

State of Idaho



CERTIFICATE OF INCORPORATION OF

JOHNSON AND WOOD, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

JOHNSON AND WOOD, INC. _____

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: March 28, 1984

Pete T. Cenarrusa

SECRETARY OF STATE

by: Denise Dier



ARTICLES OF INCORPORATION
OF
JOHNSON AND WOOD, INC.

KNOW ALL MEN BY THESE PRESENTS, that we, the undersigned, being persons of legal age, have this day voluntarily associated ourselves for the purpose of forming a corporation under and pursuant to the laws of the State of Idaho, and to that end hereby adopt Articles of Incorporation as follows:

I.

The name of the corporation is JOHNSON AND WOOD, INC.

II.

The nature of the business of the corporation and the objects to be transacted, promoted, or carried on by it are:

(A) To engage in any lawful act or activity for which corporations may be organized under The Idaho Business Corporation Act.

(B) The provisions of this Article shall be construed both as purposes and powers and each as an independent purpose and power. The enumeration of specific purposes and powers shall not be held to limit or restrict in any manner the purposes and powers of the corporation, and the purposes and powers therein specified shall be in no wise limited or restricted by reference to, or inference from, the terms of any provisions of this or any other Article hereof.

III.

The corporation shall have perpetual existence.

IV.

The private property of the shareholders of the corporation shall not be subject to payments of corporation debts to any extent whatever.

V.

The aggregate number of shares which the corporation shall have authority to issue is 25,000 shares of one class only and each share shall have a par value of \$1.00. All of said stock shall be common stock and non-assessable having equal voting rights, powers, preferences, and restrictions; each of said shares shall be in all respects equal to every other share.

VI.

The business of the corporation shall be managed by its Board of Directors. The number of directors constituting the entire Board shall be no less than three (3); and subject to each minimum, may be increased to no more than five (5); and shall be increased or decreased from time to time by amendment of the Bylaws in a manner not prohibited by law. Until so changed, the number shall be four (4).

The names and addresses of the incorporators are as follows:

ROBERT E. JOHNSON	P.O. Box 1309 Sandpoint, Idaho 83864
BEVERLY A. JOHNSON	P.O. Box 1309 Sandpoint, Idaho 83864
DANIEL W. WOOD	9330 Center Valley Rd. Sandpoint, Idaho 83864
TERESA A. WOOD	9330 Center Valley Rd. Sandpoint, Idaho 83864

The names and addresses of the persons who are to serve as directors until the first annual meeting of the

stockholders or until their successors are elected and qualify, are as follows:

ROBERT E. JOHNSON

P.O. Box 1309
Sandpoint, Idaho 83864

BEVERLY A. JOHNSON

P.O. Box 1309
Sandpoint, Idaho 83864

DANIEL W. WOOD

9330 Center Valley Rd.
Sandpoint, Idaho 83864

TERESA A. WOOD

9330 Center Valley Rd.
Sandpoint, Idaho 83864

VII.

The initial registered office and the name of the initial registered agent is as follows:

ROBERT E. JOHNSON

P.O. Box 1309
Sandpoint, Idaho 83864

*200 East Lakeshore
Ave
Sagle, Idaho
83860*

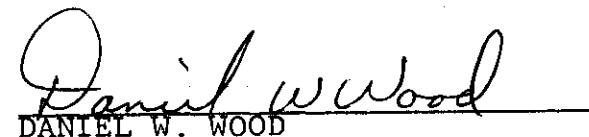
VIII.

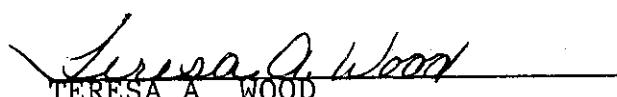
An amendment altering these Articles of this corporation in any respect may be adopted by a vote of the holders of three-fourths (3/4) of the outstanding shares unless specifically prohibited by law, then by such vote as the law requires.

IN WITNESS WHEREOF, the incorporators have executed this instrument in triplicate this 23rd day of March, 1984.


ROBERT E. JOHNSON


BEVERLY A. JOHNSON


DANIEL W. WOOD


TERESA A. WOOD