	Department of State.			
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	CERTIFICATE OF AUTHORITY	IIIII		
	OF			
	GATES & FOX COMPANY, INC.			
	I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that			
	duplicate originals of an Application of <u>GATES & FOX COMPANY</u> , INC.			
	for a Certificate of Authority to transact business in this State,			
	duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have			
	been received in this office and are found to conform to law.			
	ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of			
	ACCORDINGLY and by virtue of the authority vested in the by law, fissue this Certificate of			
	Authority to GATES & FOX COMPANY, INC.			
	to transact business in this State under the name <u>GATES & FOX COMPANY</u> , INC.			
	and attach hereto a duplicate original of the Application			
	and attach hereto a duplicate originator the Application			
	for such Certificate.			
	Dated Nay 3, 1984			
	AT SEA			
	O PERIO			
	Stor Cenara			
	SECRETARY OF STATE			
	Solo Stally Clark			
	Corporation Clerk			
2010		3000		

	TION FOR CERTIFICATE	
of Authority to transact business i	0, Idaho Code, the undersigned C in your State, and for that purpose	Corporation hereby applies for a Certificate submits the follow 94 standard 3 AM 9 OMPANY INC.
	isGATES & FOX C	SECRETARY STATE
2. *The name which it shall use	in Idaho is	
2. It is incornerated under the l	aws of Califo	
 A. The date of its incorporation 	is March 15, 1957	and the period of its
	l office in the state or country u	nder the laws of which it is incorporated is 95650
6030 King Road,	LOOMIS, CALIFOINIA	
6. The address to which corresp	pondence should be addressed, if di	fferent from that in item 5
		300 North 6th Street
7. The street address of its prop	posed registered office in Idano is	
		300 North 6th Street
Boise, Idaho 837	01	, and the name of its proposed
Boise, Idaho 837	01 that address is C T CC	PRPORATION SYSTEM
Boise, Idaho 837 registered agent in Idaho at 8. The purpose or purposes wh	01 that address is <u>CTCC</u> nich it proposes to pursue in the tra	PRPORATION SYSTEM
Boise, Idaho 837 registered agent in Idaho at 8. The purpose or purposes wh	01 that address is C T CC	PRPORATION SYSTEM
Boise, Idaho 837 registered agent in Idaho at 8. The purpose or purposes wh Underground	01 that address is <u>CTCC</u> nich it proposes to pursue in the tra construction	, and the name of its proposed ORPORATION SYSTEM Insaction of business in Idaho are:
Boise, Idaho 837 registered agent in Idaho at 8. The purpose or purposes wh Underground	01 that address is <u>CTCC</u> nich it proposes to pursue in the tra construction ddresses of its directors and officer Office	, and the name of its proposed ORPORATION SYSTEM Insaction of business in Idaho are: s are: Address
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Boise, Idaho 837 registered agent in Idaho at 8. The purpose or purposes wh Underground 9. The names and respective at Name Paul Eller Kirk H. Fox Wayne R. Dutra	01 that address is <u>CTCC</u> nich it proposes to pursue in the tra construction ddresses of its directors and officer <u>Office</u> Pres./C.E.O./ <u>Director</u> Chairman of the Bd. <u>(Director)</u> C.F.O./Secretary Vice Pres./	, and the name of its proposed ORPORATION SYSTEM Insaction of business in Idaho are: s are: Address 5360 Maretta Drive Soquel, CA 95073 108 Iola Way Grass Valley, CA 95945 8354 Parus Way Loomis, CA 95650 6030 King Road
Boise, Idaho 837 registered agent in Idaho at 8. The purpose or purposes wh Underground 9. The names and respective at Name Paul Eller Kirk H. Fox Wayne R. Dutra Clayton M. Pauls	01 that address is CTCC nich it proposes to pursue in the tra construction ddresses of its directors and officer Office Pres./C.E.O./ Director Chairman of the Bd. (Director) C.F.O./Secretary Vice Pres./	, and the name of its proposed ORPORATION SYSTEM Insaction of business in Idaho are: s are: Address 5360 Maretta Drive Soquel, CA 95073 108 Iola Way Grass Valley, CA 95945 8354 Parus Way Loomis, CA 95650 6030 King Road Loomis, CA 95650
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Boise, Idaho 837 registered agent in Idaho at 8. The purpose or purposes wh Underground 9. The names and respective at Name Paul Eller Kirk H. Fox Wayne R. Dutra Clayton M. Pauls 10. The aggregate number of s	01 that address is C T CC that address is C T CC thich it proposes to pursue in the transition construction ddresses of its directors and officer Office Pres./C.E.O./ Director Chairman of the Bd. (Director) C.F.O./Secretary Vice Pres./ on Director shares which it has authority to issue	, and the name of its proposed ORPORATION SYSTEM Insaction of business in Idaho are: s are: Address 5360 Maretta Drive Soquel, CA 95073 108 Iola Way Grass Valley, CA 95945 8354 Parus Way Loomis, CA 95650 6030 King Road Loomis, CA 95650
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Boise, Idaho 837 registered agent in Idaho at 8. The purpose or purposes wh Underground 9. The names and respective at Name Paul Eller Kirk H. Fox Wayne R. Dutra Clayton M. Pauls 10. The aggregate number of s shares without par value, is Number of Shares	01 that address is	, and the name of its proposed ORPORATION SYSTEM Insaction of business in Idaho are: s are: Address 5360 Maretta Drive Soquel, CA 95073 108 Iola Way Grass Valley, CA 95945 8354 Parus Way Loomis, CA 95650 6030 King Road Loomis, CA 95650 sue, itemized by classes, par value of shares, and Par Value Per Share or Statement That Shares Are Without Par Value

