

**CONSTITUTION
OF
NEW HORIZONS BAPTIST FELLOWSHIP CHURCH, INC.**

**ARTICLE I
NAME**

The name of this organization is New Horizons Baptist Fellowship, Inc. (aka New Horizons Baptist Fellowship). New Horizons Fellowship is a non-profit corporation under the laws of the State of Idaho.

**ARTICLE II
PURPOSE**

New Horizons Fellowship Exists to Glorify God.....

- 1) Through Worship: Therefore, we participate together in glorifying God through preaching, singing, communion, baptism, giving, prayer, praise and our lives (John 4:24; Romans 15:5-9; Ephesians 3:21; 2 Thessalonians 1:12).
- 2) Through Discipleship: Therefore, we participate in the process of equipping, discipling, and educating believers in small groups for ministry to one another and the world (Matthew 28: 19-20; Ephesians 4:11-16; Hebrews 10:24-25).
- 3) Through Evangelism: Therefore, we participate in outreach to our community and the world regardless of their acceptance or rejection of our message. We design our worship service and small groups for ministry to one another and the world (Matthew 28:19-20; Acts 1:8; 2 Peter 3:9).

**ARTICLE III
STATEMENT OF BELIEFS**

- 1) We believe the Bible is God's Word given by divine inspiration, the record of God's revelation of Himself to humanity (II Timothy 3:16.) It is trustworthy, sufficient, without error—the supreme authority and guide for all doctrine and conduct (I Peter 1:23-25; John 17:17; II Timothy 3:16-17). It is the truth by which God brings people into a saving relationship with Himself and leads them to Christian maturity (John 20:31; I John 5:9-12; Matthew 4:4; I Peter 2:2).
- 2) We believe in the one living and true God, perfect in wisdom, sovereignty, holiness, justice, mercy and love (I Timothy 1:17; Psalm 86:15; Deuteronomy 32:3-4). He exists eternally in three coequal persons who act together in creation, providence and redemption (Genesis 1:26; I Peter 1:2; Hebrews 1:1-3).
 - The Father reigns with providential care over all life and history in the created universe; He hears and answers prayer (I Chronicles 29:11-13; Matthew 7:11). He initiated salvation by sending His Son, and He is Father to those who by faith accept His Son as Lord and Savior (I John 4:9-10; John 3:16; John 1:12; Acts 16:31).
 - The Son became man, Jesus Christ, who was conceived of the Holy Spirit and born of the virgin Mary (John 1:14; Matthew 1:18). Being fully God and fully man, He revealed God through His sinless life, miracles and teaching (John 14:9; Hebrews 4:15; Matthew 4:23-24). He provided salvation through His atoning death in our place and by His bodily resurrection (I Corinthians 15:3-4; II Corinthians 5:21; Romans 4:23-25). He ascended into heaven where He rules over all creation (Philippians 2:5-11). He intercedes for all believers and dwells in them as their ever-present Lord (Romans 8:34; John 14:23).
 - The Holy Spirit inspired men to write the Scriptures (II Peter 1:21). Through this Word, He convicts individuals of their sinfulness and of the righteousness of Christ, draws them to the Savior, and bears witness to their new birth (James 1:18; John 16:7-11; I Thessalonians 1:5-6; Romans 8:16). At regeneration and conversion, the believer is baptized in the Holy Spirit (I Corinthians 12:13). The Spirit indwells, seals and gives spiritual gifts to all believers for ministry in the church and society (Romans 8:9-11; Ephesians 1:13-14; Romans 12:5-8; I Peter 4:10). He empowers, guides, teaches, fills, sanctifies and produces the fruit of Christ-likeness in all who yield to Him (Acts 4:31; Romans 8:14; I Corinthians 2:10-13; Ephesians 5:18; II Thessalonians 2:13; Galatians 5:16, 22-23).

