

duly signed pursuant to the provisions of the Idaho Nonprofit Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated _______ 19 ______ 19 ______ 19 _____

SECRETARY OF STATE

Corporation Clerk

CINP 779

ARTICLES OF INCORPORATION

OF '84 JAN 19 PM 5 02

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IDAHO RIGHT TO WORK COMMITTEE TARY OF SECRETARY OF STATE

KNOW ALL MEN BY THESE PRESENTS that we, the undersigned, citizens of the United States and of lawful age, have today voluntarily associated ourselves for the purpose of forming a non-profit, cooperative association under the provisions of Chapter 10 Title 30, Idaho code, and all other laws of the State of Idaho pertaining thereto, and we hereby certify as follows:

ARTICLE I

The name of the corporation shall be IDAHO RIGHT TO WORK COMMITTEE, INC.

ARTICLE II

The duration of the corporation shall be perpetual.

ARTICLE III

The location and post office address of the registered office of the corporation in the State of Idaho shall be as follows: Gary Glenn537 W. Bannock, #212 Boise, Idaho 83702

ARTICLE IV

The number of directors of the corporation shall be not less than one (1) and the said directors need not be members of the corporation, and the initial director shall be Gary Glenn.

ARTICLE V

The name and post office address of each of the incorporators are as follows:

Gary Glenn P.O. Box 921 Boise, Idaho 83701

ARTICLE VI.

Any person, association or corporation, including all types of charitable organizations and charitable trusts, are, subject to the approval of the Board of Directors, eligible to membership in the corporation. The corporation shall issue a membership certificate to each member, which certificate cannot be assigned. The rights and interests of all members of the corporation shall be equal.

ARTICLE VII.

The corporation shall function as a non-profit corporation, and not for profit or pecuniary gain.

ARTICLE VIII.

The purposes for which this corporation is formed are as follows:

(1) To receive, accept, hold, invest, reinvest, administer, sell, mortgage or otherwise convey or encumber, any and all sums of money, securities or other property of whatsoever character which may hereafter be given, transferred, conveyed, bequeathed or devised to it, including the proceeeds therefrom, for the purpose of promoting the right of individuals to work free of compulsory union membership or dues payment.

(2) In furtherance of this basic purpose, the corporation may own, buy, sell and otherwise deal in real estate of all types, or descriptions and all personal property of any type or description, including the right to enter into lease agreements for the use of real property.

(3) To employ, terminate and otherwise handle such person or persons as are required in the proper furtherance of the objectives of the corporation.

(4) To contract, sue and be sued, for any and all lawful purposes in proper furtherance of the objectives of the corporation.

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(5) To enter into any other transactions or acts which are necessary or convenient for the purposes as above set forth.

ARTICLE IX

There shall be no capital stock issued for this corporation.

ARTICLE X

Membership certificates shall be granted upon application to the Board of Directors, which Board shall have the sole determination as to the issuance of such membership certificates.

IN WITNESS WHEREOF, the undersigned have executed the foregoing Articles of Incorporation this <u>19th</u> day of <u>January</u>, <u>1984</u>.

CAM Stahl

STATE OF IDAHO)) ss County of Ada)

On this 19th day of January, 1984, before me, the undersigned, a Notary Public in and for the State of Idaho, personally appeared GARY GLENN, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my Notarial Seal on the day and year above written.

> Notary Public for the State of Idaho Residing at Boise, Idaho