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STATE OF IDAHO

July 7, 2000

Pete Cenarrusa Idaho Secretary of State 700 West Jefferson Boise, ID 83720 C112717 CHG IN OFFICERS

To Whom It May Concern:

This is to inform you of a change of officers in our organization as follows:

Effective June 15<sup>th</sup>, 2000 Brian K. Cowley has resigned his office as Treasurer of Diversified Collection Services. The Board has elected the following to replace him:

Feroze A. Waheed, who is currently Chief Financial Officer, will be appointed Treasurer.

Should you have any questions in this regard please contact me at 510/338-2209.

Kindest regards,

D.C.S., Inc.

Marilou Bernal
Corporate Assistant

MB/mb