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State of Belaware



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Office of Secretary of State

I, MICHAEL HARKINS, SECRETARY OF STATE OF THE STATE OF THE STATE DELAWARE DO HEREBY CERTIFY CERTIFICATE OF MERGER OF "DECISION DATA SERVICE, INC." AND "DECISION REALTY INVESTMENT CORPORATION" CORPORATIONS ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE, "FDR, FIELD SERVICE COMPANY" A CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF NEBRASKA, MERGING WITH AND INTO "MOMENTUM SERVICE CORPORATION" A CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE UNDER THE NAME OF "DECISION DATA SERVICE, INC." WAS RECEIVED AND FILED IN THIS OFFICE THE THE TWENTY-NINTH DAY OF MARCH, A.D. 1989, AT 10 O'CLOCK A.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE AFORESAID CORPORATION SHALL BE GOVERNED BY THE LAWS OF THE STATE OF DELAWARE.

ELA THE SECRETARY OF TH

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Michael Harkins, Secretary of State

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DATE:

AUTHENTICATION:

10/31/1989