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11. The aggregate number of its issued shares, itemized by classes, par value of shares, and shares without par value, is:

	Number of Shares	Class	Par Value Per Share or Statement That Shares Are Without Par Value
53	3 Mas, 000 Vin 18	Common	\$10.00
9.4	3,840 3 3	Preferred-A	No par value
	~ b <u>.</u>	Preferred	No par value

12. The corporation accepts and shall comply with the provisions of the Constitution and the laws of the State of Idaho.

13. This Application is accompanied by a copy of its articles of incorporation and amendments thereto, duly authenticated by the proper officer of the state or country under the laws of which it is incorporated.

Dated Ma	<u>iy 1</u> ,
	GATES & FOX COMPANY, INC.
	Sand Plan
	Paul Eller
	Its President
	and <u>Uayne K. Jula</u> Wayne R. Dutra
	Hs <u>Treasurer</u> / Secretary
STATE OFCALIFORNIA)
COUNTY OFPLACER))ss:
I, <u>Gwendolyn M. Leec</u> l	, a notary public, do hereby certify that on
thisday of	May, 19 84 , personally appeared before
	, who being by me first duly sworn, declared that he
is the President	of GATES & FOX COMPANY, INC.
P.O. Box 105 - 6030	King Road, Loomis, California 95650
that he signed the foregoing document as .	President of the corporation and that the
statements therein contained are true.	. Q.
OFFICIAL SEAL	And deling the Second
FLACER COUNTY	Duerdolyn h. Leich
My communication Solution DEC 15, 1986	o Code, if the corporation assumes a name other than its true name
this application must be accompanied by	a resolution of the Board of Directors to that effect.

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I, MARCH FONG EU, Secretary of State of the State of California, hereby certify:

That the annexed transcript was prepared by and in this office from the record on file, of which it purports to be a copy, and that it is full, true and correct.

> IN WITNESS WHEREOF, I execute this certificate and affix the Great Seal of the State of California this

> > APR 3 0 1984

March Foreg Eu

Secretary of State



23157 MAR 15 1957

ARTICLES OF INCORPORATION

<u>CF</u>

GATES & FCX CUMPANY, INC.

