96904

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION
OF

MICRO SAFETY NET, INCORPORATED

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 5, 1991

Pete T. Cenarrusa

SECRETARY OF STATE

Corporation Clerk

DEC 5 9 31 AM '91
SECRETARY OF STATE

ARTICLES OF INCORPORATION
OF
Micro Safety Net, Incorporated

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation.

I.

The name of the corporation shall be:

Micro Safety Net, Incorporated

II.

The corporation shall exist in perpetuity.

III.

The address of the initial registered office of this corporation in the state of Idaho shall be: 3851 Pittsfield Way, Boise, ID, 83706, and the name of the initial registered agent at that address shall be: James R. Clark.

IV.

The purpose for which this corporation is organized is the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

V.

The business of this corporation shall be managed and conducted by a board of directors. The number of directors constituting the initial board of directors shall be: Two (2). The names and addresses of the people to serve as directors until their term of office expires, or until their successors are elected and qualified, are:

Richard Pullman 4100 Leland Way, Boise Id 83709
James R. Clark 3851 Pittsfield Way, Boise Id 83706

VI.

The aggregate number of shares which this corporation shall have authority to issue shall be: One thousand (1000). All such shares shall be without par value. Each outstanding share entitled to vote shall be entitled to One (1) vote on each matter submitted to a vote at a meeting of shareholders. Votes may not be cumulated.

VII.

All of the issued of all classes shall be subject to the following restriction on transfer: Each stockholder shall offer to the Corporation or to other stockholders of the corporation a thirty (30) day "first refusal" option to purchase his stock should he elect to sell his stock.

VIII.

To the fullest extent of the law, this corporation shall have the power to indemnify any person and to advance expenses incurred or to be incurred by such person in defending a civil, criminal, administrative or investigative action, suit or proceeding threatened or commenced by reason of the fact said person is or was a director, officer, employee or agent of the corporation, or is or was serving at the request of the corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise. Any such indemnification or advancement of expenses shall not be deemed exclusive of any other rights to which such person may be entitled under any bylaw, agreement, vote of shareholders or disinterested directors or otherwise, both as to action in such person's official capacity and as to action in another capacity while holding such office. Any indemnification or expenses so granted or paid by the corporation shall, unless otherwise provided when authorized or ratified, continue as to the person who has ceased to be a director, officer, employee or agent and shall inure to the benefit of the heirs and personal representative of such a person.

No director shall be liable to the corporation or its stockholders for monetary damages for breach of fiduciary duty except: For any breach of the director's duty of loyalty to the corporation or its stockholders; for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law; for liability imposed for failure to comply with the applicable legal standard of conduct for a director in any of the circumstances described in section 30-1-48, Idaho Code; or for any transaction from which the director derives an improper personal benefit.

IX.

The name and address of the incorporator is as follows:

Richard Pullman 4100 Leland Way, Boise Id 83709

IN WITNESS WHEREOF, we have hereunto set or hands this 5th day of December, 1991.

Richard Pullman