



Department of State

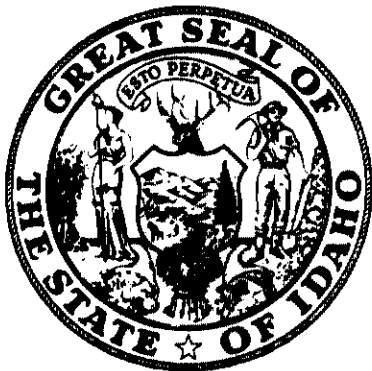
**CERTIFICATE OF AUTHORITY
OF**

NATKIN ASSOCIATES INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of an Application of **NATKIN ASSOCIATES INC.** for a Certificate of Authority to transact business in this State, duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to **NATKIN ASSOCIATES INC.** to transact business in this State under the name **NATKIN ASSOCIATES INC.** and attach hereto a duplicate original of the Application for such Certificate.

Dated **August 17, 1990**



Pete T. Cenarrusa

SECRETARY OF STATE

Elizabeth M. Zabala

Corporation Clerk

APPLICATION FOR CERTIFICATE OF AUTHORITY

(Profit Corporation)

To the Secretary of State of Idaho

Pursuant to Section 30-1-110, Idaho Code, the undersigned Corporation hereby applies for a Certificate of Authority to transact business in your State, and for that purpose submits the following statement:

Aug 17 9 38 AM '90
SECRETARY OF STATE

1. The name of the corporation is NATKIN ASSOCIATES INC.

2. The name which it shall use in Idaho is _____

(To be used only when required to avoid a conflict with a name already on file. Must be accompanied by a Board of Directors resolution adopting assumed name in Idaho.)

3. It is incorporated under the laws of Delaware

4. The date of its incorporation is 7/18/90 and the period of its duration is Perpetual

5. The address of its principal office in the state or country under the laws of which it is incorporated is

1209 Orange St., Wilmington, DEL. 19801

6. The address to which correspondence should be addressed, if different from that in item 5.

7. The street address of its proposed registered office in Idaho is 300 North 6th Street

Boise, Idaho 83701

, and the name of its proposed registered agent in Idaho at that address is C T CORPORATION SYSTEM

8. The purpose or purposes which it proposes to pursue in the transaction of business in Idaho are:

Mechanical Contracting.

9. The names and respective addresses of its directors and officers are:

Name	Office	Address
SEE ATTACHED		

(continued on reverse)

Name	Office	Address

10. The corporation accepts and shall comply with the provisions of the Constitution and the laws of the State of Idaho.

11. This Application is accompanied by a certificate of Corporate Status or Existence, duly authenticated by the proper officer of the state or country under the laws of which it is incorporated.

Dated: August 13, 1990

NATKIN ASSOCIATES INC.

(Corporation Name)

By

Michael A. Kelley
Its President/Vice President (please specify)

Michael A. Kelley

and

Robert L. Hegwood
Its Secretary/Assistant Secretary (please specify)

STATE OF NEBRASKA

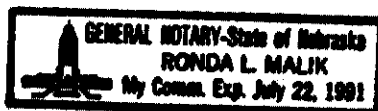
Robert L. Hegwood

) ss:

COUNTY OF DOUGLAS

I, Ronda L. Malik, a notary public, do hereby certify that on this 13th day of August, 19 90, personally appeared before me Michael A. Kelley, who being by me first duly sworn, declared that (s)he is the President of NATKIN ASSOCIATES INC.

that (s)he signed the foregoing document as President of the corporation and that the statements therein contained are true.



Ronda L. Malik
Notary Public

NATKIN ASSOCIATES INC.

OFFICERS AND DIRECTORS

<u>NAME</u>	<u>HOME ADDRESS</u>	<u>BUSINESS ADDRESS</u>
Michael A. Kelley - President		1000 Kiewit Plaza, Omaha, NEB. 68131
Robert L. Hegwood - Secretary/ Treasurer		1000 Kiewit Plaza, Omaha, NEB. 68131
Leonard J. Franzen - Assistant Secretary		6940 "O" Street, Lincoln, NEB. 68510
Kenneth E. Stinson - Director		1000 Kiewit Plaza, Omaha, NEB. 68131

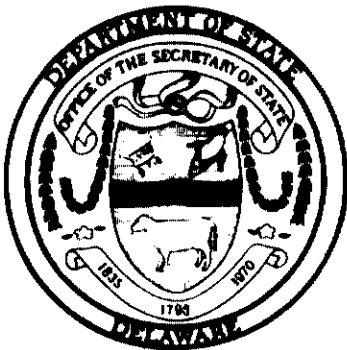
State of Delaware



Office of Secretary of State

I, MICHAEL HARKINS, SECRETARY OF STATE OF THE STATE OF DELAWARE DO HEREBY CERTIFY NATKIN ASSOCIATES INC. IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE DATE SHOWN BELOW.

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Michael Harkins, Secretary of State

AUTHENTICATION: 12760913

DATE: 08/14/1990