KNOW ALL MEN BY THESE PRESENTS:

That we, the undersigned, have this day voluntarily associated purselves together for the purpose of forming a corporation under the laws of the State of California, and we

do nereby state:

(a) The name of this corporation is:

GATES & POX COMPANY, INC.

- (t) The purposes for which this corporation is formed are:
 - To engage primarily and initially in the general contracting busines;
 - 2. To engage in any one or more other businesses or transactions which the Board of Directors of this corporation may from time to time authorize or approve, whether related or unrelated to the business described in clause 1. above or to any other business then or theretofore done by the corporation;
 - To exercise any and all rights and powers which a corporation may now or hereafter exercise;
 - 4. To act as principal, agent, joint venturer, partner or in any other capacity which may be authorized or approved by the Board of Directors of this corporation; and
 - 5. To transact business in the State of California or in any other jurisdiction of the United States of America or elsewhere in the world.

The foregoing statement of purposes shall be construed as a statement of both purposes and powers, and the purposes and powers in each clause shall, except where otherwise expressed, be in nowise limited or restricted by reference to or inference

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from the terms or provisions of any other clause but shall be regarded as independent purposes and powers.

(c) The principal office for the transaction of the cusiness of this corporation will be located in the City of Burlingame, County of San Mateo, State of California.

(d) This corporation is authorized to issue only one class of shares of stock; the total number of shares which this corporation shall have althority to issue is 50,000; the aggregate par value of such shares is \$500,000; and the par value of each of such shares is the sum of \$10.00.

(e) The number of directors of this corporation is three (3); and the names and addresses of the persons who are appointed to act as the first directors of this corporation are: 144 AC 888

Name s	125 Cambor Drive San Francisco, California		
G. Clay Gates			
John G. Maddux	450 Midway Avenue San Mateo, California		
John O. Moran	37 Baytree Way San Mateo, California		

IN WITNESS WHEREOF we have hereunto set our hands this 141 day of March, 1957.

States fold & Maddux John G. Maddux John O. Moran.

County of San Matec) 38.

On this <u>diagonal</u> manual the second mean of the second diagonal d

IN WITNESS WHEREOF I have hereunto set my hand and affixed my official seal at my office in the City of San Mateo, County of San Mateo, State of California, the buy and year in this certificate first at we written.

In and for the County of San Mateo, State of Celifornia

My commission expires: May In 1958

291971 CERTIFICATE OF ARLADIENT of

ARTICLES OF INCORPORATION OF GATES & FOX COMPANY, INC.

KIRK H. FOX and FRANK D. FRANCIS certify:

1. That we are the President and Secretary of Gates & Fox Company, Inc., a California corporation.

2. That at a meeting of the Board of Directors of said corporation duly held at Loomis, California, on May 28, 1971, the following resolution was adopted:

RESOLVED that Article (c) is amended to read as follows:

That the principal office of the business of the corporation will be located in the County of Placer, State of California.

3. That the shareholders adopted said amendment by written consent. That the wording of the amended article as set forth in the shareholders' written consent is the same as that set forth in the directors' resolution in paragraph 2 of this certificate.

4. That the number of shares which so consented to the adoption of said amendment is 50,000, and that the total number of shares entitled to vote on or consent to said amendment are 50,000.

We declare under penalty of perjury that the matters herein set forth are true of our own knowledge. Executed at Loomis, California, on $\mathscr{Z}\widetilde{\mathscr{I}}$ day of June, 1971.

rt H. Fox. President

Secretary

335/57 A184843

dec 1

Earl N. Woodward and Terry A. Roach certify that: 1. They are the duly elected and acting President

RESTATED ARTICLES OF INCORPORATION

Alifornia Corporation

Decestary, respectively, of said Corporation.

2. The Articles of Incorporation of said Corpora-

I

The name of the Corporation is Gates & Fox Company, Inc.

II

The purpose of the Corporation is to engage in any lawful act or activity for which a corporation may be organized under the General Corporation Law of California other than the banking business, the trust company business or the practices of a profession permitted to be incorporated by the California Corporations Code.