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- 3) We believe God created an order of spiritual beings called angels to serve Him and do His will (Psalm 148:1-5; Colossians 1:16). The holy angels are obedient spirits ministering to the heirs of salvation and glorifying God (Hebrews 1:6-7, 13-14). Certain angels, called demons, Satan being their chief, through deliberate choice revolted and fell from their exalted position (Revelation 12:7-9). They now tempt individuals to rebel against God (I Timothy 4:1; I Peter 5:8). Their destiny in hell has been sealed by Christ's victory over sin and death (Hebrews 2:14; Revelation 20:10).
- 4) We believe God created man in His own image to have fellowship with Himself and to be steward over His creation (Genesis 1:26-28). As a result, each person is unique, possesses dignity and is worthy of respect (Psalm 139:13-17). Through the temptation of Satan, Adam chose to disobey God; this brought sin and death to the human race and suffering to all creation (Genesis 3; Romans 5:12-21; 8:22). Therefore, everyone is born with a sinful nature and needs to be reconciled to God (Romans 3:9-18,23). Satan tempts people to rebel against God, even those who love Him (Ephesians 4:27; II Corinthians 2:11; Matthew 16:23). Nonetheless, everyone is personally responsible to God for thoughts, actions and beliefs and has the right to approach Him directly through Jesus Christ, the only mediator (Romans 14:12; I Timothy 2:5).
- 5) We believe salvation is redemption by Christ of the whole person from sin and death (II Timothy 1:9-10; I Thessalonians 5:23). It is offered as a free gift by God to all and must be received personally through repentance and faith in Jesus Christ (I Timothy 2:4; Ephesians 2:8-9; Acts 20:21). An individual is united to Christ by the regeneration of the Holy Spirit (Galatians 2:20; Colossians 1:27). As a child of God, the believer is acquitted of all guilt and brought into a new relationship of peace (Romans 5:1). Christians grow as the Holy Spirit enables them to understand and obey the Word of God (II Peter 3:18; Ephesians 4:15; I Thessalonians 3:12).
- 6) We believe the Church is the body of which Christ is the head and all who believe in Him are members (Ephesians 1:22-23; Romans 12:4-5). Christians are commanded to be baptized upon profession of faith and to unite with a local church for mutual encouragement and growth in discipleship through worship, nurture, service and the proclamation of the Gospel of Jesus Christ to the world (Acts 2:41-42, 47; Luke 24:45-48). Each church is a self-governing body under the lordship of Christ with all members sharing responsibility (Acts 13:1-3; 14:26-28). The form of government is understood to be congregational (Matthew 18:17; Acts 6:3-6; 15:22-23).
- 7) The ordinances of the church are baptism and the Lord's Supper. Baptism is the immersion of a believer in water in the name of the Father, and of the Son, and of the Holy Spirit (Matthew 28:18-20). It is an act of obedience symbolizing the believer's identification with the death, burial and resurrection of the Savior, Jesus Christ (Romans 6:3-5). The Lord's supper is the partaking of the bread and of the cup by believers together as a continuing memorial of the broken body and shed blood of Christ. It is an act of thankful dedication to him and serves to unite His people until He returns (I Corinthians 11:23-26).
- 8) We believe religious liberty, rooted in Scripture, is the inalienable right of all individuals to freedom of conscience with ultimate accountability to God (Genesis 1:27; John 8:32; II Corinthians 3:17; Romans 8:21; Acts 5:29). Church and state exist by the will of God. Each has distinctive concerns and responsibilities, free from control by the other (Matthew 22:21). Christians should pray for civil leaders, and obey and support government in matters not contrary to Scripture (I Timothy 2:1-4; Romans 13:1-7; I Peter 2:13-16). The state should guarantee religious liberty to all persons and groups regardless of their religious preferences, consistent with the common good.
- 9) We believe Christians, individually and collectively, are salt and light in society (Matthew 5:13-16). In a Christ like spirit, they oppose greed, selfishness and vice; they promote truth, justice and peace; they aid the needy and preserve the dignity of people of all races and conditions (Hebrews 13:5; Luke 9:23; Titus 2:12; Philippians 4:8-9; I John 3:16-17; James 2:1-4).
- 10) We affirm the family as the basic unit of society and seek to preserve its integrity and stability (Genesis 2:21-25; Ephesians 6:1-4).
- 11) We believe God, in His own time and in His own way, will bring all things to their appropriate end and establish the new heaven and the new earth (Ephesians 1:9-10; Revelation 21:1). The certain hope of the Christian is that Jesus Christ will return to the earth suddenly, personally and visibly in glory according to His promise (Titus 2:13; Revelation 1:7, 3:11; John 14:1-3). The dead will be raised, and Christ will judge mankind in righteousness (John 5:28-29). The unrighteous will be consigned to the everlasting punishment prepared for the devil and his angels (Matthew 25: 41, 46; Revelation 20:10). The righteous, in their resurrected and glorified bodies, will receive their reward and dwell forever with the Lord (Philippians 3:20-21; II Corinthians 5:10; I Thessalonians 4:13-18).

ARTICLE IV GOVERNMENT

The congregational form of government, believed to be that which is closest to the teaching of the New Testament and the practice of the early church is the basis for government in New Horizons Fellowship Church. The membership entrusts the elected officers with the responsibility of leadership to implement the objectives of New Horizon Fellowship Church. All ultimate authority rests in the membership, the church body.

