

No. **C 124607**

**Due no later than June 30, 2004  
Annual Report Form**

2. Registered Agent and Office **NO PO BOX**

Return to: -

SECRETARY OF STATE  
700 WEST JEFFERSON  
PO BOX 83720  
BOISE, ID 83720-0080

1. Mailing Address - Correct in this box, if applicable

HOLCIM (US) INC.  
PO BOX 122  
DUNDEE, MI 48131

CT CORPORATION SYSTEM  
300 N 6TH ST  
BOISE, ID 83701

3. New Registered Agent Signature

**NO FILING FEE IF  
RECEIVED BY DUE DATE**

4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors.

Office held

Name

Street or P.O. Address

City

State

Zip

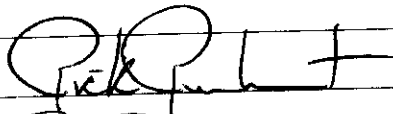
**SEE ATTACHED**

5. Organized Under the Laws of:

DELAWARE  
C 124607

6.

Signature



Date

18-JUNE-04

Name  
(Typed or Printed)

RIK REINHART

Title

CONTROLLER

Issued 04/01/2004

**Do Not Tape or Staple**

2004061916

**Holcim (US) Inc.**  
 (EIN 38-2943735)  
**Officers and Directors**

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*Directors elected May 9, 2002*

Anthony J. Drexel Biddle

Patrick Dolberg

Roderick D. Gillum

John R. Kennedy

Benoit H. Koch

Robert L. Livingston

Theophil Schlatter

Dr. Anton E. Schrafl

George B. Weathersby

*Officers elected May 9, 2002 (unless noted)*

<u>Name</u>	<u>Position</u>	<u>Business Address</u>
Thomas Aebischer (appt effective 3/17/2003)	Senior Vice President, Treasurer and Chief Financial Officer	201 Jones Road Waltham, MA 02451
Lawrence J. Bacon	Vice President, Sales - Southeast Division	3051 Hamilton Blvd Theodore, AL 36582
Rick Reinhart (effective 3/22/2004)	Vice President, Controller	PO Box 122 6211 Ann Arbor Road Dundee, MI 48131
Randell J. Carlson	Vice President, Sales - Central Division	16401 Swingley Ridge Road Suite 330 Chesterfield, MO 63017
Thomas A. Chizmadia	Vice President, Communications and Public Affairs	201 Jones Road Waltham, MA 02451
Peter J. Deem	Vice President, Sales - West Division	3609 S Wadsworth Blvd Suite 200 Lakewood, CO 80235
Susan Diehl	Vice President, Secretary and General Counsel	201 Jones Road Waltham, MA 02451
Patrick Dolberg (appt effective 3/17/2003)	President and Chief Executive Officer	201 Jones Road Waltham, MA 02451

Randy S. Dunlap	Vice President, Marketing	1100 Victors Way Suite 50 Ann Arbor, MI 48108
Badreddine Filali Baba (appt effective 3/17/2003)	Senior Vice President, Manufacturing	201 Jones Road Waltham, MA 02451
Vicente Galdeano	Vice President, Manufacturing	PO Box 122 6211 Ann Arbor Road Dundee, MI 48131
Kenneth D. Herr	Vice President, Chief Information Officer	PO Box 122 6211 Ann Arbor Road Dundee, MI 48131
Francis A. Innis	Vice President, Quality & Association Affairs	
Ralf Osswald	Vice President, Manufacturing	PO Box 122 6211 Ann Arbor Road Dundee, MI 48131
Scott Greenhouse (effective 2/9/2004)	Senior Vice President, Human Resources	201 Jones Road Waltham, MA 02451
Looman F. Stingo	Senior Vice President, Logistics	201 Jones Road Waltham, MA 02451
William G. Townsend	Deputy CEO and Senior Vice President, Sustainable Development	201 Jones Road Waltham, MA 02451
Russell L. Wiles	Vice President, Manufacturing	3051 Hamilton Blvd Theodore, AL 36582

*Subordinate Officers appointed May 9, 2002*

Todd A. Richards	Assistant Secretary	PO Box 122 6211 Ann Arbor Road Dundee, MI 48131
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