

|                                                                                                                                                        |                   |                                                                                                                                                                                      |       |                                                             |         |                  |  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------------------------|---------|------------------|--|
| No. <b>C 146605</b>                                                                                                                                    |                   | <b>Due no later than Dec 31, 2012</b>                                                                                                                                                |       | 2. Registered Agent and Address <b>(NO PO BOX)</b>          |         |                  |  |
| Return to:<br>SECRETARY OF STATE<br>700 WEST JEFFERSON<br>PO BOX 83720<br>BOISE, ID 83720-0080<br><br><b>NO FILING FEE IF<br/>RECEIVED BY DUE DATE</b> |                   | <b>1. Mailing Address: Correct in this box if needed.</b><br><br>EMPLOYERS RESOURCE OF AMERICA, INC.<br>DOUGLAS W GERSEMA<br>1301 S VISTA AVENUE, SUITE 200<br>BOISE ID 83705<br>USA |       | DOUGLAS W GERSEMA<br>1301 S VISTA STE 200<br>BOISE ID 83705 |         |                  |  |
|                                                                                                                                                        |                   |                                                                                                                                                                                      |       | 3. <u>New</u> Registered Agent Signature:*                  |         |                  |  |
| 4. Corporations: Enter Names and Business Addresses of President, Secretary, and Directors. Treasurer (optional).                                      |                   |                                                                                                                                                                                      |       |                                                             |         |                  |  |
| Office Held                                                                                                                                            | Name              | Street or PO Address                                                                                                                                                                 | City  | State                                                       | Country | Postal Code      |  |
| SECRETARY                                                                                                                                              | DOUGLAS W GERSEMA | 1301 S. VISTA AVE SUITE 200                                                                                                                                                          | BOISE | ID                                                          | USA     | 83705            |  |
| PRESIDENT                                                                                                                                              | GEORGE H GERSEMA  | 1301 S. VISTA AVE SUITE 200                                                                                                                                                          | BOISE | ID                                                          | USA     | 83705            |  |
| 5. Organized Under the Laws of:                                                                                                                        |                   | 6. Annual Report must be signed.*                                                                                                                                                    |       |                                                             |         |                  |  |
| <b>ID<br/>C 146605</b>                                                                                                                                 |                   | Signature: Douglas W Gersema                                                                                                                                                         |       |                                                             |         | Date: 11/23/2012 |  |
|                                                                                                                                                        |                   | Name (type or print): Douglas W Gersema                                                                                                                                              |       |                                                             |         | Title: Secretary |  |
| Processed 11/23/2012                                                                                                                                   |                   | * Electronically provided signatures are accepted as original signatures.                                                                                                            |       |                                                             |         |                  |  |