

# State of Idaho

## Department of State

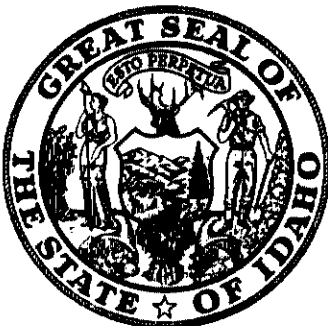
### CERTIFICATE OF INCORPORATION OF

PL, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 17, 1992



*Pete T. Cenarrusa*  
SECRETARY OF STATE

By *[Signature]* *[Signature]*

ARTICLES OF INCORPORATION  
OF  
PL, INC.

DEC 17 3 45 PM '92  
SECRETARY OF STATE

That the undersigned, an Idaho corporation in good standing, does hereby associate itself for the purpose of forming a corporation under the laws of the State of Idaho, and does hereby make, sign, acknowledge, file and adopt for that purpose the following Articles of Incorporation and does hereby declare:

ARTICLE I

The name of this corporation is and shall be PL, INC.

ARTICLE II

The purposes for which this corporation is formed are:

2.1 To have and to exercise all rights now or hereafter granted by the laws of the State of Idaho to general business corporations and commercial ventures.

2.2 To acquire, by purchase, subscription or otherwise, and to own, hold, sell, assign, transfer, mortgage, pledge, exchange, deal in and with, or otherwise dispose of, shares of capital stock, bonds, debentures, obligations, evidences of indebtedness and securities issued by any public or private corporation, government or municipality, and other property, real and personal, and to pay cash therefor or to issue in exchange therefor shares of capital stock, bonds, notes, debentures, obligations or evidences of indebtedness of the corporation.

2.3 To acquire by purchase, exchange or otherwise all or any part of, or any interest in, the properties, assets, business and goodwill of any one or more persons, firms, associations or corporations heretofore or hereafter engaged in any business for which a corporation may now or hereafter be organized under the laws of this State; to pay for the same in cash, property, or its own or other securities; to hold, operate, reorganize, liquidate, sell or in any manner dispose of the whole or any part thereof; and in connection therewith to assume or guarantee performance of any liabilities, obligations, or contracts of such persons, firms, associations or corporations, and to conduct the whole or any part of any business thus acquired.

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2.4 To borrow money for the furtherance of any of the purposes of the corporation, and to secure the same by obligations, pledges, mortgages or the issuance of bonds or debentures secured by pledges, deeds of trust or mortgages upon the whole or any part of is property. To take and receive donations of property by gift, grant, devise or bequest. To issue promissory notes or debentures which may or may not be converted into a right to purchase capital stock of this corporation upon such terms and under such conditions as the Board of Directors may designate, and to issue warrants for stock to the extent permitted by the laws of the State of Idaho, and upon such terms as the Board of Directors may by resolution establish. This corporation may create and issue rights or options to purchase shares of stock whether or not in connection with the issue and sale of any shares of stock or the issue of promissory notes, debentures or other securities.

2.5 To act as escrow holders, escrow agents, trustees, receivers, liquidators, managers, brokers or referees or in other stations of trust or confidence. To qualify for, acquire and hold licenses as real estate agents or brokers or referees or in other stations of trust or confidence. To qualify for, acquire and hold licenses as real estate agents or brokers in any state, and to engage in the real estate business. To operate as a public utility in any line of endeavor that is in any way connected with any of the other undertakings of the company.

2.6 To purchase, hold, sell, assign, transfer, mortgage or otherwise dispose of shares of the capital stock of this or of any other corporation or corporations, association or associations of the State of Idaho, or any other state, territory or country, and while owner of such stock to exercise all of the rights, powers and privileges of ownership, including the right to vote thereon.

2.7 To enter into any lawful arrangements for sharing profits, joint venture, union of interest, reciprocal concession or cooperations, with any corporation, association, partnership, syndicate, entity, person or governmental municipal or public authority, domestic or foreign, in the carrying on of any business which the corporation is authorized to carry on or any business or transaction deemed necessary, convenient or incidental to carrying out of any of the purposes of the corporation.

2.8 To enter into and make all necessary contracts for its business with any person, entity, partnership, association, corporation, domestic or foreign, or of any domestic or foreign state, government or governmental authority, or of any political or administrative subdivision or department thereof, and to perform and carry out, assign, cancel or rescind any such contracts.

