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STATE OF IDAHO

ARTICLES OF INCORPORATION
OF
RSR TECHNICAL, INC.

ARTICLE I

The name of the corporation is RSR TECHNICAL, INC.

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ARTICLE II

The corporation shall have the power to engage in any lawful activity for which corporations may be organized under the Idaho Business Corporation Act.

ARTICLE III

The duration of the corporation shall be perpetual.

ARTICLE IV

The aggregate number of shares that the corporation shall have authority to issue is 10,000 shares without par value. All such shares shall be of a single class, designated as common.

ARTICLE V

Each holder of common shares shall have one vote for each such share held of record on all matters submitted for shareholder approval. Except as otherwise specifically required by law, or except as specifically provided in these articles of incorporation, all other matters requiring shareholder approval shall require an affirmative vote of a majority of the shares voting thereon. The holders of the common shares shall have unlimited voting rights and the right to receive the net assets of the corporation upon its dissolution.

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IDAHO SECRETARY OF STATE

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At each election of directors, no shareholder shall be entitled to cumulate his or her votes in voting for the election of directors.

ARTICLE VI

No shareholder shall have the preferential or preemptive right to subscribe for or to purchase any shares of any class, any rights, warrants, or options with respect thereto, or any obligation convertible into or exchangeable for any such shares or other securities whether out of unissued shares or other securities or out of shares or other securities acquired by the corporation after the issue thereof, regardless of the consideration therefor.

ARTICLE VII

The corporation shall indemnify to the fullest extent permitted by the Idaho Business Corporation Act any person who has been made, or is threatened to be made, a party to an action, suit, or proceeding, whether civil, criminal, administrative, investigative, or otherwise (including an action, suit or proceeding by or in the right of the corporation), by reason of the fact that the person is or was a director or officer of the corporation, or a fiduciary within the meaning of the Employee Retirement Income Security Act of 1974 with respect to an employee benefit plan of the corporation, or serves or served at the request of the corporation as a director, or as an officer, or as a fiduciary of an employee benefit plan, of another corporation, partnership, joint venture, trust or other enterprise. In addition, the corporation shall pay for or reimburse any expenses incurred by such persons who are parties to such proceedings, in advance of the final disposition of such proceedings, to the full extent permitted by the Idaho Business Corporation Act.

ARTICLE VIII

No director of the corporation shall be personally liable to the corporation or its shareholders for monetary damages for conduct as a director; provided that this Article does shall not eliminate the liability of a director for any act or omission for which such elimination of liability is not permitted under the Idaho Business Corporation Act. No amendment to that Act that further limits the acts or omissions for which elimination of liability is permitted shall affect the liability of a director for any act or omission which occurs prior to the effective the of such amendment.

ARTICLE IX

The bylaws of the corporation may be amended by majority vote of either the directors or the shareholders.

ARTICLE X

The number of directors of the corporation shall be fixed by the bylaws of the corporation. The initial board of directors shall consist of three (3) directors whose name and addresses are as follows:

Susan J. Eastman
220 Fieldstream
Idaho Falls, ID 83401

Rachel A. Poor
6810 N. Albert Lane
Idaho Falls, ID 83401

Rod G. Grant
HC2, Box 19
Wallace, ID 83873

ARTICLE IX

The initial registered agent of the corporation is ~~DOUGLAS K. KNOTSON~~ ^{DOUGLAS} The street address of the corporation's initial registered office is ~~320 MEMORIAL DR.~~ Suite B, Idaho Falls, Idaho 83402.

ARTICLE X

The name and address of the incorporators of the corporation are Susan J. Eastman and Rachel A. Poor.

ARTICLE XI

The name and address of the Corporation's initial registered agent and office, respectively are:

Douglas K. Knutson, P.C.
P.O. Box 2091
Idaho Falls, ID 83403

In Witness Whereof, the undersigned being all of the incorporators of said corporation execute these article of incorporation and verify, subject to penalties of perjury, that the statements contained herein are true.

Dated this 4 day of October, 1999

Susan J. Eastman
Susan J. Eastman, Incorporator

Rachel A. Poor
Rachel A. Poor, Incorporator