ARTICLE V MEMBERSHIP

A. Requirements for Membership:

- 1) A personal commitment of faith in Jesus Christ for Salvation.
- 2) Baptism by immersion as a testimony of faith in Christ.
- 3) Be received by letter or transfer from another church of like faith and practice.
- 4) Share a personal testimony of conversion and having been baptized previously.
- 5) Agreement with New Horizons statement of faith, constitution and philosophy of ministry.

B. Application and Admission:

All applications for membership in New Horizons shall be received by the Elders and can be welcomed into membership, at any regular meeting of the church by a member of the Pastoral staff or member of the Elder Board.

C. Termination of Membership:

Members shall be removed from the church membership by the Elders for the following reasons:

- 1) Death.
- 2) Transfer of Membership to another church.
- 3) Personal request of the member.
- 4) Inactivity; Any member persistently absent for (12) twelve months, may be dropped from membership by consensus of the Elders, after a reasonable attempt to contact the member.

D. Dismissal of a Member:

The member's life and conduct are not in accordance with the Statement of Faith in such a way that the member hinders the ministry influence of New Horizons Fellowship in the community. Procedure shall be according to Matthew 18:15-17.

E. Restoration of Membership:

A former member of the church whose membership has been terminated for misconduct, may be restore into membership by giving a testimony for his or her renewed membership by giving a testimony for his or her renewed Christian experience, and by receiving approval of the Elders. This is in keeping with II Corinthians 2:7-8.

F. Voting Rights of Membership:

- 1) All members in good standing who have reached their 16th birthday are eligible to vote.
- 2) Each member shall vote on all major matters such as:
 - a) Annual Budget (66% affirmative)
 - b) Officer Appointment (50% affirmative)
 - c) Merger or Dissolution (75%)
 - d) Acquisition of Property and Indebtedness (75%)
 - e) Amendments to the Constitution (66%)
 - f) Calling or Dismissal of Pastoral Staff (75%)
 - g) Acceptance, Dismissal and Restoration of Church Members (50%)
 - h) Other Matter of Vital Concerns that Arise in Business Meetings (50%)
- 3) A quorum shall consist of 25% of members of voting age.

Article VI
MEETINGS OF MEMBERS

A. Church Services:

1. Meet together regularly as a body of believers (Hebrews 10:24-25). Assembling weekly for public worship.
2. Minister to and care for one another (Ephesians 4:12-16; I Corinthians 12) through small group Bible study, prayer, Sunday School, etc.

B. Business Meetings:

1. Annual Meetings to receive and adopt annual reports.
2. Annual Business Meeting and Elections held no later than November 30 each year to adopt budget, vote on elders, deacons and other church officers.
3. Special Meetings may be called at any time by the Elders, Moderator, Senior Pastor or if 10% of the members individually request in writing a meeting then a meeting shall be called. The membership shall be notified no less than two (2) weeks prior to business meetings.
4. The business year shall begin January 1 and end December 31.

Article VII
OFFICERS

A. Corporation Officers:

The individuals named below shall be the officers of the church corporation for legal purposes only.

1. Chairman of the Elders shall be the President.
2. Vice Chairman of Elders shall be the Vice President.
3. Church Clerk shall be the corporation Secretary.
4. Church Treasurer shall be the corporation Treasurer.

B. Church Officers:

The officers charged with the general oversight and spiritual care of New Horizons Fellowship Church shall be the Elders. The officers who perform practical services shall be called Deacons and Deaconesses.

1. Elders:

a) Qualifications:

Subject to the qualifications of Scripture (1 Timothy 3:1-7; Titus 1:5-9; 1 Peter 5:1-4) and must be a member of N.H.F.C. and involved in a small group.

b) Responsibilities:

The Elders with the Pastor (s) are responsible for spiritual nurture, leadership, administration, and guidance in all matters related to the well being of the congregation. The Elders shall give direction to the Deacons and Deaconesses of the church as to their ministry and service.

Basic Responsibilities are as follows:

- 1) Lead by example (1 Peter 5:3; Hebrews 13:7, 17, 24; 1 Timothy 4:12).
- 2) Teach the Word Of God (Acts 2:42; Ephesians 4:11, 1 Peter 4:10-11).
- 3) Equip believers in work of ministry (Ephesians 4:11-16; 1 Peter 4:10-11).
- 4) Serve as Pulpit Committee when need arises.
- 5) Support and encourage Pastoral staff.

c) Appointment and Term:

Initially the Elders shall be appointed by the Pastor and thereafter, Elders shall be appointed by the Board of Elders and following their appointment shall be confirmed by the church membership. The number of Elders shall be dependent on the need of ministry in the church and availability of gifted people who feel called to that kind of service. Their term shall be three (3) years. Beginning January 1 and ending December 31. About one third (1/3) shall be confirmed each year. The Elders will select their chairman from within the board. The Pastoral staff shall be members of the Elders as well.

