

94050



**Department of State.**

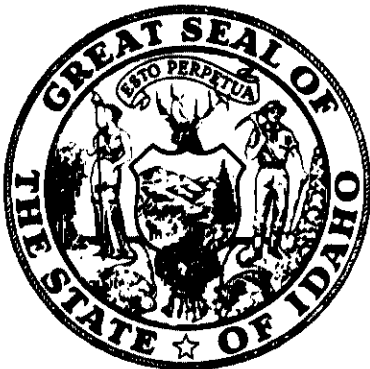
**CERTIFICATE OF AUTHORITY  
OF**

DISADVANTAGED WORKERS OF AMERICA, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of an Application of DISADVANTAGED WORKERS OF AMERICA, INC. for a Certificate of Authority to transact business in this State, duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to DISADVANTAGED WORKERS OF AMERICA, INC. to transact business in this State under the name DISADVANTAGED WORKERS OF AMERICA, INC. and attach hereto a duplicate original of the Application for such Certificate.

Dated December 26, 1990



*Pete T. Cenarrusa*

SECRETARY OF STATE

*Elizabeth D. Zahala*  
Corporation Clerk

# APPLICATION FOR CERTIFICATE OF AUTHORITY

(Profit Corporation)

To the Secretary of State of Idaho

Pursuant to Section 30-1-110, Idaho Code, the undersigned Corporation hereby applies for a Certificate of Authority to transact business in your State, and for that purpose submits the following information: **SECRETARY OF STATE**

DEC 26 10 08 AM '90

1. The name of the corporation is DISADVANTAGED WORKERS OF AMERICA, INC.

2. The name which it shall use in Idaho is N/A

(To be used only when required to avoid a conflict with a name already on file. Must be accompanied by a Board of Directors resolution adopting assumed name in Idaho.)

3. It is incorporated under the laws of Tennessee

4. The date of its incorporation is December 4, 1990 and the period of its duration is Perpetual

5. The address of its principal office in the state or country under the laws of which it is incorporated is 948 Woodland St., Nashville, Tn. 37206

6. The address to which correspondence should be addressed, if different from that in item 5. None

7. The street address of its proposed registered office in Idaho is 300 North 6th Street  
Boise, Idaho 83701, and the name of its proposed registered agent in Idaho at that address is CT CORPORATION SYSTEM

8. The purpose or purposes which it proposes to pursue in the transaction of business in Idaho are: See Attachment

9. The names and respective addresses of its directors and officers are:

Name	Office	Address
See Attachment		

(continued on reverse)

Name

Office

Address

See Attachment


- 10. The corporation accepts and shall comply with the provisions of the Constitution and the laws of the State of Idaho.
- 11. This Application is accompanied by a certificate of Corporate Status or Existence, duly authenticated by the proper officer of the state or country under the laws of which it is incorporated.

Dated: Dec. 21, 1990

DISADVANTAGED WORKERS OF AMERICA, INC.  
(Corporation Name)

By [Signature]  
 Filbert J. Martocci, Jr., President, Its President/Vice President (please specify)

and [Signature]  
 Sharon K. Beck, Secretary, Its Secretary/Assistant Secretary (please specify)

STATE OF TENNESSEE )  
 ) ss:  
 COUNTY OF DAVIDSON )

I, H. Stennis Little, Jr., a notary public, do hereby certify that on  
 this 21<sup>st</sup> day of December, 19 90, personally appeared before  
 me Filbert J. Martocci, Jr., who being by me first duly sworn, declared that ~~(s)~~he  
 is the President of DISADVANTAGED WORKERS OF AMERICA, INC.

that ~~(s)~~he signed the foregoing document as President of the corporation and that the statements therein contained are true.

[Signature]  
 Notary Public

PURPOSE

DEC 26 10 08 AM '90

The advertising, sale and distribution of lighting  
equipment and fixtures, and to carry on such other  
business as the Board of Directors may from time to time  
determine.

SECRETARY OF STATE

DISADVANTAGED WORKERS OF AMERICA, INC.

OFFICERS AND DIRECTORS

OFFICERS

<u>NAME AND OFFICE</u>	<u>ADDRESS</u>
Filbert J. Martocci, Jr. President/Director	1304 Lewisburg Pike Franklin, Tenn. 37064
Paul D. Martocci Vice President/Director	10323 N. 101st Place Scottsdale, Ariz. 85258
John P. Hinson Treasurer/Director	7719 Old Harding Pike Nashville, Tenn. 37221
Sharon K. Beck Secretary	627 West Old Hickory Blvd. Madison, Tenn. 37115
Robert E. Martocci Director	7551 E. Via Estrella Scottsdale, Ariz. 85258
Roger Welch Director	8324 Prince George Road Charlotte, N. C. 28210
J. Michael Zampieri Director	6417 Canebrake Road Mobile, Ala. 36695
James Guinn Director	2113 W. Surrey Muncie, Ind. 47304

**Secretary of State**

**Corporations Section**

**James K. Polk Building, Suite 1800**

**Nashville, Tennessee 37243-0306**

ISSUANCE DATE: 12/19/1990  
REQUEST NUMBER: 90353022  
TELEPHONE CONTACT: (615) 741-6488

CHARTER/QUALIFICATION DATE: 12/04/1990  
STATUS: ACTIVE  
CORPORATE EXPIRATION ~~12/04/1990~~ **12/04/1990**  
CONTROL NUMBER: 0235047  
JURISDICTION: TENNESSEE **SECRETARY OF STATE**

TO:  
CAPITAL FILING SERVI CE  
214 OLD HICKORY BLVD  
#199  
NASHVILLE, TN 37221

REQUESTED BY:  
CAPITAL FILING SERVI CE  
214 OLD HICKORY BLVD  
#199  
NASHVILLE, TN 37221

**CERTIFICATE OF EXISTENCE**

I, BRYANT MILLSAPS, SECRETARY OF STATE OF THE STATE OF TENNESSEE DO HEREBY CERTIFY THAT

-----  
"DISADVANTAGED WORKERS OF AMERICA, INC."  
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IS A CORPORATION DULY INCORPORATED UNDER THE LAW OF THIS STATE WITH DATE OF INCORPORATION AND DURATION AS GIVEN ABOVE;  
THAT ALL FEES, TAXES, AND PENALTIES OWED TO THIS STATE WHICH AFFECT THE EXISTENCE OF THE CORPORATION HAVE BEEN PAID;  
THAT ARTICLES OF TERMINATION OF CORPORATE EXISTENCE HAVE NOT BEEN FILED

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FOR: REQUEST FOR CERTIFIC

RECEIVED: 510.00

ON DATE: 12/19/1990

RECEIPT NUMBER: 00001146159

FROM:  
CAPITAL FILING SERVI CE  
214 OLD HICKORY BLVD  
#199  
NASHVILLE, TN 37221



BRYANT MILLSAPS  
SECRETARY OF STATE