Parker Drywall Inc. 46 South 350 West Jerome Idaho 83338 98 MAY -4 AM 9:04
SECRETARY OF STATE
STATE OF IDAHO

April 27, 1998

C 118558;

To Whom it May Concern,

I would like to submit to you my proposal to add Mr. Ashley Heston as a new officer in Parker Drywall Inc. He will sit as Vice President, with all the benefits and responsibilities herein required of this position. Percentage is as follows.

40% of all incurred bills and equal, as to pertaining to, wage and other adjustable income will be split at a 60%-40% as agreed between both parties.

Ashley Heston will pay a sum of \$900.00 Dollars as to pursuant and standing agreement to enterinto this position with Parker Drywall Inc. In agreement with Frank Parker, President.

Social Security Number of President, Frank Parker 527-06-5477

Social Security Number of Proposed, Ashley Heston 559-29-7070.

Frank Parker (President)

Ashley Heston (Vice-President)