



Department of State.

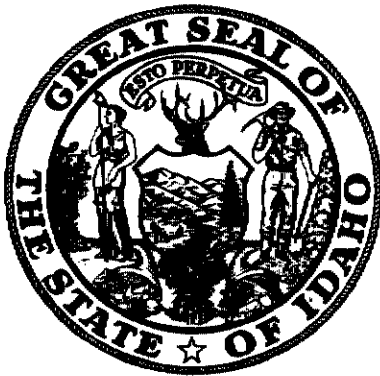
**CERTIFICATE OF INCORPORATION
OF**

HEALTHCARE ASSOCIATES, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: April 14, 1989



Pete T. Cenarrusa

SECRETARY OF STATE

by: *[Signature]*

**ARTICLES OF INCORPORATION
OF
HEALTHCARE ASSOCIATES, INC.**

APR 17 10 47 AM '89
SECRETARY OF STATE

The undersigned, acting as the incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation.

FIRST

The name of the corporation is HEALTHCARE ASSOCIATES, INC., and its existence shall be perpetual.

SECOND

The corporation is formed and organized to engage in any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act and as the Board of Directors may from time to time determine.

THIRD

The aggregate number of shares which the corporation has the authority to issue is One Hundred Thousand (100,000) shares of common stock, all of one class, at a par value of \$1.00 each.

The corporate stock of this corporation shall be nonassessable, and the private property of the shareholders and each of them, of this corporation shall not be subject to assessment or be liable for the debts, obligations or liabilities of this corporation.

FOURTH

The number of directors of the corporation shall be as specified in the bylaws, and such number may from time to time be increased or decreased in such manner as may be prescribed in the bylaws, provided the number of directors of the corporation shall not be fewer than the number required by law. The initial Board of Directors shall number three (3). In case of any increase in the number of directors, the additional directors may be elected by the directors then in office, and the directors so elected shall hold office until the next annual meeting of the stockholders and until their successors are elected and qualified.

A majority of the shares entitled to vote, represented in person or by proxy, shall constitute a quorum at a meeting of shareholders.

Stockholders of the corporation shall have pre-emptive and preferential rights of subscription to any shares of stock of the corporation, whether now or hereafter authorized, or to any obligations of the corporation convertible into stock.

The initial bylaws shall be adopted by the Board of Directors. The power to alter, amend or repeal the bylaws or adopt new bylaws, subject to repeal or change by action of the shareholders, shall be vested in the board of directors. Such power may be exercised by a majority vote of the board of directors at any annual or special meeting of the board of directors called for that purpose.

The articles of incorporation of this corporation may be amended by a majority vote at any annual or special meeting of stockholders, either upon consideration of a resolution for amendment adopted by the board of directors or upon consideration of a resolution adopted by the holders of not less than ten percent (10%) of all of the shares entitled to vote at such meeting.

FIFTH

The location and post office address of the initial registered office of the corporation is 4414 South Gekeler Lane, Boise, Idaho 83705, and the name of the initial registered agent of the corporation who may be found at that address is Mr. Richard D. Heaton.

SIXTH

The names and post office addresses of the initial directors of the corporation, appointed by the incorporators to serve until the first election of directors, are as follows:

<u>NAME</u>	<u>ADDRESS</u>
Richard G. Blank	3304 Kipling Road Boise, Idaho 83706
J.A. Kinyon	2631 Leslie Meridian, Idaho 83642
Bryan S. Norby	130 Oak Hurst Drive Boise, Idaho 83709

SEVENTH

The name and address of the incorporator is as follows:

Richard D. Heaton

2699 Mesa Way
Meridian, Idaho 83642

IN WITNESS WHEREOF, I have hereunto set my hand this 17th
day of April, 1989.

Richard D. Heaton
RICHARD D. HEATON