

# State of Idaho

Office of the Secretary of State

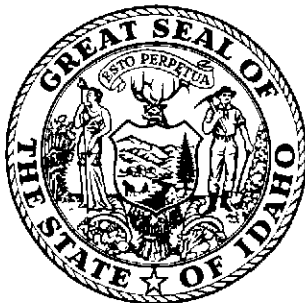
**CERTIFICATE OF AUTHORITY  
OF  
CONCENTRIX CORPORATION**

File Number C 206366

I, LAWRENCE DENNEY, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: June 30, 2015



*Lawrence Denney*  
SECRETARY OF STATE  
By *[Signature]*



# APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

2015 JUN 30 PM 4:29

SECRETARY OF STATE  
STATE OF IDAHO

The undersigned Corporation applies for a Certificate of Authority and states as follows:

1. The name of the corporation is:

Concentrix Corporation

2. The name which it shall use in Idaho is: \_\_\_\_\_

3. It is incorporated under the laws of:
- New York

4. Its date of incorporation is:
- 8/2/1991

5. The address of its principal office is:

3750 Monroe Avenue, Pittsford, NY 14534

6. The address to which correspondence should be addressed, if different from item 5, is:

33 Villa Road, Suite 300, GREENVILLE, SC 29615

7. The street address of its registered office in Idaho is:
- 921 S Orchard Street, Suite G, Boise, Idaho 83705

and its registered agent in Idaho at that address is: CT Corporation System

8. The names and respective business addresses of its directors and officers are:

Name	Title	Business Address
<u>Kevin Murai</u>	<u>President/Direct</u>	<u>44201 Nobel Drive, Fremont, Ca 94538</u>
<u>Dennis J Polk</u>	<u>COO/Director</u>	<u>44201 Nobel Drive, Fremont, CA 94538</u>
<u>Marshall Witt</u>	<u>CFO/Director</u>	<u>44201 Nobel Drive, Fremont, Ca 94538</u>
<u>Chris A Caldwell</u>	<u>Senior VP/Direct</u>	<u>44201 Nobel Drive, Fremont, C a 94538</u>
<u>Mike Vaishnav</u>	<u>Senior VP Financ</u>	<u>44201 Nobel Drive, Fremont, C a 94538</u>
<u>Simon Y Leung</u>	<u>Corporate Secret</u>	<u>44201 Nobel Drive, Fremont, Ca 94538</u>

Dated: June 18, 2015

Signature: \_\_\_\_\_

Typed Name: \_\_\_\_\_

Simon Y. Leung  
Senior Vice President  
General Counsel and Corporate Secretary

Capacity: \_\_\_\_\_

(The signer must be a director or an officer of the corporation.)

Customer Acct #:

(If using pre-paid account)

Secretary of State use only

IDAHO SECRETARY OF STATE

06/30/2015 05:00

CK: PREPAID CT: 278665 BH: 1482141

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1@ 20.00 = 20.00 EXPEDITE C #3

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 forms\app\corporate\authority\profit.pmd  
 Revised 06/2005

Web Form

C2063666

**State of New York**  
**Department of State** } **ss:**

I hereby certify, that the Certificate of Incorporation of CONCENTRIX CORPORATION was filed on 08/02/1991, under the name of MATRICS MAGNETICS CORP. , with perpetual duration, and that a diligent examination has been made of the Corporate Index for documents filed with this Department for a certificate, order, or record of a dissolution, and upon such examination, no such certificate, order or record has been found, and that so far as indicated by the records of this Department, such corporation is an existing corporation.

A Certificate of Amendment MATRICS MAGNETICS CORP. , changing its name to MATRICS CORPORATION, was filed 05/24/1994.

A Certificate of Amendment MATRICS CORPORATION, changing its name to CONCENTRIX CORPORATION, was filed 04/11/1997.



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*Witness my hand and the official seal  
of the Department of State at the City  
of Albany, this 26th day of June  
two thousand and fifteen.*

*Anthony Giardina*

Anthony Giardina  
Executive Deputy Secretary of State