

96289



Department of State.

**CERTIFICATE OF INCORPORATION
OF**

T & E, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: September 11, 1991



Pete T. Cenarrusa

SECRETARY OF STATE

by: *Shirley Davis*

SEP 11 11 33 AM '91
SECRETARY OF STATE

ARTICLES OF INCORPORATION
OF
T & E, INC.

The undersigned, acting as Incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is T & E, INC.

SECOND: The period of its duration is perpetual, unless dissolved by action of the stockholders or by operation of law.

THIRD: The purpose or purposes for which the corporation is organized are: services and products of the Center are used primarily by the general public for body repair, repainting and refinishing of their personal automobile, and the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The corporation shall have authority to issue one thousand (1,000) shares of stock, all of one class, \$100.00 par value.

FIFTH: Provisions denying preemptive rights are:
NONE.

SIXTH: Provisions for the regulation of the
internal affairs of the corporation are: NONE.

SEVENTH: The address of the initial registered
office of the corporation is 10150 Highlander Road, Boise,
Idaho 83709, and the name of its initial registered agent
at such address is CHARLES E. O'HARA.

EIGHTH: The number of directors constituting the
initial Board of Directors of the corporation is two (2),
and the name and address of the persons who are to serve as
Directors until the first annual meeting of shareholders or
until their successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
Charles E. O'Hara	10150 Highlander Road Boise, Idaho 83709
Patricia A. O'Hara	10150 Highlander Road Boise, Idaho 83709

NINTH: The name and address of each Incorporator
is:

NAME

ADDRESS

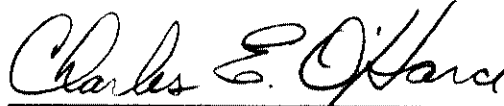
Charles E. O'Hara

10150 Highlander Road
Boise, Idaho 83709

Patricia A. O'Hara

10150 Highlander Road
Boise, Idaho 83709

Dated this 27 day of August, 1991.



CHARLES E. O'HARA



PATRICIA A. O'HARA
Incorporators