

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

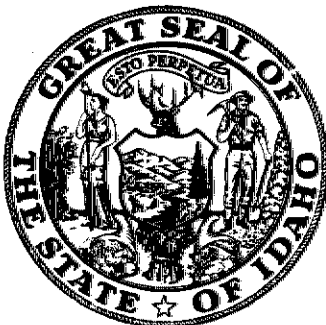
SPIRIT LAKE ENVIRONMENTAL SERVICES, INC.

File number C 117874

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: January 15, 1997



Pete T. Cenarrusa
SECRETARY OF STATE

By *Alisa Hartley*

ARTICLES OF INCORPORATION

OF

SPIRIT LAKE ENVIRONMENTAL SERVICES, INC.

JAN 15 10 27 AM '97
SECRETARY OF STATE
STATE OF IDAHO

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporations Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is: Spirit Lake Environmental Services, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: The transaction of an environmental consulting business and any or all other lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 10,000. The shares shall have no par value.

FIFTH: The address of the initial registered office of the corporation is 27500 N. Highway 41, Spirit Lake, Idaho 83869, and the name and address of its initial registered agent is: J. Douglas Puller, 27500 N. Highway 41, Spirit Lake, Idaho 83869.

SIXTH: The number of directors shall be set by the Bylaws but the initial Board of Directors of the corporation shall be one (1), and the names and addresses of the person who is to

ARTICLES OF INCORPORATION

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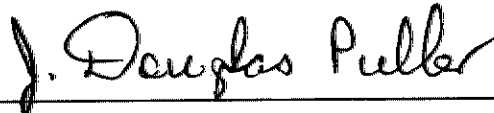
serve as Director until the first annual meeting of shareholders or until their successors are elected and qualified is:

<u>NAME</u>	<u>ADDRESS</u>
J. Douglas Puller	27500 N. Highway 41 Spirit Lake, Idaho 83869

SEVENTH: The name and address of the incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
J. Douglas Puller	27500 N. Highway 41 Spirit Lake, Idaho 83869

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of
January, 1997.



J. Douglas Puller, Incorporator