III

A. AUTHORISED CAPITAL STOCK

1. The total number of shares which the Corporation shall have authority to issue is 130,000 shares and the aggregate par value of all shares that are to have par value is \$500,000.

 Of such total number of shares \$0,000
 are designated Preferred Stock and are to be without par value. Of such Preferred Stock 15,000
 shares constitute the series thereof designated
 "Series A Cumulative Preferred Stock."

3. Of such total number of shares, 50,000 shares are designated Common Stock, and are to have a par value, and the par value of each share thereof is \$10.

B. REDESIGNATION OF OUTSTANDING CAPITAL STOCK

Each of the shares of issued and outstanding Capital Stock (\$10 par value) is hereby reclassified and changed into one share of Common Stock (\$10 par value).

C. DESCRIPTION OF PREFERRED STOCK

The description of the Preferred Stock, and the designation, preferences, privileges and restrictions granted to or imposed upon the Preferred Stock, are hereinafter set forth in this AMPICLE III.

1. Preferred Stock to be Issued in Series.

The Preferred Stock may be issued from time to time in one or more series. Subject to the provisions of this ARTICLE III, the Board of Directors is hereby authorized to determine or alter the rights, preferences, privileges and restrictions granted to or imposed upon any whollyunissued series of Preferred Stock, and the number of shares of stock constituting any such series and the designation thereof, or all or any thereof; and to increase or decrease the number of shares of stock of any series (including the Series A Cumulative Preferred Stock) subsequent to the issue of shares of stock of that series, but not below the number of shares of stock of such series then outstanding. In case the number of shares of stack of any suries shall be so decreased, the shares of stock constituting such decrease shall recurs the status which they had prior to the adoption of the resolution originally fixing the number of shares of stock of such series.

2. Series A Completive Preferred Shack -Preferences, Privileum and Manuficele

the following is a statement of the picture

Cumulative Preferred Stock to the extent not otherwise set forth in this ARTICLE III:

a. Out of the assets of the Corporation which by law are available for the payment of dividends, the holders of Series & Cumulative Preferred Stock shall be entitled to receive, as and when declared by the Board of Directors, cash dividends in, and not exceeding, the amount of \$10.00 per annum per share, payable guarterly on the 21st day of March, June, September, and December in each year, accruing from the first day of the quarter yearly dividend period in which the respective. shares of such Series A Cumulative Preferred Stock shall be issued. Such dividends on Series & Cumulative Preferred Stock shall be cumulative, so that, if is any dividend period or periods full dividends upon the outstanding Sories A Completive Predering Stock at the rate fixed therefor shall not have been peld, the appropriate deligible shall be paid or declared and pet ap poyment before any dividende (other of dividende payable in junior stocki

paid or declared and set apart for payment upon the Common Stock or any other stock of the Corporation ranking as to dividends junior to the Series A Cumulative Preferred Stock and before any funds which are by law available shall be paid or set apart for the purchase or redemption of the Common Stock or any other stock of the Corporation ranking as to dividends junior to the Series A Cumulative Preferred Stock. The Corporation shall not declare or pay any dividends on any shares of the Series A Cumulative Preferred Stock or on any other stock of the Corporation ranking as to dividends on a parity with the Series A Cumulative Preferred Stock for any quarter yearly dividend period unless the Corporation shall pay or declare and set spart for payment a ratable dividend on the Series A Cumulative Preferred Stock and such parity stock in proportion to the full preferential amounts to which each is entitled. No interest shall be payable on accrued dividends.

