

No. C 144765	Due no later than Jul 31, 2003 Annual Report Form	2. Registered Agent and Office NO PO BOX												
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FILING FEE IF RECEIVED BY DUE DATE	1. Mailing Address - Correct in this box, if applicable PHILLIPS AND JORDAN, INCORPORATED 6621 WILBANKS RD KNOXVILLE, TN 37912	CT CORPORATION SYSTEM 300 N 6TH ST BOISE, ID 83702 3. <u>New</u> Registered Agent Signature												
4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors. <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;"><u>Office held</u></th> <th style="text-align: left;"><u>Name</u></th> <th style="text-align: left;"><u>Street or P.O. Address</u></th> <th style="text-align: left;"><u>City</u></th> <th style="text-align: left;"><u>State</u></th> <th style="text-align: left;"><u>Zip</u></th> </tr> </thead> <tbody> <tr> <td colspan="6" style="text-align: center; padding: 20px;"> SEE ATTACHED OFFICERS AND DIRECTORS </td> </tr> </tbody> </table>			<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>	SEE ATTACHED OFFICERS AND DIRECTORS					
<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>									
SEE ATTACHED OFFICERS AND DIRECTORS														
5. Organized Under the Laws of: NORTH CAROLINA C 144765	6. Signature <u>Connie H. Nichols</u> Date <u>7/21/03</u> Name <small>(Typed or Printed)</small> <u>Connie H. Nichols</u> Title <u>Corp. Secretary</u>													

4. Corporations - Attachment

PHILLIPS AND JORDAN, INCORPORATED
OFFICERS

<u>NAME</u>	<u>TITLE</u>	<u>HOME ADDRESS</u>	<u>CITY</u>	<u>STATE</u>	<u>ZIP</u>
<u>Officers:</u>					
William T. Phillips, Sr.	Chairman & CEO	800 Brixworth Blvd.	Knoxville	TN	37922
Ben R. Turner	President & COO	35502 Butts Landing	Dade City	FL	33525
J. Patrick McMullen	Executive Vice President CFO & Treasurer	16 Hickory Place	Norris	TN	37928
William T. Phillips, Jr.	Vice-Chairman & Vice-President Real Estate and Corporate Development	4360 Lyons Pointe Lane	Knoxville	TN	37919
Scott D. Orr	Senior Vice President FL Clearing Division	32645 Trilby Road	Dade City	FL	33525
H. Lin Riley, Jr.	Vice President TN Heavy Division	402 Ensign Lane	Knoxville	TN	37922
Wendell E. Durham	Vice President FL Clearing Division	5701 Brook Loop Drive	Lakeland	FL	33811
Randy Jordan	Vice President NC Clearing Division	34 Shane Laughter Rd.	Robbinsville	NC	28771
Stanley L. Croy	Vice President FL Heavy Division	8038 W. Ridge Pointe Dr.	Lakeland	FL	33809
Dan R. Garson	Vice President Golf Services Division	1586 South Wolfe Road	Sunnyvale	CA	94087
Niall W. Fraser	Vice President Golf Services Division	3808 Kinross Drive	Birmingham	AL	35242
Connie H. Nichols	Secretary & Asst. Vice President Real Estate and Corporate Development	902 Forest Ridge Circle	Knoxville	TN	37932
R. Page Riley	Asst. Vice President	1301 Amblewinds Lane	Knoxville	TN	37922
Max G. Morton	Asst. Vice President	161 Country Walk Drive	Powell	TN	37849
Dudley Orr	Asst. Vice President	1493 East Buffalo Circle	Robbinsville	NC	28771
Ronnie Jordan	Asst. Vice President	9407 Chapel Hill Road	Cary	NC	27513
Dorinda A. Futch	Assistant Secretary	2720 Ewell Road	Lakeland	FL	33811
Janet C. Waldroup	Assistant Secretary	274 Long Branch Road	Robbinsville	NC	28771

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Page two - Phillips and Jordan, Incorporated

Directors:

William T. Phillips, Sr.	Chairman	800 Brixworth Blvd.	Knoxville	TN	37922
William T. Phillips, Jr.	Vice Chairman	4360 Lyons Pointe Lane	Knoxville	TN	37919
Ben R. Turner	Director	33502 Butts Landing	Dade City	FL	33525
J. Patrick McMullen	Director	16 Hickory Place	Norris	TN	37928
Connie H. Nichols	Director	902 Forest Ridge Circle	Knoxville	TN	37932