

No. C 65189 Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FILING FEE IF RECEIVED BY DUE DATE	Due no later than Nov 30, 2000 Annual Report Form 1. Mailing Address - Correct in this box, if applicable INDUSTRIAL CONSTRUCTORS, INC. KAY PERKINS , PARALEGAL <i>Rachael Jahn</i> BOX 73 BOISE, ID 83729	2. Registered Agent and Office NO PO BOX CORPORATION SERVICE COMPAN 1401 SHORELINE DR STE 2 BOISE, ID 83702 3. <u>New</u> Registered Agent Signature
--	--	--

4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors.

Office held	Name	Street or P.O. Address	City	State	Zip
President	Roger J. Ludlam	720 Park Blvd	Boise	ID	83729
Secretary	Craig G. Taylor	720 Park Blvd	Boise	ID	83729
Director	Anthony S. Cleberg	720 Park Blvd	Boise	ID	83729
Director	Stephen G. Hanks	720 Park Blvd	Boise	ID	83729
Director	Roger J. Ludlam	720 Park Blvd	Boise	ID	83729
Director	Thomas H. Zarges	1500 W. Third Street	Cleveland	OH	44113-1406

5. Organized Under the Laws of: <div style="text-align: center;"> MONTANA C 65189 </div>	6. <div style="display: flex; justify-content: space-between;"> <div> Signature <i>Richard D. Parry</i> <small>(Typed or Printed)</small> Name Richard D. Parry </div> <div> Date 10/16/00 Title: Asst. Secretary XXX </div> </div>
--	---

Issued 09/04/2000

Do Not Tape or Staple

2726

Directors, Officers Report

Industrial Constructors Corp.

October 13, 2000

DIRECTORS

Anthony Stephen Cleberg Director

SSN: [REDACTED]

Effective: February 05, 1999

Primary Address: 720 Park Boulevard
P. O. Box 73
Boise, ID 83729

Stephen Grant Hanks Director

SSN: [REDACTED]

Effective: September 02, 1997

Primary Address: 720 Park Boulevard
P. O. Box 73
Boise, ID 83729

Roger James Ludlam Director

SSN: [REDACTED]

Effective: February 05, 1999

Primary Address: 720 Park Boulevard
P. O. Box 73
Boise, ID 83729

Thomas Henry Zarges Director

SSN: [REDACTED]

Effective: February 05, 1999

Primary Address: 1500 West 3rd Street
Cleveland, OH 44113-1406

EXECUTIVE OFFICERS

OFFICERS

Roger James Ludlam President

SSN: [REDACTED]

Effective: February 05, 1999

Primary Address: 720 Park Boulevard
P. O. Box 73
Boise, ID 83729

Frank Shane Finlayson Treasurer

SSN: [REDACTED]

Effective: August 12, 1997

Primary Address: 720 Park Boulevard
P. O. Box 73
Boise, ID 83729

Craig Gerald Taylor Secretary

SSN: [REDACTED]

Effective: May 01, 2000

Industrial Constructors Corp.

Primary Address: 720 Park Boulevard
P. O. Box 73
Boise, ID 83729

Kevin James Holderness

Assistant Secretary

SSN: [REDACTED]
Effective: September 02, 1997
Primary Address: 720 Park Boulevard
P. O. Box 73
Boise, ID 83729

Richard Dennis Parry

Assistant Secretary

SSN: [REDACTED]
Effective: January 07, 1998
Primary Address: 720 Park Boulevard
P. O. Box 73
Boise, ID 83729