b. In case of a reduction of cupital of the Corporation resulting in a distribution

of assets or in the event of any voluntary or involuntary liquidation, dissolution or winding-up of the Corporation, the holders of the Series A Cumulative Preferred Stock shall be entitled to receive out of the assets of the Corporation available for distribution to stockholders, before any distribution of assets shall be made to the holders of the Common Stock or any other stock of the Corporation ranking as to such a distribution junior to the Series A Cumulative Preferred Stock, an amount equal to the redeeption price specified in Subsection c of this Section 2 applicable on the date of such reduction of capital, voluntary or involuntary liquidation, dissolution or winding-up, plan in the case of each share (whether on sedection of capital or an volumentary or involumentary Invidation, dissolution or winding to) an that again to the divisionly account speld the second manager or ant declared, a the date find for payments if m reduction of ampiral or any weight involuntary liquidation, dia

winding-up of the Corporation, the amounts payable with respect to the Series A Cumulative Preferred Stock and any other stock of the Corporation ranking as to any such distribution on a parity with the Series A Cumulative Preferred Stock are not paid in full, the holders of the Series A Cumulative Preferred Stock and such parity stock shall share ratably in any such distribution of assets of the Corporation in proportion to the fall preferential amounts to which they are estitled. After payment to the holders of the Series A Cumulative Preferred Stock of the full preferential amounts provided for in this Subsection b, the holders of the Series A Cumulative Preferred Stock shall be entitled to no further participation in any such distribution. The consolidation or merger of the Corporation with or into any other corporation, or the sale of substantially all the assets of the Corporation in consideration for the issuance of equity securities of another compensation. shall not be regarded as a liquidation. dissolution or winding-up of the Component

7.

within the meaning of this Subsection b, but no such consolidation, merger or sale of assets shall in any way impair the rights or preferences of the Series A Cumulative Preferred Stock.

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c. The redemption rights of the Series A Cumulative Preferred Stock shall be as follows:

(i) The Corporation, at its option, at any time and from time to time after December 31, 1987, may redeem the whole or any part of the Series A Cumulative Preferred Stock at a redemption price per share of \$100, together in each case with the amount of any dividends accrued and unpaid thereon to the date of redemption; provided, however, that the Corporation shall not redoom any shares of any other stock of the Corporation ranking as to dividends on a parity with the Series A Cumulative Preferred Stock or redeem less then all of the Series A Cumulative Fraderman Stock then outstanding unless all dividunds for all prior dividend periods have been pe or declared and set apart for promotion Series & Cumulative Proferred Routh.

(ii) Redemptions of less than all of the Series A Cumulative Preferred Stock outstanding shall be by lot as determined by the Board of Directors, and the Certificate of the Secretary of the Corporation filed with the minutes of the proceedings of the Board of Directors of such determination by the Board of Directors shall be conclusive. Notice of any proposed redemption, pursuant to Paragraph (i) of this Subsection c, of the Series A Cumulative Preferred Stock shall be given by the Corporation by mailing a copy of such notice at least 30 days prior to the date fixed for such redemption to the heldests of record of the Series A Cumulative Professed Stock to be redeemed at their respective addresses appearing on the books of the Corporation. No failure to deliver or and such notice nor any defect therein or in the mailing thereof shall affect the value of the proceedings for the redengtion of an shares so to be redeemed. From and after date fixed in such notice as the data redemption (unless default shall have

made by the Corporation in providing monies for the payment of the redemption price) all dividends upon the shares thereby called for redemption shall cease to accrue, and all rights of the holders thereof as shareholders of the Corporation (except the right to receive payment of the redemption price and accrued and unpaid dividends to the date of redemption) shall cease; or, if the Corporation shall so elect, from and after the date (which date shall be the date of redemption or prior thereto) on which the Corporation shall deposit as a trust fund with a bank or trust company doing business in Placer County, State of California, as Paying Againt, monies sufficient in the amount to pay at the office of such Paying Agent, on the redemption date, the redemption price, together with accrued and unpaid dividends to the date of redemption (provided that notice of redemption shall state the name and address of such Paying Agent and the intention of the Compensation to deposit such monies on or before the de

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of redemption with such Paying Agent), all dividends on the Series A Cumulative Preferred Stock so called for redemption shall cease to accrue and all rights of the holders thereof as shareholders of the Corporation except the right to receive the redemption price including accrued and unpaid dividends to the date of redemption shall thereupon cease. All monies so deposited with the Paying Agent which shall remain unclaimed by the holders of shares of the Series A Cumulative Preferred Stock so called for redemption at the end of five full calendar years after the redemption date, shall be paid by the Paying Agent to the Corporation and thereafter the holders of the Series A Cumulative Preferred Stock called for redemption shall look only to the Corporation for payment.

