

State of Idaho

Department of State.

CERTIFICATE OF INCORPORATION OF

FIBERGLASS SYSTEMS, INC.

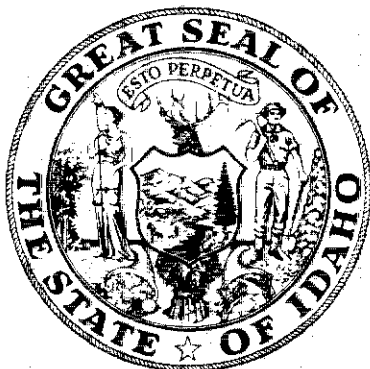
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

FIBERGLASS SYSTEMS, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **April 2, 1981**



Pete T. Cenarrusa

SECRETARY OF STATE

by: _____

ARTICLES OF INCORPORATION

OF

FIBERGLASS SYSTEMS, INC.

APR 2 4 25 PM '81

SECRETARY OF STATE

KNOW ALL MEN BY THESE PRESENTS: That the undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

I

The name of the corporation shall be Fiberglass Systems, Inc.

II

The term for which said corporation shall exist shall be in perpetuity.

III

The address of the initial registered office of this corporation in the state of Idaho shall be 300 First Security Building, Boise, Idaho 83702, and the name of the initial registered agent at that address shall be MTB&B Service Company.

IV

The purposes for which this corporation is organized are the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

V

The business of this corporation shall be managed and conducted by a board of directors. The number of directors constituting the initial board of directors shall be five, and the names and addresses of the persons to serve as directors until the first annual meeting of shareholders or until their successors are elected and qualified are:

| <u>Name</u> | <u>Address</u> |
|------------------|--|
| Gary B. Multanen | 1080 West Amity Road Boise, Idaho 83705 |

George McCown

845 East Braemere Road
Boise, Idaho 83702

Fred P. Thompson

Boise Real Estate Plaza
Suite 206, 15th & Idaho Streets
Boise, Idaho 83702

Eugene C. Thomas

300 First Security Building
Boise, Idaho 83702

David Clair Bush

6820 McMullen
Boise, Idaho 83709

VI

The aggregate number of shares which this corporation shall have authority to issue shall be 500,000 shares of nonassessable, common stock having a total value of \$5,000, with a par value of one cent per share.

VII

The name and address of the incorporator is as follows:

| <u>Name</u> | <u>Address</u> |
|--------------|---|
| Barbara Beck | 300 First Security Building Boise, Idaho 83702 |

IN WITNESS WHEREOF, I have hereunto set my hand this 2nd day of April, 1981.

Barbara Beck

STATE OF IDAHO)
County of Ada) ss.

On this 2nd day of April, 1981, before me, a notary public in and for said county and state, personally appeared BARBARA BECK, known to me to be the person whose name is subscribed to the within instrument, and acknowledged to me that she executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Shirley L. Spratt
NOTARY PUBLIC for Idaho
Residing at Boise, Idaho