2. Deacons and Deaconesses:

a) Qualifications:

Subject to the qualifications of Scripture (1 Timothy 3:8-12). In addition, he or she must be a member in good standing.

b) Responsibilities:

To administer the affairs of the church as needs arise, under the oversight of the Elders. They serve in the following offices:

- 1) Finances (Treasurer/Financial Secretary)
- 2) Facilities
- 3) Children's Ministries
- 4) Worship
- 5) Small Group Ministries
- 6) Church Records (Church Clerk)

c) Appointment and Term:

Term of two (2) years, selected by the congregation at the annual meeting. The term begins January 1 and ends December 31. The number of deacons and deaconesses is to be determined each year by the Elders.

3. Pastoral Staff:

New Horizons Fellowship Church shall have a Senior Pastor and any number of Associates. He/They shall adhere to the constitution and statement of beliefs.

a) Qualifications:

The Senior Pastor shall be the leader of the church in all of its activities. He is to be subject to the qualifications of Scripture 1 Timothy 3:1-7; Titus 1:5-9; 1 Peter 5:1-4. The Associates must be approved by the Elders and operate under the direction of the Senior Pastor.

b) Responsibilities:

Lead and direct the ministries of the church. He shall preach and teach the Word of God, function as one of the elders, function as an ex-officio member of all task forces. He is accountable to the Elders.

c) Appointment and Term:

He shall be selected by the Pulpit Committee made up of the Elders. The church membership shall have a called business meeting to vote on a call (75% is required to call Pastoral staff). He shall serve for an indefinite period. A minimum of 60 days notice shall be given by the pastor or church to terminate his ministry.

Article VIII
ROBERTS RULES OF ORDER

Roberts Rules of Order as last revised shall be the parliamentary manual for church business meetings.

Article IX
AMENDMENTS

Any part of this constitution may be amended by a two thirds (66%) majority affirmative vote of the membership of voting age.

Article X
DISSOLUTION

In the event of a dissolution of New Horizons Fellowship Church, the net assets remaining after payment of any indebtedness shall be in turn distributed to another non-profit corporation (church) of like faith and practice to be determined by the congregation.

Article XI
INCORPORATORS

The initial directors for the New Horizons Fellowship Baptist Church, Inc. will be as follows:

President: Pastor Paul Baumback
8855 Breckenridge Drive
Garden City, Idaho 83714

Vice President: Shelley Elkins
2069 ~~2079~~ Panama
DBK Boise, Idaho 83705
DB

Secretary/Treasurer: Judith A. Kallberg
7103 Desert Avenue
Boise, Idaho 83709

The corporation's initial registered office will be at:

8855 Breckenridge Drive
Garden City, Idaho 83714

The registered agent at the address is:

Pastor Paul Baumback

The name and address of each incorporator is as follows:

Pastor Paul Baumbach
8855 Breckenridge Drive
Garden City, Idaho 83714

2069
88
2079 Panama
Boise, Idaho 83705

600
Judith A. Kallberg
7103 Desert Avenue
Boise, Idaho 83709

In witness thereof, I have hereunto subscribed my name this 5th day of August 1997.

Rev. Paul D. Baumbach

Pastor Paul Baumbach
Incorporator and Initial Registered Agent

State of Idaho)
County of Ada) ss.

On this 5th day of August, 1997, before me [Signature], a Notary Public in and for the State of Idaho, personally appeared Paul Baumbach, known or identified to me to be the person whose name is subscribed to the within document, and acknowledged to me that he executed the same.

[Signature]
Notary Public for Idaho
Residing at Boise, Idaho
Commission Expires on 7/17/03

Shelley Elkins
Shelley Elkins
Incorporator

State of Idaho)
County of Ada) ss.

On this 5th day of August, 1997, before me [Signature], a Notary Public in and for the State of Idaho, personally appeared Shelley Elkins, known or identified to me to be the person whose name is subscribed to the within document, and acknowledged to me that she executed the same.

[Signature]
Notary Public for Idaho
Residing at Boise, Idaho
Commission Expires on 7/17/03

Judith A. Kallberg
Judith A. Kallberg
Incorporator

State of Idaho)
County of Ada) ss.

On this 5th day of August, 1997, before me, Barbara J. Day a Notary Public in and for the State of Idaho, personally appeared Judith A. Kallberg, known or identified to me to be the person whose name is subscribed to the within document, and acknowledged to me that she executed the same.

Barbara J. Day
Notary Public for Idaho

Residing at Barbara J. Day

Commission Expires on 7/17/03