

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

MICRO TOOL, INC.

File number C 108513

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 8, 1994



Pete T. Cenarrusa
SECRETARY OF STATE

By *Louisa Herold*

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ARTICLES OF INCORPORATION
OF
MICRO TOOL, INC.

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The undersigned, Shon L. Rowen and Larson W. Rowen, as the incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation.

FIRST, The name of the corporation is: MICRO TOOL, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purposes for which the corporation is organized are the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 1,000 with no par value. All such shares shall be of a single class, designated as common.

FIFTH: Each holder of common shares shall have one vote for each such share held of record on all matters submitted for shareholder approval. Except as otherwise specifically required by law, or except as specifically provided in these Articles of Incorporation, all other matters requiring shareholder approval shall require an affirmative vote of a majority of the shares voting thereon. The holders of the common shares shall have unlimited voting rights and the right to receive the net assets of the Corporation upon its dissolution.

SIXTH: Provisions for the regulation of the internal affairs of the corporation are as provided in the by-laws and as said by-laws may be from time to time amended. The by-laws may be amended by a majority vote of either the Directors or the shareholders.

SEVENTH: The street address of the initial registered office of the corporation is 4409 North Haroldson Drive, Idaho Falls, Idaho, 83401, and the mailing address of the corporation is 685 North Adam Drive, Idaho Falls, Idaho, 83401; and the name of its initial registered agent at such address is Shon L. Rowen.

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EIGHTH: The number of directors constituting the initial board of directors of the corporation is two (2), and the initial directors are Shon L. Rowen and Larson W. Rowen at the said address of 4409 North Haroldson Drive, Idaho Falls, Bonneville County, Idaho, 83401, who shall serve as such directors until the first annual meeting of the shareholders or until their successors and/or any additional directors are elected and qualify.

NINTH: The names and addresses of the incorporators are Shon L. Rowen, at 2220 West Eastgate, Idaho Falls, Idaho, 83406, and Larson W. Rowen at 685 North Adams Drive, Idaho Falls, Idaho, 83401.

TENTH: The directors of this corporation shall have no personal liability whatsoever to the corporation, its stockholders, or to any person or entity claiming through it or them, for monetary damages for breach of fiduciary duty as a director, except in the following cases:

- a) For any breach of the director's duty of loyalty to the corporation or its stockholders;
- b) For acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law;
- c) For acts for which liability is prescribed by Idaho Code 30-1-48;
- d) For any transaction from which the director derived any improper personal benefit.

ELEVENTH: The corporation shall indemnify to the fullest extent permitted by law any persson who has been made, or is threatened to be made, a party to an action, suit, or proceeding, whether civil, criminal, administrative, investigative, or otherwise (including an action, suit or proceeding by or in the right of the corporation), by reason of the fact that the person is or was a director or officer of the corporation, or a fiduciary within the meaning of the Employee RRetirement Income Security Act of 1974 with respect to an employee benefit plan of the corporation, or serves or served at the request of the corporation

as a director, or as an officer, or as a fiduciary of an employee benefit plan, of another corporation, partnership, joint venture, trust or other enterprise. In addition, the corporation shall pay for or reimburse any expenses incurred by such persons who are parties to such proceedings, in advance of the final disposition of such proceedings, to the full extent permitted by law.

DATED: December 6, 1994


Shon L. Rowen

DATED: December 6, 1994


Larson W. Rowen