Corporation is 2900 Janis Drive, Burley, Idaho. The registered agent at said address is Miguel T. Farfan.

ARTICLE VII
Date Respecting Directors

Section 1. INITIAL BOARD OR DIRECTORS: The number of Directors may be increased or decreased from time to time by amendment of the Code of By-laws; but the number of Directors shall not be less than three (3) and no decrease shall have the effect of shortening the term of any incumbent director.

The names and address of the Initial Directors of the Corporation and the number of shares of common stock subscribed by each are as follows:

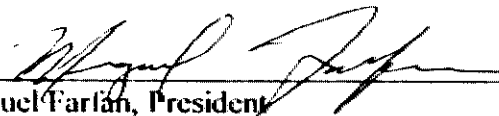
NAME	NUMBER OF SHARES SUBSCRIBED TO EACH	ADDRESS
Miguel T. Farfan, President	90 shares	2900 Janis Drive Burley, ID 83318
Jose Farfan, Vice President	5 shares	600 East 50 South Rupert, ID 83350
Gema Gomez, Secretary	5 shares	600 East 55 South Rupert, ID 83350

ARTICLE VIII
Date Respecting Incorporators

The names and addresses of the Incorporators of the Corporation and the number of shares of common stock subscribed by each are as follows:

NAME	NUMBER OF SHARES SUBSCRIBED TO EACH	ADDRESS
Miguel T. Farfan	100	2900 Janis Drive Burley, Idaho 83318

EXECUTED IN TRIPLICATE this 18th day of August, 1998.

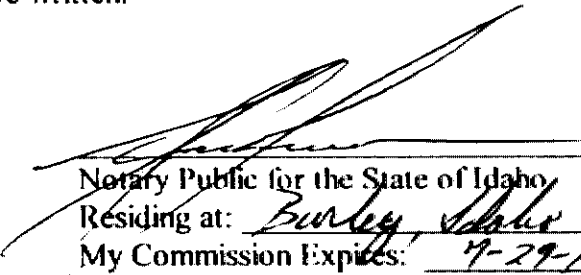


 Miguel Farfan, President

STATE OF IDAHO)
 : SS.
County of Cassia)

On this 18th day of August, 1998, before me the undersigned Notary Public in and for said State, personally appeared Miguel Charan, known to me to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year in this certificate first above written.



Notary Public for the State of Idaho

Residing at:

Burley, Idaho

My Commission Expires:

7-29-1999