2.9 To do all and everything necessary, suitable or proper for the accomplishment of any of the purposes, the attainment of any of the objects or the furtherance of the powers hereinbefore set forth, either alone or in connection with other corporations, firms or individuals, and either as principals or as agents, and to do every other

act or acts, thing or things incidental or appurtenant to or growing out of or connected with the aforesaid objects, purposes or powers or any of them.

The foregoing enumeration of specific powers shall not be deemed to limit or restrict in any manner the general powers of the corporation, and the enjoyment and exercise thereof, as conferred by the laws of the State of Idaho.

### **ARTICLE III**

The capital stock of this corporation shall be TWO MILLION AND NO/100 DOLLARS (\$2,000,000.00) divided into TWO MILLION (2,000,000) shares with a par value of ONE DOLLAR (\$1.00) per share. All of the stock shall be nonassessable common stock with equal voting and other rights and privileges. The shares shall not be divided into classes.

### **ARTICLE IV**

The principal office of this corporation in the State of Idaho shall be located at 9456 Fairview Avenue, Boise, Idaho 83704, and the name of the registered agent at such office shall be David B. Ewy.

### **ARTICLE V**

The governing board of this corporation shall be called the Board of Directors which shall consist of at least four (4) and not more than six (6) members, the number to be designated by the By-Laws consistent with this article. The first Board of Directors and Incorporators shall consist of four (4) members, whose names and addresses are as follows:

<b><u>NAME</u></b>	<b><u>ADDRESS</u></b>
David B. Ewy	9456 Fairview Avenue Boise, Idaho 83704
Ardis M. Hewitt	9456 Fairview Avenue Boise, Idaho 83704
Joseph L. Glaisyer	9456 Fairview Avenue Boise, Idaho 83704

**Elizabeth J. Bideganeta**

**9456 Fairview Avenue  
Boise, Idaho 83704**

## **ARTICLE VI**

**The term of existence of this corporation is and shall be perpetual.**

## **ARTICLE VII**

**The officers of the corporation shall consist of a President, one or more Vice-Presidents, a Secretary and a Treasurer. These officers shall be elected annually, whose powers, duties, removal, resignation, replacement and general authority shall be designated and granted by the By-Laws of this corporation. None of these officers except the President need be a Director, but a Vice-President who is not a Director cannot succeed to or fill the office of the President. The offices of Secretary and Treasurer may be combined in one person.**

**Such other officers and agents as may be necessary for the business of this corporation may be appointed by the Board of Directors in the manner provided by the By-Laws.**

## **ARTICLE VIII**

**The Directors of this corporation have power in their discretion to reserve from the profits each year such amount thereof as they may deem necessary and advisable for the purpose of establishing a reserve fund to be used as working capital in the business of the corporation, and they may employ and use such funds for the purpose of extending the business, operations of the corporation or to purchase its own stock, or to purchase stock, bonds and other obligations of other corporations which it is authorized by law to purchase.**

## **ARTICLE IX**

**No contract or transaction entered into by the corporation shall be affected by the fact that a Director or Officer of the corporation was personally interested in it, if at the meeting of the Board of Directors making, authorizing or confirming such contract or transaction the interested Director disclosed his interest therein and refrains from voting on such contract or transaction.**

ARTICLE X

This corporation shall have power to conduct business in any state or foreign country and to maintain officers therein, subject to the laws of the State of Idaho, and does hereby certify that the facts therein set forth are true.

IN WITNESS WHEREOF, the undersigned has set its hand and seal to this instrument, which is executed in triplicate this 17<sup>th</sup> day of December, 1992.

PIONEER HOLDING, INC.

By David B. Ewy  
David B. Ewy, President

STATE OF IDAHO           )  
                                  ) ss  
County of Ada            )

I, the undersigned, a notary public for the State of Idaho, do hereby certify that on this 17<sup>th</sup> day of December 1992, personally appeared before me DAVID B. EWY who, being by me first duly sworn, declared that he is the President of Pioneer Holding, Inc., which is the sole incorporator of PL, INC., that he signed the foregoing document as President of said incorporator of the corporation and that the statements therein contained are true.

Cheryl Huff  
Notary Public  
Residing at: Bonita  
Comm. Expires: 2-1-97