

ARTICLES OF INCORPORATION

OF

RLO Management Services, Inc.

FILED  
98 SEP 14 AM 8:39  
SECRETARY OF STATE  
STATE OF IDAHO

I, the undersigned natural person, acting as incorporator of the corporation under the Business Corporations Act of Idaho, adopt the following Articles of Incorporation for such corporation;

I

The name of this corporation is RLO Management Services, Inc., and its principal place of business, or registered office, shall be at 675 University Drive, Pocatello, Idaho 83201. The registered agent of the corporation is Richard L. Olsen, whose address is 675 University Drive, Pocatello, Idaho 83201.

II

The corporation is to have perpetual existence.

III

The purpose or purposes for which the corporation is organized is to engage in and do any lawful act concerning any or all lawful businesses for which corporations may be organized under the Business Corporations Act of the State of Idaho.

IV

The corporation shall have the authority to issue a total of fifty thousand (50,000) shares of capital stock. Each share shall be common stock, having a par value of one and no/100 (\$1.00) dollars. All shares of capital stock shall be fully paid stock and not liable to any call or assessment.

V

This corporation shall not commence business until a consideration or value of at least \$1,000 has been received for the issuance of shares.

IDAHO SECRETARY OF STATE  
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VI

The name and address for the incorporator is as follows:

Richard L. Olsen  
675 University Drive  
Pocatello, Idaho 83201

VII

The Director constituting the original Board of Directors is:

Richard L. Olsen  
675 University Drive  
Pocatello, Idaho 83201

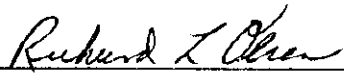
The original officer is:

Richard L. Olsen, President\Secretary\Treasurer

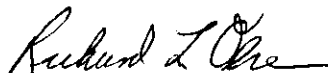
The officer shall hold office until the first annual meeting of the shareholders, or until his successors are elected and qualified. The number of Directors and Officers of the corporation may be changed or increased from time to time except at no time shall the number of Directors be less than one.

ACCEPTANCE AND VERIFICATION OF REGISTERED AGENT

Richard L. Olsen, as the initial Registered Agent for RLO Management Services, Inc., an Idaho corporation, does hereby accept the appointment of Registered for said company.

  
Richard L. Olsen

IN WITNESS WHEREOF, I have hereunto set my hand this 10<sup>TH</sup> Day of September, 1998.

  
Richard L. Olsen