

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

HR ENTERPRISES, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: October 1, 1992



Pete T. Cenarrusa
SECRETARY OF STATE

By *Valerie Flint*

ARTICLES OF INCORPORATION
OF
HR ENTERPRISES, INC.

OCT 1 2 07 PM '92
SECRETARY OF STATE

The undersigned hereby establish a general business corporation pursuant to the Idaho Business Corporation Act and adopt the following charter:

1. The name of the corporation is HR ENTERPRISES, INC.

2. The corporation shall commence on October 1, 1992, and the period of its duration is perpetual.

3. The purposes for which the corporation is organized includes the transaction of any or all lawful business, including, but not limited to: development, acquisition, and purchase of real property.

4. The address of the initial registered office is 1240 W. Chateau Ave., Meridian, Ada County, Idaho. The name of the initial registered agent at such address is VIRGINIA R. NEDDO.

5. The initial Board of Directors who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are as follows:

VIRGINIA R. NEDDO
1240 W. Chateau Avenue
Meridian, Idaho 83642

KIMBERLY I. BOYACK
4270 E. Overland Road
Meridian, Idaho 83642

HENRY NEDDO
1240 W. Chateau Avenue
Meridian, Idaho 83642

RICHARD D. BOYACK
4270 E. Overland Road
Meridian, Idaho 83642

6. The Board of Directors shall consist of four persons, all of whom need to be shareholders of the corporation.

1 7. Each director shall hold office until the next annual
2 meeting of the corporation or until his successor shall have been
3 duly elected and qualified.

4 8. The officers of the corporation shall be a president,
5 vice-president, secretary and treasurer, and such other officers as
6 the Board of Directors shall designate from time to time.

7 9. The officers of the corporation shall be elected by the
8 Board of Directors and shall hold office until their successors
9 shall have been duly elected and qualified.

10 10. The duties and powers of the officers shall be such as
11 are normal and customary for their respective positions and as are
12 further designated by the Board of Directors.

13 11. The aggregate number of shares which the corporation
14 shall have authority to issue is 1,000 shares of common voting
15 stock with no par value per share. The amount of money, labor or
16 property to be paid for each share shall be fixed by the Board of
17 Directors as to the consideration to be paid for such shares.

18 12. Shares shall be voted only by the holder of record or
19 another shareholder of the corporation in accordance with a written
20 proxy executed by a holder of record.

21 13. The shares of the corporation held by a deceased or
22 retired shareholder shall be either redeemed or canceled by the
23 corporation, or transferred to another shareholder within six
24 months after the date of death or retirement. Shares shall not be
25 transferred to non-shareholders without first being offered at
26 their fair market value to the remaining shareholders of the

1 corporation in proportion to their respective share holdings.
2 Shares not so redeemed or transferred within the required period of
3 time shall be canceled at the end of such period.

4 14. The name and address of the incorporators are as follows:

5 VIRGINIA R. NEDDO
6 1240 W. Chateau Avenue
Meridian, Idaho 83642

KIMBERLY I. BOYACK
4270 E. Overland Road
Meridian, Idaho 83642

7 HENRY NEDDO
8 1240 W. Chateau Avenue
Meridian, Idaho 83642

RICHARD D. BOYACK
4270 E. Overland Road
Meridian, Idaho 83642

9 The undersigned applies to the State of Idaho, by virtue of
10 the laws of the land, for a charter for the proposes and with the
11 powers, etc., declared in the foregoing instrument.

12 DATED this 30th day of September, 1992.

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14 
Henry Neddo

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Virginia R. Neddo

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Richard D. Boyack

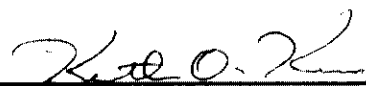
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20 
Kimberly I. Boyack

1 STATE OF IDAHO)

2) ss.
3 County of Ada)

4 On this 30th day of September, 1992, before me, the
5 undersigned, a Notary Public in and for said state, personally
6 appeared Henry Neddo and Virginia R. Neddo, husband and wife, known
7 to me to be the persons whose names are subscribed to the within
8 and foregoing instrument, and acknowledged to me that they executed
9 the same.

10 IN WITNESS WHEREOF, I have hereunto set my hand and affixed my
11 official seal the day and year in this certificate first above
12 written.


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Notary Public for Idaho
Residing at Boise
My Commission expires: 6-29-94

15 STATE OF IDAHO)

16) ss.
17 County of Ada)

18 On this 30th day of September, 1992, before me, the
19 undersigned, a Notary Public in and for said state, personally
20 appeared Richard D. Boyack and Kimberly I. Boyack, husband and
21 wife, known to me to be the persons whose names are subscribed to
22 the within and foregoing instrument, and acknowledged to me that
23 they executed the same.

24 IN WITNESS WHEREOF, I have hereunto set my hand and affixed my
25 official seal the day and year in this certificate first above
26 written.

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Notary Public for Idaho
Residing at Boise
My Commission expires: 6-29-94