FILED EFFECTIVE

ARTICLES OF INCORPORATION

2004 JAN -8 AT 8: 33

OF

START OF IDAHO

WELLARD CONSTRUCTORS, INC.

- 1. The name of the Corporation is **WELLARD CONSTRUCTORS**, **INC.**
- 2. The aggregate number of shares the Corporation is authorized to issue shall be **ONE HUNDRED** (100), all of which shall be common voting stock.
- 3. The registered office of the Corporation is #9 THREE MILE LANE, SALMON, IDAHO 83467, and its Registered Agents at that address are NORMA J. WELLARD.
- 4. The name of the Incorporators and Incorporators' addresses are as follows:

NORMA J. WELLARD #9 Three Mile Lane, Salmon, Idaho 83467

FRANK J. WELLARD #9 Three Mile Lane, Salmon, Idaho 83467

5. The names and addresses of the initial directors are as follows:

NORMA J. WELLARD #9 Three Mile Lane, Salmon, Idaho 83467

FRANK J. WELLARD #9 Three Mile Lane, Salmon, Idaho 83467

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IDAHO SECRETARY OF STATE 01/08/2004 05:00 CK: 1198 CT: 156917 BH: 728568 1 0 100.08 = 100.08 CORP # 2

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- 6. The purpose for which this Corporation is organized is the transaction of any and all lawful business for which Corporations may be incorporated under the Idaho Business Corporation Act.
- 7. IN WITNESS WHEREOF, we have subscribed these Articles of Incorporation this 1st day of January, 2004.

Norma J. Wellard, Incorporator

Frank J. Wellard. Incorporator