

State of Idaho

Office of the Secretary of State

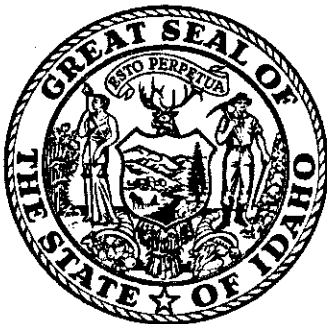
**CERTIFICATE OF AUTHORITY
OF
POLYCOM, INC.**

File Number C 179126

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: June 25, 2008



Ben Yursa
SECRETARY OF STATE

By *Sally Lloyd*



APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

2008 JUN 25 PM 3:15

SECRETARY OF STATE
STATE OF IDAHO

The undersigned Corporation applies for a Certificate of Authority and states as follows:

1. The name of the corporation is:

Polycom, Inc.

2. The name which it shall use in Idaho is: _____

3. It is incorporated under the laws of: Delaware

4. Its date of incorporation is: 12/13/1990

5. The address of its principal office is:

4750 Willow Road, Pleasanton, CA 94588

6. The address to which correspondence should be addressed, if different from item 5, is:
- _____

7. The street address of its registered office in Idaho is: 1111 West Jefferson, Suite 530, Boise, Idaho 83702

and its registered agent in Idaho at that address is: C T Corporation System

8. The names and respective business addresses of its directors and officers are:

Name	Office Held	Business Address
<u>SEE ATTACHMENT</u>		

Dated: _____

Signature: *Laura Durr*

Typed Name: Laura Durr

Capacity: Vice President

[The signer must be a director or an officer of the corporation.]

Customer Acct # : _____

(If using pre-paid account)

Secretary of State use only

IDAHO SECRETARY OF STATE
06/25/2008 05:00
CK: 14842 CT: 28168 BH: 1121555
1 @ 100.00 = 100.00 AUTH PRO # 2

Application for Certificate of Authority
 Form 100-000-0000-0000-0000-0000-0000-0000
 Revised 06/2005

C 179126

Officers and Directors of Polycom, Inc.

Address for all listed below is:

4750 Willow Drive

Pleasanton, CA 94588

Directors

Robert C. Hagerty	Chairman of the Board, CEO and President
Michael R. Kourey	Senior Vice President, Finance and Administration, CFO
Betsy S. Atkins	Director
David G. DeWalt	Director
Durk I. Jager	Director
John A. Kelley, Jr.	Director
Kevin T. Parker	Director
William A. Owens	Director - Lead Independent Director
D. Scott Mercer	Director

Section 16 Officers (Named Executive Officers)

Robert C. Hagerty	Chairman of the Board, CEO and President
Michael R. Kourey	Senior Vice President, Finance and Administration, CFO
Geno J. Alissi	Sr. Vice President and General Manager, Polycom Global Services
Sunil K. Bhalla	Senior Vice President and General Manager, Voice Communications
Sayed M. Darwish	General Counsel, VP and Secretary
Laura J. Durr	Vice President, Worldwide Controller
David R. Phillips	Senior Vice President, Worldwide Sales
Joseph A. Sigris	Senior Vice President and General Manager, Network Systems

Non-Section 16 Officers (Non-Named Officers)

Christine L. Cavallo	Assistant Secretary
Sean Sobers	Vice President, Worldwide Finance
Donald J. Floyd	Vice President, Corporate Governance and Internal Audit
Philip B. Keenan	Senior Vice President, Strategy and Solutions Marketing
Hans H. Schwarz	Senior Vice President, Technology and Chief Technology Officer
Robert B. Steele	Vice President, Manufacturing
Garth B. Hobden	Treasurer
Gary M. Zieses	Vice President, Human Resources

Delaware

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The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "POLYCOM, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TWENTY-FOURTH DAY OF JUNE, A.D. 2008.

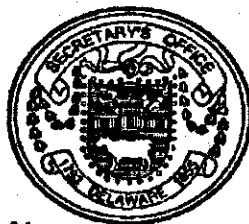
AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

2249273 8300

080726435

You may verify this certificate online
at corp.delaware.gov/authver.shtml



Harriet Smith Windsor

Harriet Smith Windsor, Secretary of State

AUTHENTICATION: 6684867

DATE: 06-24-08