



ARTICLES OF AMENDMENT (General Business)

FILED EFFECTIVE

08 JAN 11 AM 8:52

To the Secretary of State of the State of Idaho
Pursuant to Title 30, Chapter 1, Idaho Code, the undersigned
corporation amends its articles of incorporation as follows:

SECRETARY OF STATE
STATE OF IDAHO

1. The name of the corporation is:

Northwest Executive & Environmental Services, Inc.

If the corporation has been administratively dissolved and the corporate name is no longer
available for use, the amendment(s) below must include a change of corporate name.

2. The text of each amendment is as follows:

The name of the corporation is "NWES, Inc."

3. The date of adoption of the amendment(s) was: January 9, 2008

4. Manner of adoption (check one):

- ☐ The amendment consists exclusively of matters which do not require shareholder action pursuant to section 30-1-1002, 30-1-1005 and 30-1-1006, Idaho Code, and was, therefore, adopted by the board of directors.
- ☐ None of the corporation's shares have been issued and was, therefore, adopted by the
☐ incorporator ☐ board of directors.
- ☒ Approval by the shareholders is required and the shareholders duly approved the amendment(s) as required by either Title 30, Idaho Code or by the Articles of Incorporation.

Customer Acct #:

(if using pre-paid account)

Secretary of State use only

Dated: 1/9/08

Signed: Arcenia L. Madan

Typed Name: Arcenia L. Madan

Capacity: Vice-President/Secretary

Information of amendments
at business print Revised 11/2004

Web Form
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IDAHO SECRETARY OF STATE
01/11/2008 05:00
CK: 101 CT: 221362 DH: 1894068
1 @ 38.00 = 38.00 AMEND PROF # 2

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