ARTICLES OF INCORPORATION OF

PHELPS CUSTOM FINISH, INC.

The undersigned, acting as Incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is PHELPS CUSTOM FINISH, INC.

SECOND: The period of its duration is perpetual, unless dissolved by action of the stockholders or by operation of law.

THIRD: The purpose or purposes for which the corporation is organized are the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

<u>FOURTH</u>: The corporation shall have authority to issue one hundred (100) shares of stock, all of one class, \$10.00 par value.

FIFTH: Provisions denying preemptive rights are: NONE.

<u>SIXTH</u>: Provisions for the regulation of the internal affairs of the corporation are: NONE.

SEVENTH: The address of the initial registered office of the corporation is 2103 Primrose Lane, Nampa, Idaho 83686, and the name of its initial registered agent at such address is KAREN T. PHELPS.

<u>EIGHTH</u>: The number of directors constituting the initial Board of Directors of the corporation is two (2), and the name and address of the persons who are to serve as

C 138944

Directors until the first annual meeting of the shareholders or until their successors are elected and shall qualify are:

NAME

ADDRESS

Karen T. Phelps

2103 Primrose Lane

Nampa, Idaho 83686

Stephen D. Phelps

2103 Primrose Lane Nampa, Idaho 83686

 \underline{NINTH} : The name and address of each Incorporator is:

NAME

ADDRESS

Karen T. Phelps

2103 Primrose Lane Nampa, Idaho 83686

Dated this 4th day of May, 2001.

KAREN T. PHELPS

Incorporator