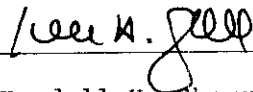


No. C 96567	Due no later than October 31, 2003 Annual Report Form		2. Registered Agent and Office NO PO BOX												
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FILING FEE IF RECEIVED BY DUE DATE	1. Mailing Address - Correct in this box if applicable MACTEC ENGINEERING AND CONSULTING, 1105 SANCTUARY PKWY #300 ALPHARETTA, GA 30004		C T CORPORATION 300 NORTH 6TH STREET BOISE, ID 83701 3. <u>New</u> Registered Agent Signature												
4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors. <table border="0" style="width:100%"> <tr> <td style="text-align:center"><u>Office held</u></td> <td style="text-align:center"><u>Name</u></td> <td style="text-align:center"><u>Street or P.O. Address</u></td> <td style="text-align:center"><u>City</u></td> <td style="text-align:center"><u>State</u></td> <td style="text-align:center"><u>Zip</u></td> </tr> <tr> <td colspan="6" style="text-align:center">See Attached List</td> </tr> </table>				<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>	See Attached List					
<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>										
See Attached List															
5. Organized Under the Laws of: DELAWARE C 96567		6. Signature <u></u> Date <u>10-3-03</u> Name (Typed or Printed) <u>Kendall H. Sherrill</u> Title <u>V.P./Sec/Treasurer</u>													

**MACTEC ENGINEERING AND CONSULTING, INC.
OFFICERS AND DIRECTORS**

Jurisdiction: DE

NAME	TITLE	ADDRESS	TELEPHONE
Bruce C. Coles	Director, President	1105 Sanctuary Parkway, Suite 300, Alpharetta, GA 30004	770-360-0610
Robert B. Fooshee	Director, Exec. Vice President	1105 Sanctuary Parkway, Suite 300, Alpharetta, GA 30004	770-360-0611
J. Leonard Ledbetter	Exec. Vice President	3200 Town Point Drive NW, Suite 100, Kennesaw, GA 30144	770-421-3400
Gregory M. Barr	Director	50 Kennedy Plaza, 12 th Floor, Providence, RI 02903	401-278-3746
Stuart E. Dykins	Sr. Vice President	961 Matley Lane, Suite 110, Reno, NV 89502	775-329-6123
Gerald H. Fogle	Sr. Vice President	1105 Sanctuary Parkway, Suite 300, Alpharetta, GA 30004	770-360-0584
John C. Fraser III	Sr. Vice President	Darrel Hubbard Home Office, 4506 Gesner St., San Diego, CA 92117	619-275-1785
Richard P. Garrison	Sr. Vice President	1105 Sanctuary Parkway, Suite 300, Alpharetta, GA 30004	770-360-0641
Robert S. Gnuse	Sr. Vice President	1105 Sanctuary Parkway, Suite 300, Alpharetta, GA 30004	770-360-0581
Wilbur C. Greer, Jr.	Sr. Vice President	1105 Sanctuary Parkway, Suite 300, Alpharetta, GA 30004	770-360-0651
James Allen Kibler	Sr. Vice President	1105 Sanctuary Parkway, Suite 300, Alpharetta, GA 30004	770-360-0643
Haven K. Kicklighter	Sr. Vice President	396 Plasters Avenue, Atlanta, GA 30324	404-873-4761
Perry Maljian	Sr. Vice President	200 Citadel Drive, Los Angeles, CA 90040-1554	323-889-5300
Ann E. Massey	Sr. Vice President	1431 Centerpoint Boulevard, Suite 150, Knoxville, TN 37932	865-531-1922
Jon A. McCarthy	Sr. Vice President	396 Plasters Avenue, Atlanta, GA 30324	404-873-4761
Keith C. Groen	Vice President & General Counsel	1105 Sanctuary Parkway, Suite 300, Alpharetta, GA 30004	770-360-0741
Kendall H. Sherrill	Vice Pres., Secretary & Treasurer	1105 Sanctuary Parkway, Suite 300, Alpharetta, GA 30004	770-360-0501
Gregory E. Asbury	Vice President	8901 North Industrial Road, Peoria, IL 61615-1509	309-692-4422
Edward M. Beck	Vice President	2100 Riverchase Center, Suite 450, Birmingham, AL 35244	205-733-7600
Garret E. Bondy	Vice President	46850 Magellan Drive, Suite 190, Novi, MI 48377	248-926-4008
Luther H. Boudra	Vice President	2100 Riverchase Center, Suite 450, Birmingham, AL 35244	205-733-7600
Stephen R. Carter	Vice President	3199 Riverport Tech Center Drive, St. Louis, MO 63043	314-209-5911
Bruce P. Cavan	Vice President	1105 Sanctuary Parkway, Suite 300, Alpharetta, GA 30004	770-360-0634
Donald P. Chandler	Vice President	3301 Atlantic Avenue, Raleigh, NC 27604	919-876-0416
Glenn N. Coffman	Vice President	3200 Town Point Drive NW, Suite 100, Kennesaw, GA 30144	770-421-3400
Scott W. Condra	Vice President	3200 Town Point Drive NW, Suite 100, Kennesaw, GA 30144	770-421-3400
D. Bruce Corkle	Vice President	5440 North Cumberland Avenue, Suite 250, Chicago, IL 60656	773-693-6030
Douglas Cover	Vice President	90 Digital Drive, Novato, CA 94949	415-883-0112
Ronald P. Davis	Vice President	2801 Yorkmont Road, Suite 100, Charlotte, NC 28208	704-357-8600
Brian M. Devine	Vice President	2055 West Army Trail Road, Suite 114, Addison IL 60101	630-916-9313
Mark C. Diblin	Vice President	404 SW 140 th Terrace, Newberry, FL 32669-3000	352-332-3318
Gregory L. Fasiano	Vice President	10265 Rockingham Drive, Suite 150, Sacramento, CA 95827	916-364-0793
John Giambastiani	Vice President	90 Digital Drive, Novato, CA 94949	415-883-0112
Thomas W. Gibb, Jr.	Vice President	605 E. Robinson Street, Suite 230, Orlando, FL 32801	407-246-0066
Mark A. Haney	Vice President	32 Daniel Webster Highway, Suite 25, Merrimack, NH 03054-4823	603-889-3737
Stuart N. Heishman	Vice President	4919 W. Laurel Street, Tampa, FL 33607	813-289-0750