(iii) The whole or any part of the Series A Cumulative Preferred Stock may be purchased by the Corporation from time to time after December 31, 1987, either at public or private sale, but in no event at a price in respect to any shares of the Series A Cumulative

11.

Preferred Stock greater than the redemption price (plus accrued and unpaid dividends to the date of such purchase) provided for in Paragraph (i) of this Subsection c; provided that no shares of the Series A Cumulative Preferred Stock or any other stock of the Corporation ranking as to dividends on a parity with the Series A Cumulative Preferred Stock shall be purchased unless all dividends for all prior dividend periods have been paid or declared and set apart for payment on the Series A Cumulative Preferred Stock.

(iv) Any portion of the redemption price for shares redeemed pursuant to Paragraph (i) or purchased pursuant to Paragraph (iii) of this Subsection c may, if mutually agreed upon between the Corporation and the shareholder, be paid by issuance of the Corporation's note or negotiable debt security. The parties shall agree upon the terms of such note or security.

d. The holders of shares of Series A Cumulative Freferred Stock shall have no conversion rights. e. Except as hereinafter in this Subsection e expressly provided or as expressly provided by the laws of the State of California, the Series A Cumulative Preferred Stock shall have no voting power.

(i) If the equivalent of eight guarterly dividends payable on the Series A Cumulative Preferred Stock have not been paid or declared and set aside for payment (whether or not in consecutive dividend periods), the number of directors of the Corporation shall be increased by two and the holders of the outstanding Series A Cumulative Preferred Stock shall be entitled to elect, voting as a single class, with cumulative voting rights, such additional two directors until all dividends in default have been paid or declared and set spart for payment, at which time, the term of such two additional directors shall end and the same of authorized directors of the Corporatio shall be reduced by two.

(11) While any of the Series A Preferred Stock is outstanding, the tion, without first obtaining the ca

either expressed in writing or by affirmative vote at a meeting called for that purpose, of the holders of at least two-thirds of the shares of the Series A Cumulative Preferred Stock then outstanding, shall not adversely change or alter the powers, preferences and relative participating, optional and other special rights of the Series A Cumulative Preferred Stock. Nothing herein contained shall be deemed or construed to limit the right of the Corporation in any manner provided by law to authorize, or create any class or series of stock which shall have proference or priority over the Series & Cumulative Preferred Stock, to increase the authorized number of the shares of the stock of any class or series, or to issue or reissue additional shares of stock of any class or series, provided, however, that while any of the Series & Cumulative Preferred Stock is outstanding the Corporation without first obtaining the consent, either empressly in writing or by an affirmative vote at a meeting on the for that purpose, of the holders of at

the majority of the Series A Cumulative Preferred Stock then outstanding acting as a class, shall not issue any shares of any class or series of stock which shall have preference or priority as to dividends or assets over the Series A Cumulative Preferred Stock.

IV

The Corporation elects to be governed by all of the provisions of the California Corporations Code as amended by act of the California Legislature, 1975-1976 Regular Session, effective January 1, 1977.

3. The foregoing amendment has been approved by the Board of Directors of said corporation.

4. The foregoing amendment has been approved by the required vote of the shareholders of said corporation in accordance with Sections 902 and 903 of the California General Corporation law; the total number of outstanding shares entitled to vote with respect to the foregoing amendment was 50,000 Common Shares; and the number of shares voting in favor of the foregoing amendment equaled or exceeded the vote required, such required vote being a majority of the outstanding shares of Common Stock.

15.

IN WITNESS WHEREOF, the undersigned have executed this Cartificate on December 16 , 1977.

E bodward, Terfy Røach, Secretary

Each of the undersigned declares under penalty of perjury that the matters set forth in the foregoing Certificate

are true and correct.

Executed at Loomis, California, on December 16, ,

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