

# FOREIGN REGISTRATION STATEMENT

Title 30, Chapter 21, Idaho Code

Base Filing fee: \$100.00 + \$20.00 for manual processing (form must be typed).

For Office Use Only

**-FILED-**

File #: 0005429387

Date Filed: 10/3/2023 2:06:00 PM

1. The name of the entity is: Ideal US Talent Systems Worker Opco LLC

2. The name which it shall use in Idaho is: \_\_\_\_\_  
(Enter a name here, only if you are required to adopt an alternate name)

3. Select the type of entity you wish to register:

<input type="checkbox"/> Business Corporation	<input type="checkbox"/> General Partnership
<input type="checkbox"/> Nonprofit Corporation	<input type="checkbox"/> General Cooperative Association
<input type="checkbox"/> Limited Liability Partnership	<input type="checkbox"/> Limited Partnership (Including a limited liability limited partnership)
<input checked="" type="checkbox"/> Limited Liability Company	<input type="checkbox"/> Statutory Trust, Business Trust, or Common-law Business Trust
<input type="checkbox"/> Other: _____ (Use "Other" only if your foreign entity type is not listed above, and enter the type here.)	

4. Jurisdiction of formation: DE  
(Provide the domestic jurisdiction where the entity was formed)

5. The address of its principal office is:  
3311 East Old Shakopee Road, Minneapolis, MN 55425  
(Street Address)  
\_\_\_\_\_  
(Mailing Address, if different)

6. The address of its domestic principal office (if required by the laws of the jurisdiction of formation) is:  
\_\_\_\_\_  
(Street Address)  
\_\_\_\_\_  
(Mailing Address, if different)


7. The mailing address to which correspondence should be addressed, if different from item 5, is:  
\_\_\_\_\_  
(Address)

8. Name and street address of registered agent in Idaho:  
Corporation Service Company 1305 12th Avenue Road, Nampa, ID 83686  
(Name and Address)

9. The name, capacity, and mailing address of at least one governor:

<u>Nicholas Cucci</u>	<u>Manager</u>	<u>3311 East Old Shakopee Road, Minneapolis, MN 55425</u>
(Name)	(Capacity)	(Address)
<u>Jeffrey Jacobs</u>	<u>Manager</u>	<u>3311 East Old Shakopee Road, Minneapolis, MN 55425</u>
(Name)	(Capacity)	(Address)

Typed Name: Nicholas Cucci

Signature: 

Capacity: Manager

Secretary of State use only

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**Ideal US Talent Systems Worker Opco LLC**

Additional Manager:

Erik Zimmer  
3311 East Old Shakopee Road  
Minneapolis, MN 55425

# Delaware

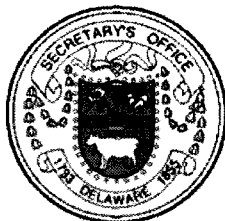
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I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "IDEAL US TALENT SYSTEMS WORKER OPCO LLC" IS DULY FORMED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TWENTY-SECOND DAY OF AUGUST, A.D. 2023.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "IDEAL US TALENT SYSTEMS WORKER OPCO LLC" WAS FORMED ON THE TWENTY-NINTH DAY OF MARCH, A.D. 2023.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL TAXES HAVE BEEN ASSESSED TO DATE.



  
Jeffrey W. Bullock, Secretary of State

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You may verify this certificate online at [corp.delaware.gov/authver.shtml](http://corp.delaware.gov/authver.shtml)

Authentication: 204018507

Date: 08-22-23

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