

CERTIFICATE OF INCORPORATION 0F

KETCHUM CONSTRUCTION, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: November 30, 1989



SECRETARY OF STATE

ARTICLES OF INCORPORATION SECTIVE OF SECTIVE

The undersigned, acting as the incorporator, and under the provisions of the Idaho Business Corporation Act, adopts the following Articles of Incorporation:

NAME

The name of the corporation is Ketchum Construction, Inc.

<u>DURATION</u>

The period of its duration shall be perpetual.

PURPOSES

The purpose for which the corporation is organized is the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

STOCK

The corporation shall have the authority to issue Ten

Thousand Shares (10,000) of capital stock, all of one (1) class, with
each share having a par value of One and No/100 Dollars (\$1.00).

REGISTERED OFFICE

The address of the ititial registered office of the corporation is:

Ketchum Construction, Inc. 110 Timber Way Ketchum, Idaho 83340

Ketchum Construction, Inc. Post Office Box 2742 Ketchum, Idaho 83340

AGENT

The name of the initial registered agent of the corporation at the above address is:

John Hemberger

INITIAL DIRECTORS

The number of the directors constituting the initial board of directors shall be three (3) and their names and addresses are:

John Hemberger Andrew Chittenden Greg Litsche

PO Box 2742, Ketchum, Idaho 83340 PO Box 4567, Ketchum, Idaho 83340

PO Box 2659, Hailey, Idaho 83333

INCORPORATORS

The names and addresses of the incorporators are as follows:

John Hemberger Andrew Chittenden Greg Litsche

PO Box 2742, Ketchum, Idaho 83340 PO Box 4567, Ketchum, Idaho 83340

PO Box 2659, Hailey, Idaho 83333

IN WITNESS WHEREOF, we have hereunto set our hands

day of October, 1989.

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STATE OF IDAHO) ss. COUNTY OF BLAINE)

On this Aday of October, 1989, before me the undersigned, a Notary Public in and for the State of Idaho, personally appeared JOHN HEMBERGER, ANDREW CHITTENDEN, and GREG LITSCHE, known to me to be the persons whose names are subscribed to the within and foregoing instrument and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

NOTARY PUBLIC for Idaho

Residing at R

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