



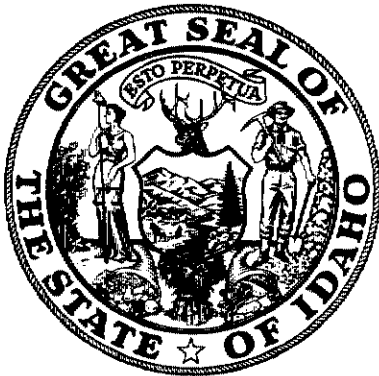
**CERTIFICATE OF INCORPORATION
OF**

L & T, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: July 13, 1989



Pete T. Cenarrusa

SECRETARY OF STATE

by: *Elizabeth M. Zabala*

ARTICLES OF INCORPORATION

OF

L & T, INC.

JUL 13 11 35 AM '89
SECRETARY OF STATE

The undersigned, in order to form a corporation pursuant to the Idaho Business Corporation Act, certify as follows:

ARTICLE I

The name of the corporation is L & T, Inc. (hereafter "Corporation").

ARTICLE II

The purposes for which this Corporation is organized are as follows:

1. To engage in the business of Trucking, and
2. To engage in any other lawful activity of business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE III

The Corporation shall have perpetual existence.

ARTICLE IV

The address of the initial registered office of the Corporation shall be 9275 Woodlark, Boise, Idaho, 83709, and the name of its initial registered agent at such address is Thomas E. Gempler.

ARTICLE V

The shares of stock to be issued by the Corporation shall consist of one class only, and the aggregate number of shares which the Corporation shall be authorized to issue shall be 2000 shares of stock, each having a par value of \$1.00 per share. All shares of stock shall have the same rights in such Corporation and shall be nonassessable when paid in full.

ARTICLE VI

The names and post office addresses of the incorporators and organizers, who have named themselves as the initial directors to serve until the first election of directors of the Corporation, are as follows:

NAME:	ADDRESS:
Thomas E. Gempler	9275 Woodlark, Boise, Idaho 83709
Linda E. Gempler	9275 Woodlark, Boise, Idaho 83709

ARTICLE VII

The private property of the stockholders of this Corporation shall not be subject to the payment of the Corporation debts in any amount or to any extent whatsoever.

ARTICLE VIII

The Corporation reserves the right to amend, alter, change or repeal any provisions contained in these Articles of Incorporation in the manner now or hereafter prescribed by statute, and all rights conferred upon stockholders herein are granted subject to this reservation.

DATED:

7 July 1989

Thomas E. Gempler

Linda E. Gempler

STATE OF IDAHO)

) ss

COUNTY OF ADA)

On this 7th day of July, 1989, before me, the undersigned,
a Notary Public in and for said State, personally appeared Thomas E. Gempler
AND Linda E. Gempler
known to me to be the person (s) subscribed to the within instrument, and
acknowledged to me that the statements contained therein are true.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my
official seal the day and year in this certificate first above written.

Edson E. Buchanan
Notary Public for Idaho

Residing at Meridian, Idaho