State of Idaho

Department of State

CERTIFICATE OF AUTHORITY

OF

NOVACARE, INC.

File Number C 123109

I PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the Application for such Certificate.

Dated: March 13, 1998

Tite of Cenarrusa SECRETARY OF STATE



APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application MAR | | AM 10: 38

| e Secretary of State of Idaho: The undersigned Corporation applie The name of the corporation is | DovaCare. | Inc | , and |
|--|----------------------|--|---|
| The name which it shall use in Idaho | is Noval | are. Inc. | |
| It is incorporated under the laws of | | PENNSYLVAN | IA |
| Its date of incorporation is | 3/80 | | |
| The address of its principal office is | 1016 10.17 | rndh Avenue King | of Prussu Da |
| | | N. N. C. | |
| The address to which corresponden | ce should be addres | ssed, if different from item 5, | is |
| | | | |
| The street address of its registered of | office in Idaho is | 60 North binst | Rect Bois |
| | | | • |
| TD X3'101 and its ranks | stared exent in Idoh | n at that address is ("T("c") | Porador Sugar |
| 10, 83'101 , and its regis | stered agent in Idah | o at that address is <u>TCC</u> | ι ρονα Φουν Σγεν |
| | | | iporakien Sysu |
| The names and respective business | | | SE MA |
| The names and respective business | addresses of its dir | ectors and officers are: | |
| The names and respective business | addresses of its dir | ectors and officers are: | SECTION 13 |
| The names and respective business | addresses of its dir | ectors and officers are: | Mar 13 2 20 |
| The names and respective business | addresses of its dir | ectors and officers are: | MAR 13 8 20 AM |
| The names and respective business | addresses of its dir | ectors and officers are: | Mar 13 2 20 |
| The names and respective business | addresses of its dir | ectors and officers are: | MAR 13 8 20 AM |
| The names and respective business | addresses of its dir | ectors and officers are: | MAR 13 8 20 AM |
| The names and respective business Name Soc affective hed | Office | ectors and officers are: | SEC: 320 AM S80 |
| Name Soc affective business Name Dated: March 3, 1998 | Office | Customer Acct (10) SEC | SEC: 320 AM S80 |
| Name Socaffeehed Dated: March 3, 1998 | Office | ectors and officers are: Address | RETARY OF STATE |
| Name Socaffeiched Dated: March 3, 1998 | Office | Customer Acct (10) SEC (1 customer Acct (10) SEC (1 | SE STATE RETARY OF STATE SET OF STATE SET OF STATE SET OF STATE |

(specify capacity of signer)

03/12/98

NOVACARE, INC., A PENNSYLVANTA CORPORATION ACTIVE LIST OF OFFICERS AND DIRECTORS

Howacare, Inc. (NOVAPA)

| Directors | <u> Title</u> | Start Ot | Lest El. | End Date |
|---------------------|---------------------|----------|----------|----------|
| Amy Espanita | Director | 07/01/97 | | |
| Timothy E. Foster | Director | 01/07/93 | 09/30/95 | |
| Robert E. Healy Jr. | Director | 05/10/94 | 09/30/96 | |
| Officers | Title | Start Dt | Last El. | End Date |
| Daryl A. Dixon | Prexident | 05/10/94 | 09/30/96 | |
| Erad P. Behr | Vice President | 02/01/96 | 09/30/96 | |
| Amy Espasito | Vice President | 07/01/97 | | |
| Timothy E. Foster | Vice President | 01/07/93 | 09/30/96 | |
| Robert E. Healy Jr. | Vice President | 01/07/93 | 09/30/96 | |
| Richard A. McDonald | Vice President | 10/13/95 | 09/30/96 | |
| Richard S. Binetein | Secretary | 02/16/98 | | |
| Amy Esposito | Treasurer | 07/01/97 | | |
| Meric L. Martine | Assistant Secretary | 02/01/96 | | |
| Richard A. McDonald | Assistant Treasurer | 10/13/95 | 09/30/96 | |

ADDRESS FOR ALL DIRECTORS AND OFFICERS:

1016 W. NINTH AVENUE KING OF PRUSSIA, PA 19406

THE PLANE



98 MAR 11 AM 10: 38

STATE OF IDAHO

COMMONWEALTH OF PENNSYLVANIA

DEPARTMENT OF STATE

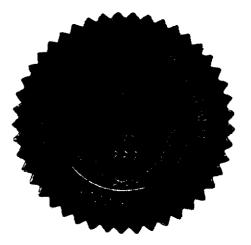
MARCH 09, 1998

TO ALL WHOM THESE PRESENTS SHALL COME. GREETING

I DO HEREBY CERTIFY THAT.

NOVACARE, INC.

is duly incorporated under the laws of the Commonwealth of Pennsylvania and remains a subsisting corporation so far as the records of this office show, as of the date herein.



IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Seal of the Secretary's Office to be affixed, the day and year above written

Secretary of the Commonwealth

DP05