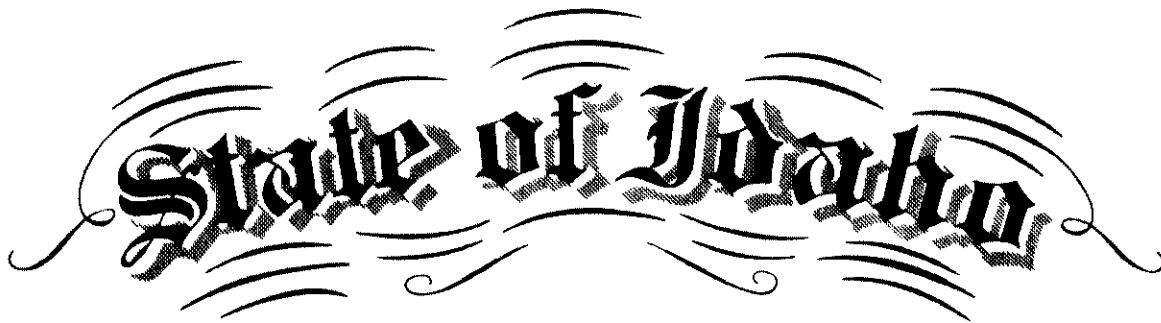


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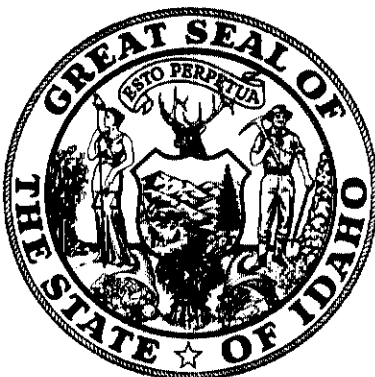
**CERTIFICATE OF INCORPORATION  
OF**

**IDAHO ASSOCIATION OF DIRECTORS OF VOLUNTEER PROGRAMS, INC.**

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: November 20, 1990



*Pete T. Cenarrusa*

SECRETARY OF STATE

by: *Elizabeth M. Zabala*

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ARTICLES OF INCORPORATION  
OF SECRETARY OF STATE

IDAHO ASSOCIATION OF DIRECTORS OF VOLUNTEER PROGRAMS, INC.

Know all men by these presents, that we, the undersigned, duly authorized and empowered committee of the Idaho Association of Directors of Volunteer Programs, an unincorporated association not organized for pecuniary profit do hereby associate ourselves for the purpose of forming a Membership Corporation pursuant to the provisions of the Membership Corporation statutes of the State of Idaho, and do hereby adopt the following Articles of Incorporation, to-wit:

I

The name of the Corporation shall be "Idaho Association of Directors of Volunteer Programs, Inc."

II

The nature, objects and purposes for which this corporation is formed shall be:

- (a) To promote cooperation among eligible Directors of Volunteer Services.
- (b) To provide an organized structure that will advance and develop effective volunteer services administration, thereby promoting improved services for all persons;
- (c) To encourage and to assist members to develop their knowledge and to increase their competence in the field of volunteer services administration;
- (d) To provide a medium for interchange of ideas and the dissemination of information and materials relating to volunteer services administration;
- (e) To provide consultation and guidance on matters relating to volunteer services administration;
- (f) To establish and to maintain professional standards and ethics;
- (g) To cooperate with appropriate organizations in activities relating to volunteer services

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administration and benefiting the Association;

- (h) To cooperate with institutions of higher education in the development of programs in the field of volunteer services administration.
- (i) To do, perform, and supervise any and all other things in furtherance of the general purposes herein expressed and not inconsistent with the Membership Corporation Laws of the State of Idaho; and to have and to exercise all the powers conferred by the laws of the State of Idaho upon corporations formed under the laws pursuant to and under which this corporation is formed as such laws are now in effect and may at anytime hereafter be enacted or amended.
- (j) To carry into effect the object and purposes aforesaid, this corporation is authorized to do all and singular the things necessary and convenient to carry out the general purposes for which it was organized.
- (k) All the foregoing provisions of this Article II are to be construed both as objects and powers, and it is hereby expressly provided that the enumeration herein of specific powers and objects shall not be held to limit or restrict in any manner the general purposes and powers of the corporation; provided, however, that nothing herein contained shall be deemed to authorize or permit the corporation to carry on any business or to exercise any power to do any act which a corporation formed under the laws of the State of Idaho now or hereafter existing may not, at the time, lawfully carry on or do. It is the intention that the purpose, objects and powers specified in each of the paragraphs of this Article II shall, except as otherwise provided, in no wise be limited or restricted by reference to or inference from the terms of any other clause or paragraph in these Articles contained or of any other provisions of these Articles of Incorporation.

### III

This corporation is nonsectarian, nonpolitical, and nonprofitmaking.

IV

The name address of the registered agent of the corporation shall be Merlene Fletcher, 1410 N. Ethridge Lane, Boise, Idaho 83704. The registered office of the corporation shall be at 1410 Ethridge Lane, Boise, Ada County, Idaho 83704.

V

This corporation shall have perpetual existence.

VI

These Articles may be amended by a two-thirds (2/3) vote of the members present and voting at any meeting of the corporation provided that the proposed amendment shall have been included in the notice of the meeting.

VII

That the names and post office addresses of the incorporators and initial directors are as follows:

<u>Name</u>	<u>Address</u>
Bill Turner	500 W. Fort, Boise, Idaho 02
Merlene Fletcher	1410 N. Ethridge Lane, Boise, Idaho 04
Catherine Reckmeyer	1055 N. Curtis, Boise, Idaho 06
Colleen Van Winkle	Box 315, Boise, Idaho 01

In Witness Whereof, We, the undersigned, being each one of the original incorporators of The Idaho Association of Directors of Volunteer Programs, Inc., have herunto set our hands and seals and caused the Articles of Incorporation to be executed in triplicate this 24th day of October, 1990.

  
Bill Turner

  
Merlene Fletcher

  
Catherine Reckmeyer

  
Colleen Van Winkle