## IONICS, INCORPORATED BOARD OF DIRECTORS

DIRECTORS	Business Address	Expiration of Term
William L. Brown	C/O Ionics, Incorporated 65 Grove Street Watertown, MA	5/95
Lawrence Edward Fouraker	C/O Ionics, Incorporated 65 Grove Street Watertown, MA	5/96
Samuel Abraham Goldblith	C/O Ionics, Incorporated 65 Grove Street Watertown, MA	5/96
Arthur Louis Goldstein (Chairman of the Board)	65 Grove Street Watertown, MA	5/96
Kachig Kachadurian	65 Grove Street Watertown, MA	5/94
William Emanuel Katz	65 Grove Street Watertown, MA	5/94
Robert Burns Luick	C/O Ionics, Incorporated 65 Grove Street Watertown, MA	5/95
John Joseph Shields	C/O Ionics, Incorporated 65 Grove Street Watertown, MA	5/95
Arnaud de Vitry d' Avaucourt	C/O Ionics, Incorporated 65 Grove Street Watertown, MA	5/94
Mark S. Wrighton	C/O Ionics, Incorporated 65 Grove Street Watertown, MA	5/94
Allen S. Wyett	C/O Ionics, Incorporated 65 Grove Street Watertown, MA	5/95