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NAME	TITLE	ADDRESS	TELEPHONE
James A. Horton	Vice President	3901 Carmichael Avenue, Jacksonville, FL 32207	904-396-5173
George T. S. How	Vice President	98-1247 Kaahumanu Street, Suite 305, Aiea, HI 96701	808-486-6009
Steve P. Howell	Vice President	731 East Ball Road, Suite 104, Anaheim, CA 92805-5145	949-224-0050
Randy A. Knott	Vice President	3200 Town Point Drive NW, Suite 100, Kennesaw, GA 30144	770-421-3400
Broughton K. Lang	Vice President	1105 Sanctuary Parkway, Suite 300, Alpharetta, GA 30004	770-360-0746
Thomas F. Lavery	Vice President	2315 Beach Boulevard, Suite 104, Jacksonville Beach, FL 32250	904-242-8852
Marshall Lew	Vice President	200 Citadel Drive, Los Angeles, CA 90040-1554	323-889-5300
Keith R. McGuinn	Vice President	1400 Centerpoint Boulevard, Suite 158, Knoxville, TN 37932-1960	865-531-1922
Bruce C. McNitt	Vice President	3199 Riverport Tech Center Drive, St. Louis, MO 63043	314-209-5900
James K. Merrill	Vice President	911 Sky Park Court, Suite A, San Diego, CA 95660	916-331-9379
Richard A. Minichiello	Vice President	5845 NW 158 th Street, Miami, FL 33014	305-826-5588
Larry A. Neal	Vice President	3200 Town Point Drive NW, Suite 100, Kennesaw, GA 30144	770-421-3400
James W. Page	Vice President	2801 Yorkmont Road, Suite 100, Charlotte, NC 28208	704-357-8600
Donald W. Quigley	Vice President	28 Second Street, Suite 700, San Francisco, CA 94105	415-543-8422
Peter B. Rice	Vice President	90 Digital Drive, Novato, CA 94949	415-883-0112
Clay E. Sams	Vice President	2801 Yorkmont Road, Suite 100, Charlotte, NC 28208	704-357-8600
Joseph J. Sczurko, Jr.	Vice President	511 Congress Street, Portland, ME 04101	207-775-5401
Donald R. Smallbeck	Vice President	90 Digital Drive, Novato, CA 94949	415-883-0112
James Mark Smith	Vice President	3301 Atlantic Avenue, Raleigh, NC 27604	919-876-0416
Robert E. Smith, Jr.	Vice President	2801 Yorkmont Road, Suite 100, Charlotte, NC 28208	704-421-3400
Scott S. Smith	Vice President	961 Matley Lane, Suite 110, Reno, NV 89502	775-329-6123
Raymond M. Steege	Vice President	3199 Riverport Tech Center Drive, St. Louis, MO 63043	314-209-5900
David L. Thomasson	Vice President	16650 Westgrove Drive, Suite 600, Addison, TX 75001	469-828-4100
James R. Wallace	Vice President	3200 Town Point Drive NW, Suite 100, Kennesaw, GA 30144	770-421-3400
Donald C. Zimmer	Vice President	5440 North Cumberland Avenue, Suite 250, Chicago, IL 60656	773-693-6030
David A. Rumrill	Assist. VP & Facility Security Officer	1105 Sanctuary Parkway, Suite 300, Alpharetta, GA 30004	770-360-0653
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Gary S. Baker	Assistant Vice President	5440 North Cumberland Avenue, Suite 250, Chicago, IL 60656	773-693-6030
Patrick D. Bolton	Assistant Vice President	16650 Westgrove Drive, Suite 600, Addison, TX 75001	469-828-4100
Stephen C. Brinigar	Assistant Vice President	9177 Sky Park Court, Suite A, San Diego, CA 92123-4341	858-278-3600
Melville Y. Browning	Assistant Vice President	2801 Yorkmont Road, Suite 100, Charlotte, NC 28208	704-421-3400
Dennis B. Brownley	Assistant Vice President	3520 Executive Center Dr., Suite G-100, Austin, TX 78731	512-795-0360
Thomas M. Bucci	Assistant Vice President	3200 Town Point Drive NW, Suite 100, Kennesaw, GA 30004	770-421-3400
Lawrence E. Carroll	Assistant Vice President	200 Citadel Drive, Los Angeles, CA 90040	323-889-5300
James M. Carusone	Assistant Vice President	4634 S. 36 th Place, Phoenix, AZ 85040-2957	602-437-0250
Walter W. Case	Assistant Vice President	South Ridge Center, 5533 South 27 th St., Ste 203, Lincoln, NE 68512	402-421-7755
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Charles T. Ferry	Assistant Vice President	396 Plaster Avenue, Atlanta, GA 30324	404-873-4761

