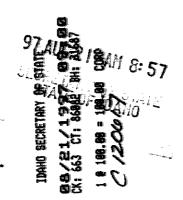
ARTICLES OF INCORPORATION

OF

ROBINSON CONSULTING SERVICES, INC.



The undersigned, acting as the incorporator of a corporation under the Idaho Business Corporation Act, hereby adopts the following Articles of Incorporation for such corporation.

ARTICLE I

The name of this corporation shall be ROBINSON CONSULTING SERVICES, INC.

ARTICLE II

The period of existence and duration of the life of this corporation shall be perpetual.

ARTICLE III

This corporation is organized for the purpose of the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act, which may include, but is not limited to the operation of a medical, safety, training, and education business.

ARTICLE IV

The total number of shares of the corporation shall consist of 1,000 shares of common stock. A One-Hundred Dollar (\$100.00) par value is attached to each of the shares. All shares shall be of one class denoted Common Stock. Each share is entitled to one (1)

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ARTICLE V

There are no provisions denying preemptive rights.

ARTICLE VI

Provisions for the regulation of the internal affairs of the corporation are to be set forth in the By-Laws of the corporation.

ARTICLE VII

The address of the initial registered office of the corporation is 156 E. Comeback Lane, Sagle, Idaho 83860. The initial registered agent at such address is: Philip H. Robinson.

ARTICLE VIII

Two directors shall constitute the initial board of directors of the corporation. The names and addresses of the persons who are to serve as initial directors until the first annual meeting of shareholders or until their successor or successors qualify are:

Philip H. Robinson P.O. Box 1405 Sandpoint, ID 83864

Carol S. Robinson P.O. Box 1405 Sandpoint, ID 83864

ARTICLE IX

The name and address of the incorporator of this corporation is:

Philip H. Robinson P.O. Box 1405 Sandpoint, ID 83864

These foregoing	: 🕜	of Incorporation	on are	dated	and
executed this <u>19</u> d	1	g , 1997.	<u>Juin</u>		
STATE OF IDAHO	} } ss.				
County of Kootenai	}				
I, the undersign Idaho, hereby certify 1997, personally appet to be the person whose and acknowledged to make the person whose	that on this ared before me is submethat he ex	s <u> day of</u> ne PHILIP H. ROI scribed to the	BINSON, within ine.	known t instrum	, o me