

# State of Idaho

## Department of State

### CERTIFICATE OF INCORPORATION OF

EMPOWARE, CORPORATION

File number C 106948

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: July 12, 1994



*Pete T. Cenarrusa*

SECRETARY OF STATE

By

*[Signature]*

Jul 12 11 02 AM '94  
SECRETARY OF STATE

# ARTICLES OF INCORPORATION

of  
**Empoware, Corporation**

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**One:** The name of the corporation is Empoware, *Corporation*

**Two:** The period of duration for this corporation is in perpetuity.

**Three:** The purpose of this corporation is to engage in any lawful act or activity for which a corporation may be organized under the Idaho Business Corporation Act.

**Four:** The address of the corporation's initial registered office is 1608 Sunrise Rim, Boise, Idaho 83705. The corporation's initial registered agent at that address is Aaron Howell.

**Five:** Empoware is authorized to issue only one class of shares of stock which shall be designated common stock. The total number of shares it is authorized to issue is 1,000,000 shares of no-par value.

**Six:** The name and address of the incorporator is as follows: Aaron Howell, 1608 Sunrise Rim, Boise, Idaho 83705. *and Stephen Howell, 84 Manor Dr. San Francisco 94127*

**Seven:** The powers of the incorporator are to terminate upon filing of the Articles of Incorporation.

**Eight:** The corporation shall initially have two directors. The names and addresses of the persons who are to serve as directors until the first stockholders meeting or until their successors are appointed are:

Aaron Howell  
1608 Sunrise Rim, Boise, Idaho 83705

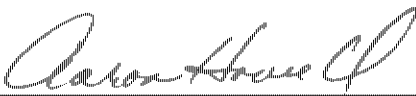
Stephen Howell  
84 Manor Drive, San Francisco, California 94127


**Nine:** The liability of the directors of the corporation for monetary damages shall be eliminated to the fullest extent permissible under Idaho law.

**Ten:** The corporation is authorized to indemnify the directors and officers of the corporation to the fullest extent permissible under Idaho law.

**In Witness Whereof,** the undersigned, being all the persons named above as the initial directors, have executed these Articles of Incorporation.

Dated: 6-25-94

  
\_\_\_\_\_  
Aaron Howell

  
\_\_\_\_\_  
Stephen Howell