NAME	TITLE	ADDRESS	TELEPHONE
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John R. Folkner	Assistant Vice President	396 Plaster Avenue, Atlanta, GA 30324	404-873-4761
Roger B. Franklin	Assistant Vice President	1725 Louisville Drive, Knoxville, TN 37921	865-588-8544
John C. Giese	Assistant Vice President	22455 Davis Drive, Suite 100, Sterling, VA 20164	703-404-7000
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Michael O. Hamlett	Assistant Vice President	2801 Yorkmont Road, Suite 100, Charlotte, NC 28208	704-357-8600
Sarah S. Hansen	Assistant Vice President	3200 Town Point Drive NW, Suite 100, Kennesaw, GA 30144	770-421-3400
Michael J. Hoffman	Assistant Vice President	8901 North Industrial Road, Peoria, IL 61615-1509	309-692-4422
Gregory P. Holden	Assistant Vice President	1105 Sanctuary Parkway, Suite 300, Alpharetta, GA 30004	770-360-0506
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Sherwood L. Jones, Jr.	Assistant Vice President	3301 Atlantic Avenue, Raleigh, NC 27604	919-876-0416
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Phillip R. Pauquette	Assistant Vice President	3200 Town Point Drive NW, Suite 100, Kennesaw, GA 30144	770-421-3400
Edward O. Prescott	Assistant Vice President	2100 Riverchase Center, Suite 450, Birmingham, AL 35244	205-733-7600
John C. Pruneau	Assistant Vice President	5710 Oleander Drive, Suite 110, Wilmington, NC 28403	910-452-1185
Gonzala R. Rada	Assistant Vice President	12104 Indian Creek Court, Suite A, Beltsville, MD 20705	301-210-5105
Lakshman Santanam	Assistant Vice President	2801 Yorkmont Road, Suite 100, Charlotte, NC 28208	704-357-8600
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Mark J. Schuhmann	Assistant Vice President	13425 Eastpoint Centre Drive, Suite 122, Louisville, KY 40223	502-253-2500
David F. Shiver	Assistant Vice President	3200 Town Point Drive NW, Suite 100, Kennesaw, GA 30144	770-421-3400
Ann B. Shortelle	Assistant Vice President	404 SW 140 th Terrace, Newberry, FL 32669-3000	352-332-3318
William D. Slaman	Assistant Vice President	1105 Sanctuary Parkway, Suite 300, Alpharetta, GA 30004	770-360-0505
Ralph Stephenson	Assistant Vice President	3301 Atlantic Avenue, Raleigh, NC 27604	919-876-0416
John A. Tice	Assistant Vice President	3301 Atlantic Avenue, Raleigh, NC 27604	919-876-0416
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Greg J. Williams	Assistant Vice President	12104 Indian Creek Court, Suite A, Beltsville, MD 20705	301-210-5105
William G. Wilson	Assistant Vice President	32 Daniel Webster Highway, Suite 25, Merrimack, NH 03054-4823	603-889-3737
Kendall Dalton	Assistant Secretary	1627 Cole Boulevard, Golden, CO 80401	303-292-5365
Bruce A. Duke	Assistant Secretary	1105 Sanctuary Parkway, Suite 300, Alpharetta, GA 30004	770-360-0507
Donald A. Shore	Assistant Treasurer	1627 Cole Boulevard, Golden, CO 80401	303-278-3100